

Meeting of the Council of the London Borough of Barnet

TO BE HELD ON

TUESDAY 14TH APRIL, 2015 AT 7.00 PM

VENUE

HENDON TOWN HALL, THE BURROUGHS, LONDON NW4 4BQ

SUMMONS AND A G E N D A



All Councillors are hereby summoned to attend the Council meeting for the transaction of the business set out.

Andrew Charlwood
Head of Governance

Agenda and Timetable
Tuesday 14th April, 2015

Item	Subject	Timing	Page Nos
	Part 1 Statutory formalities/ Announcements (15 minutes)		
1.	Apologies for absence		
2.	Elect a member to preside if the Mayor is absent		
3.	Prayer		
4.	Declarations of Interest		
5.	Minutes of the Extraordinary and Ordinary meetings held on 3 March 2015		1 - 34
6.	Official announcements		
7.	Resolution of Appreciation		
8.	Any business remaining from the last meeting		
	Part 2 Question Time (30 minutes or until 7.45pm whichever is longer)		
9.	Questions to the Leader (and Committee Chairmen if he/ she has delegated)		To Follow
	Part 3 Statutory Council Business (60 minutes)		
10.	Petitions for Debate (20 minutes). A petition organiser (up to 5 minutes) and Members responding (up to 15 minutes)		
11.	Report from the Leader (if any)		
12.	Reports from Other Committees (if any)		
12.1	Referral from Policy and Resources Committee - Fees		35 - 64

	and Charges 2015-16		
12.2	Referral from Assets Regeneration and Growth Committee - Depot Relocation Project		65 - 76
12.3	Report from Constitution Ethics and Probity Committee - Constitution Review		To Follow
12.4	Report from Remuneration Committee - Appointment of the Director of Assurance and Appointment of the Chief Operating Officer		77 - 92
13.	Reports of Officers		
13.1	Report of the Deputy Monitoring Officer		93 - 96
13.2	Report of the Commissioning Director for Environment (Interim) - Barnet Community Safety Strategy 2015-2020		97 - 144
13.3	Report of the Chief Executive - Corporate Plan 2015-20		145 - 200
13.4	Report of the Head of Governance		201 - 212
14.	Questions to Council Representatives on Outside Bodies (if any)		
	Break (15 minutes)		
	Part 4 – Business for Debate (45 minutes)		
15.	Motions (45 minutes)		
15.1	Councillor Richard Cornelius - Funding for the security of Jewish communal premises		213 - 214
15.2	Councillor Ross Houston - Barnet's Rent Policy		215 - 216
16.	Motions for Adjournment		
17.	Motion to exclude the press and public		

	That under Section 100A (4) of the Local Government Act 1972 the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraph 9 of Part 1 of Schedule 12A of the Act (as amended)		
18.	Referral from Assets Regeneration and Growth Committee - Depot Relocation Project (exempt)		217 - 220

Andrew Charlwood, Head of Governance
Building 4, North London Business Park, Oakleigh Road South, N11 1NP

FACILITIES FOR PEOPLE WITH DISABILITIES

Hendon Town Hall has access for wheelchair users including lifts and toilets. The Council Chamber has an induction loop so that those who have hearing difficulties can hear the debate. **If you wish to let us know in advance that you will be attending the meeting, please telephone Maria Lugangira on 020 8359 2761 (direct line).**

People with hearing difficulties who have a text phone, may telephone our Minicom number on 020 8203 8942.

FIRE/EMERGENCY EVACUATION PROCEDURE

If the fire alarm sounds continuously, or if you are instructed to do so, you must leave the building by the nearest available exit. You will be directed to the nearest exit by uniformed custodians. It is vital you follow their instructions.

You should proceed calmly; do not run and do not use the lifts.

Do not stop to collect personal belongings

Once you are outside, please do not wait immediately next to the building, but move some distance away and await further instructions.

Do not re-enter the building until told to do so.

Minutes

OF THE MEETING OF THE COUNCIL OF THE LONDON BOROUGH OF BARNET
held at Hendon Town Hall, The Burroughs, London NW4 4BQ, on 3 March 2015

AGENDA ITEM 5

PRESENT:-

The Worshipful the Mayor (Councillor Hugh Rayner)
The Deputy Mayor (David Longstaff)

Councillors:

Maureen Braun	Andreas Ioannidis	Tim Roberts
Rebecca Challice	Dr Devra Kay	Gabriel Rozenberg
Pauline Coakley Webb	Sury Khatri	Lisa Rutter
Dean Cohen	Adam Langleben	Shimon Ryde
Jack Cohen	Kathy Levine	Brian Salinger
Melvin Cohen	Kitty Lyons	Gill Sargeant
Philip Cohen	John Marshall	Joan Scannell
Geof Cooke	Kath McGuirk	Alan Schneiderman
Alison Cornelius	Arjun Mittra	Mark Shooter
Richard Cornelius	Alison Moore	Agnes Slocombe
Tom Davey	Ammar Naqvi	Stephen Sowerby
Val Duschinsky	Nagus Narenthira	Caroline Stock
Paul Edwards	Graham Old	Daniel Thomas
Claire Farrier	Charlie O-Macauley	Reuben Thompstone
Anthony Finn	Alon Or-Bach	Jim Tierney
Brian Gordon	Reema Patel	Amy Trevethan
Eva Greenspan	Bridget Perry	Laurie Williams
Helena Hart	Wendy Prentice	Peter Zinkin
John Hart	Sachin Rajput	Zakia Zubairi
Ross Houston	Barry Rawlings	
Anne Hutton		

1. APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillor Daniel Seal.

2. ELECT A MEMBER TO PRESIDE IF THE MAYOR IS ABSENT

The Worshipful the Mayor was present.

3. PRAYER

The Mayor's Chaplain, Pastor Doreen Teh, offered prayers.

4. DECLARATIONS OF INTEREST

It was noted that many Councillors were members of libraries within the borough or held surgeries within libraries and that where this applied, there was no need to declare an interest.

Member:	Subject:	Interest Declared:
Councillor Helena Hart	<p>11.1 - Report from Policy and Resources Committee – Business Planning 2015/16 to 2019/20</p> <p>11.2 - Report from Housing Committee – 2 February 2015</p> <p>11.4 - Report from Assets, Regeneration and Growth Committee - 3 March 2015 - Brent Cross Cricklewood South - Selection of Preferred Partner</p>	Non-disclosable pecuniary interest as a private landlord of property in the borough.
Councillor John Marshall		Non-disclosable pecuniary interest as a council appointed non-executive director of Barnet Homes, a trustee of Home Start Barnet, a trustee of Barnet Carers' Centre and a school governor.
Councillor Arjun Mittra		Non-disclosable pecuniary interest as his mother was a Barnet Homes tenant and his mother ran a nursery which receives grants via the council.
Councillor Rebecca Challice		Non-disclosable pecuniary interest as a trustee of Barnet Carers' Centre.
Councillor Dean Cohen	11.1 - Report from Policy and Resources Committee – Business Planning 2015/16 to 2019/20	Non-disclosable pecuniary interest as a private landlord of property in the borough.

	<p>11.2 - Report from Housing Committee – 2 February 2015</p> <p>11.4 - Report from Assets, Regeneration and Growth Committee - 3 March 2015 - Brent Cross Cricklewood South - Selection of Preferred Partner</p>	
Councillor Melvin Cohen	<p>11.1 - Report from Policy and Resources Committee – Business Planning 2015/16 to 2019/20</p> <p>11.2 - Report from Housing Committee – 2 February 2015</p> <p>11.4 - Report from Assets, Regeneration and Growth Committee - 3 March 2015 - Brent Cross Cricklewood South - Selection of Preferred Partner</p>	Non-disclosable pecuniary interest as a private landlord of property in the borough.
Councillor Hugh Rayner	<p>11.1 - Report from Policy and Resources Committee – Business Planning 2015/16 to 2019/20</p> <p>11.2 - Report from Housing Committee – 2 February 2015</p> <p>11.4 - Report from Assets, Regeneration and Growth Committee - 3 March 2015 - Brent Cross</p>	Non-disclosable pecuniary interest as a private landlord of property in the borough.

	Cricklewood South - Selection of Preferred Partner	
Councillor Philip Cohen	11.2 - Report from Housing Committee – 2 February 2015	Non-disclosable pecuniary interest as his son worked for Barnet Homes.
Councillor Ross Houston	11.2 - Report from Housing Committee – 2 February 2015	Non-disclosable pecuniary interest as a council appointed non-executive director of Barnet Homes.
Councillor Peter Zinkin	11.1 - Report from Policy and Resources Committee – Business Planning 2015/16 to 2019/20 11.2 - Report from Housing Committee – 2 February 2015 11.4 - Report from Assets, Regeneration and Growth Committee - 3 March 2015 - Brent Cross Cricklewood South - Selection of Preferred Partner	Non-disclosable pecuniary interest as a private landlord of property in the borough.

5. MINUTES OF THE EXTRAORDINARY AND ORDINARY MEETINGS HELD ON 20 JANUARY 2015

RESOLVED that the minutes of the extraordinary and ordinary meetings held on 20 January 2015 be agreed as a correct record.

6. OFFICIAL ANNOUNCEMENTS

There were none.

7. ANY BUSINESS REMAINING FROM LAST MEETING

There was none.

8. THE MAYORALTY FOR THE MUNICIPAL YEAR, 2015-2016

The Worshipful the Mayor called for nominations for election of Mayor of the London Borough of Barnet for 2015/16:

Conservative Group Nomination

Councillor Maureen Braun, duly seconded by Councillor Anthony Finn moved that Councillor Mark Shooter be proposed for the appointment of Mayor of the London Borough of Barnet at the annual meeting of the council on 13 May 2015.

Labour Group Nomination

Councillor Ross Houston, duly seconded by Councillor Jim Tierney moved that the Councillor Kath McGuirk be proposed for the appointment of Mayor of the London Borough of Barnet at the annual meeting of the council on 13 May 2015.

The Mayor advised Council that a vote for was in favour of the Conservative Nomination, Councillor Mark Shooter, and a vote against was in favour of the Labour Nomination, Councillor Kath McGuirk. Upon the Conservative nomination being put to the vote, the votes were declared as follows:

For:	31
Against:	31
Abstain:	0
Absent:	1
TOTAL:	63

The Mayor used his casting vote and voted in favour of the Conservative nomination, Councillor Mark Shooter. Councillor Shooter was nominated.

RESOLVED – That Councillor Mark Shooter be formally proposed and seconded at the annual meeting of the council on 13 May 2015 for the appointment as Mayor of the London Borough of Barnet for the municipal year 2015/16.

Councillor Mark Shooter thanked those present for the confidence shown in him and undertook to do his very best in his term of office as Mayor of the London Borough of Barnet. He announced that Councillor Alison Cornelius had consented to be his Deputy Mayor.

9. PETITIONS FOR DEBATE - NO TO CLOSURE OF BARNET LIBRARIES

The lead petitioner Mr Alasdair Hill addressed Council.

The following members asked a question of the lead petitioner:

- Councillor Wendy Prentice
- Councillor Reema Patel
- Councillor Jack Cohen
- Councillor Graham Old
- Councillor Alon Or-Bach

During debate Councillor Reema Patel moved a motion without notice. The Monitoring Officer advised that the motion was out of order because the Constitution detailed the mechanism for dealing with petitions under which it was for the Chairman of the relevant committee to propose a route for decision-making.

Following debate on the petition, the Chairman of Children, Education, Libraries and Safeguarding Committee, Councillor Reuben Thompstone, responded to the issues raised and outlined a proposed decision route. He advised the Council that libraries would be discussed in a cross-party political forum, the Children, Education, Libraries and Safeguarding Committee. He advised the Council that although Councillor Jack Cohen did not have a seat on the Committee, he would ensure that Councillor Cohen had an opportunity to participate in the debate on the issue.

Councillor Reema Patel moved the following motion without notice:

“In accordance with Council Procedure Rule 12.4, that Council appoint a cross-party committee dedicated to talking to local residents, staff and Members on what they would like to see from a twenty-first century library service in Barnet. That this Committee meets every month over the next six months to gather this evidence and then report its findings to the Children, Education, Libraries and Safeguarding Committee. The committee should comprise three conservative party councillors, two labour party councillors and one liberal democrat party councillor:

Councillor Sury Khatri (Chairman)
 Councillor Anne Hutton (Vice-Chairman)
 Councillor Shimon Ryde
 Councillor Lisa Rutter
 Councillor Jack Cohen”

The motion was duly seconded by Councillor Adam Langleben.

Council voted on the motion. The votes were declared as follows:

For: 31
 Against: 31
 Abstain: 0
 Absent: 1

The Worshipful the Mayor used his casting vote and voted against the motion. The motion was declared lost.

Upon the motion in the name of Councillor Reema Patel being put to the vote, at least ten members called for a formal division on the voting. Upon the vote being taken the results of the Division were declared as follows:

	For	Against	Not Voting	Absent
Maureen Braun		✓		
Rebecca Challice	✓			
Pauline Coakley Webb	✓			
Dean Cohen		✓		
Jack Cohen	✓			

	For	Against	Not Voting	Absent
Melvin Cohen		✓		
Philip Cohen	✓			
Geof Cooke	✓			
Alison Cornelius		✓		
Richard Cornelius		✓		
Tom Davey		✓		
Val Duschinsky		✓		
Paul Edwards	✓			
Claire Farrier	✓			
Anthony Finn		✓		
Brian Gordon		✓		
Eva Greenspan		✓		
Helena Hart		✓		
John Hart		✓		
Ross Houston	✓			
Anne Hutton	✓			
Andreas Ioannidis	✓			
Devra Kay	✓			
Sury Khatri		✓		
Adam Langleben	✓			
Kathy Levine	✓			
David Longstaff		✓		
Kitty Lyons	✓			
John Marshall		✓		
Kath McGuirk	✓			
Arjun Mittra	✓			
Alison Moore	✓			
Ammar Naqvi	✓			
Nagas Narenthira	✓			
Charlie O'Macauley	✓			
Graham Old		✓		
Alon Or-Bach	✓			
Reema Patel	✓			
Bridget Perry		✓		
Wendy Prentice		✓		
Sachin Rajput		✓		
Barry Rawlings	✓			
Hugh Rayner		✓		
Tim Roberts	✓			
Gabriel Rozenberg		✓		
Lisa Rutter		✓		
Shimon Ryde		✓		
Brian Salinger		✓		
Gill Sargeant	✓			

	For	Against	Not Voting	Absent
Joan Scannell		✓		
Alan Schneiderman	✓			
Daniel Seal				✓
Mark Shooter		✓		
Agnes Slocombe	✓			
Stephen Sowerby		✓		
Caroline Stock		✓		
Daniel Thomas		✓		
Reuben Thompstone		✓		
Jim Tierney	✓			
Amy Trevethan	✓			
Laurie Williams	✓			
Peter Zinkin		✓		
Zakia Zubairi	✓			

For: 31
Against: 31
Abstain: 0
Absent: 1
TOTAL: 63

The Worshipful the Mayor used his casting vote and voted against the motion. The motion was declared lost.

Councillor Alon Or-Bach moved a motion of no confidence in the Chairman of Children, Education, Libraries and Safeguarding Committee. The motion was seconded by Councillor Arjun Mitra. The Monitoring Officer advised the Council that it was not open for Members to move a motion of no confidence in a committee chairman without notice. The motion was therefore against the rules of procedure and was ruled out of order.

10. REPORTS FROM THE LEADER

There was no report from the Leader of the Council.

In accordance with council procedure rule 6.2 the Worshipful the Mayor varied the order of business as follows:

11.1	Report from the Policy and Resources Committee – Business Planning 2015/16 to 2019/20
11.3	Reports from Assets, Regeneration and Growth Committee - 3 March 2015 - Brent Cross Cricklewood - Compulsory Purchase Order No. 1 and Compulsory Purchase Order No. 2
11.4	Report from Assets, Regeneration and Growth Committee - 3 March 2015 - Brent Cross Cricklewood South - Selection of Preferred Partner

11.5	Report from Remuneration Committee - 6 February 2015 - Appointment of Commissioning Director – Children and Young People
11.6	Report from Remuneration Committee - 18 February 2015 - Pay Policy Statement 2015/16
11.2	Reports from Housing Committee – 2 February 2015 – Members Items
12.1	Report of the Monitoring Officer – Scheme of Members Allowances 2015/16
12.2	Report of the Head of Governance

11. REPORTS FROM OTHER COMMITTEES

12. REPORT FROM POLICY AND RESOURCES COMMITTEE - 17 FEBRUARY 2015 - BUSINESS PLANNING 2015/16 - 2019/20 (AGENDA ITEM 11.1)

The Worshipful the Mayor moved suspension of Council Procedure Rule 26 with regards to the length of speeches on the budget.

The motion was seconded by Councillor Reuben Thompstone and declared carried.

RESOLVED to allow the initial speeches on the budget to be up to the following lengths:

Councillor	Time
Cllr Richard Cornelius	15 mins
Councillor Brian Salinger	1 min
Cllr Alison Moore + amendment	10 mins
Cllr Jack Cohen + amendment	5 mins
Cllr Daniel Thomas	4 mins
Cllr Barry Rawlings	4 mins
Cllr Dean Cohen	4 mins
Cllr Ross Houston	4 mins
Cllr Sachin Rajput	4 mins
Cllr Alan Schneiderman	4 mins
Cllr Anthony Finn	4 mins
Cllr Alon Or-Bach	4 mins
Cllr Richard Cornelius – right of reply	5 mins

Councillor Brian Salinger asked a question about the Schools Funding Formula. The Leader undertook to ensure that the Policy & Resources Committee would consider his question.

The Leader, Councillor Richard Cornelius, moved reception and adoption of the recommendations set out in the report from the Policy and Resources Committee.

Councillor Jack Cohen and Councillor Barry Rawlings moved their amendments.

Debate ensued.

The Worshipful the Mayor moved that under meeting procedure rule 14.2 the time for transaction of business be extended to 10.30pm.

In line with Local Authorities (Standing Orders) (England) (Amendment) Regulations 2014 and in accordance with council procedure rule 15.4 voting was recorded.

Upon being put to the vote, the Liberal Democrat Alternative Budget was declared lost. Voting on the Liberal Democrat Alternative Budget:

	For	Against	Not Voting	Absent
Maureen Braun		✓		
Rebecca Challice			✓	
Pauline Coakley Webb			✓	
Dean Cohen		✓		
Jack Cohen	✓			
Melvin Cohen		✓		
Philip Cohen			✓	
Geof Cooke			✓	
Alison Cornelius		✓		
Richard Cornelius		✓		
Tom Davey		✓		
Val Duschinsky		✓		
Paul Edwards			✓	
Claire Farrier			✓	
Anthony Finn		✓		
Brian Gordon		✓		
Eva Greenspan		✓		
Helena Hart		✓		
John Hart		✓		
Ross Houston			✓	
Anne Hutton			✓	
Andreas Ioannidis			✓	
Devra Kay			✓	
Sury Khatri		✓		
Adam Langleben			✓	
Kathy Levine			✓	
David Longstaff		✓		
Kitty Lyons			✓	
John Marshall		✓		
Kath McGuirk			✓	
Arjun Mittra			✓	
Alison Moore			✓	
Ammar Naqvi			✓	
Nagas Narenthira			✓	
Charlie O'Macauley			✓	
Graham Old		✓		

	For	Against	Not Voting	Absent
Alon Or-Bach			✓	
Reema Patel			✓	
Bridget Perry		✓		
Wendy Prentice		✓		
Sachin Rajput		✓		
Barry Rawlings			✓	
Hugh Rayner		✓		
Tim Roberts			✓	
Gabriel Rozenberg		✓		
Lisa Rutter		✓		
Shimon Ryde		✓		
Brian Salinger		✓		
Gill Sargeant			✓	
Joan Scannell		✓		
Alan Schneiderman			✓	
Daniel Seal				✓
Mark Shooter		✓		
Agnes Slocombe			✓	
Stephen Sowerby		✓		
Caroline Stock		✓		
Daniel Thomas		✓		
Reuben Thompstone		✓		
Jim Tierney			✓	
Amy Trevethan			✓	
Laurie Williams			✓	
Peter Zinkin		✓		
Zakia Zubairi			✓	

For: 1
Against: 31
Abstain: 30
Absent: 1
TOTAL: 63

Upon being put to the vote, Councillor Barry Rawling's amendment was declared lost, with voting being declared as follows:

	For	Against	Not Voting	Absent
Maureen Braun		✓		
Rebecca Challice	✓			
Pauline Coakley Webb	✓			
Dean Cohen		✓		
Jack Cohen	✓			
Melvin Cohen		✓		
Philip Cohen	✓			
Geof Cooke	✓			

	For	Against	Not Voting	Absent
Alison Cornelius		✓		
Richard Cornelius		✓		
Tom Davey		✓		
Val Duschinsky		✓		
Paul Edwards	✓			
Claire Farrier	✓			
Anthony Finn		✓		
Brian Gordon		✓		
Eva Greenspan		✓		
Helena Hart		✓		
John Hart		✓		
Ross Houston	✓			
Anne Hutton	✓			
Andreas Ioannidis	✓			
Devra Kay	✓			
Sury Khatri		✓		
Adam Langleben	✓			
Kathy Levine	✓			
David Longstaff		✓		
Kitty Lyons	✓			
John Marshall		✓		
Kath McGuirk	✓			
Arjun Mittra	✓			
Alison Moore	✓			
Ammar Naqvi	✓			
Nagas Narenthira	✓			
Charlie O'Macauley	✓			
Graham Old		✓		
Alon Or-Bach	✓			
Reema Patel	✓			
Bridget Perry		✓		
Wendy Prentice		✓		
Sachin Rajput		✓		
Barry Rawlings	✓			
Hugh Rayner		✓		
Tim Roberts	✓			
Gabriel Rozenberg		✓		
Lisa Rutter		✓		
Shimon Ryde		✓		
Brian Salinger		✓		
Gill Sargeant	✓			
Joan Scannell		✓		
Alan Schneiderman	✓			
Daniel Seal				✓

	For	Against	Not Voting	Absent
Mark Shooter		✓		
Agnes Slocombe	✓			
Stephen Sowerby		✓		
Caroline Stock		✓		
Daniel Thomas		✓		
Reuben Thompstone		✓		
Jim Tierney	✓			
Amy Trevethan	✓			
Laurie Williams	✓			
Peter Zinkin		✓		
Zakia Zubairi	✓			

For: 31
 Against: 31
 Abstain: 0
 Absent: 1
 TOTAL: 63

The Worshipful the Mayor used his casting vote against the amendment. The amendment was declared lost.

Upon being put to the vote the recommendations in the report of the Policy and Resources Committee were declared carried, with voting being declared as follows:

	For	Against	Not Voting	Absent
Maureen Braun	✓			
Rebecca Challice		✓		
Pauline Coakley Webb		✓		
Dean Cohen	✓			
Jack Cohen		✓		
Melvin Cohen	✓			
Philip Cohen		✓		
Geof Cooke		✓		
Alison Cornelius	✓			
Richard Cornelius	✓			
Tom Davey	✓			
Val Duschinsky	✓			
Paul Edwards		✓		
Claire Farrier		✓		
Anthony Finn	✓			
Brian Gordon	✓			
Eva Greenspan	✓			
Helena Hart	✓			
John Hart	✓			
Ross Houston		✓		

	For	Against	Not Voting	Absent
Anne Hutton		✓		
Andreas Ioannidis		✓		
Devra Kay		✓		
Sury Khatri	✓			
Adam Langleben		✓		
Kathy Levine		✓		
David Longstaff	✓			
Kitty Lyons		✓		
John Marshall	✓			
Kath McGuirk		✓		
Arjun Mittra		✓		
Alison Moore		✓		
Ammar Naqvi		✓		
Nagas Narenthira		✓		
Charlie O'Macauley		✓		
Graham Old	✓			
Alon Or-Bach		✓		
Reema Patel		✓		
Bridget Perry	✓			
Wendy Prentice	✓			
Sachin Rajput	✓			
Barry Rawlings		✓		
Hugh Rayner	✓			
Tim Roberts		✓		
Gabriel Rozenberg	✓			
Lisa Rutter	✓			
Shimon Ryde	✓			
Brian Salinger	✓			
Gill Sargeant		✓		
Joan Scannell	✓			
Alan Schneiderman		✓		
Daniel Seal				✓
Mark Shooter	✓			
Agnes Slocombe		✓		
Stephen Sowerby	✓			
Caroline Stock	✓			
Daniel Thomas	✓			
Reuben Thompsonstone	✓			
Jim Tierney		✓		
Amy Trevethan		✓		
Laurie Williams		✓		
Peter Zinkin	✓			
Zakia Zubairi		✓		

For: 31

Against: 31
Abstain: 0
Absent: 1
TOTAL: 63

The Worshipful the Mayor used his casting vote and voted for the recommendations in the report. The recommendations in the report were declared carried.

RESOLVED that Council:

- 1. Considered the issues that have emerged from the consultation outcomes when making its decisions. A final consultation report had been appended at Appendix B.**
- 2. Approve the MTFS attached at Appendix C and the Detailed Revenue Budgets at Appendix D1 and D2. The MTFS set out all of the budget changes over the period from 2015/16 to 2019/20, including assumptions around inflation, changes to levies, pressures, savings and grant funding. It is the model around which the council's financial strategy is based. It should be noted that the budget has been prepared on the basis of a Council Tax freeze in 2015/16. Overall the 2015/16 budget requirement totals £250,888,653.**
- 3. Note that the Chief Finance Officer under his delegated powers in accordance with para 4.3.2 of the Financial Regulations has calculated the amount of 132,151 (band D equivalents) as the Council Tax base for the year 2015/16 [item T in the formula in Section 31B (3) of the Local Government Finance Act 1992, as amended (the "Act")].**
- 4. Note that the Council Tax requirement for the Council's own purposes for 15/16 (excluding precepts) is £145,639,653.**
- 5. Approve the following amounts be now calculated for the year 2015/16 in accordance with Sections 31(A) and (B), 34, 35 and 36 of the Act:**
 - a) £889,167,167 being the aggregate of the amounts which the council estimates for the items set out in the Section 31A(2) (a) to (f) of the Act taking into account all precepts issued to it by precepting authorities.**
 - b) £743,527,514 being the aggregate of the amounts which the council estimated for the items set out in Section 31A(3) (a) to (d) of the Act.**
 - c) £145,639,653 being the amount by which the aggregate at 5 (a) above exceeds the aggregate at 5(b) above, calculated by the council in accordance with Section 31A(4) of the Act as its Council Tax requirement for the year (Item R in the formula section 31A(4) of the Act).**
 - d) £1,102.07 being the amount at 5(c) above (item R), all divided by Item T (Item 4 above), calculated by the council, in accordance with Section 31B(1) of the Act, as the basic amount of its Council Tax for the year (excluding precepts).**
 - e) The Chief Finance Officer recommends that the council's basic amount of Council Tax for 2015/16 is not excessive in accordance with the principles approved under section 52ZB and 52ZC of the Local Government Finance Act 1992, and the Referendums Relating to Council Tax Increases (Principles) Report (England) 2015/2016. £1,102.07 being**

the amount at 4 above divided by the amount at 3 above, calculated by the council, as the basic amount of its Council Tax for the year 2015/16.

London Borough of Barnet Valuations Bands (£)

A	B	C	D	E	F	G	H
734.71	857.16	979.62	<u>1,102.07</u>	1,346.97	1,591.88	1,836.78	2,204.14

Being the amounts given by multiplying the amounts at 6(d) above by the number which, in proportion set out in Section 5(1) of the Act, is applicable to dwellings listed in valuation band D, calculated by the council, in accordance with Section 36(1) of the Act, as the amounts to be taken into account for the year in respect of categories of dwellings listed in different valuation bands.

6. Note that for the year 2015/16 the Greater London Authority has provisionally indicated that the following amounts in precepts will be issued to the council, in accordance with Section 40 of the Local Government Finance Act 1992, for each of the categories of the dwellings shown below:

Greater London Authority Valuations Bands (£)

A	B	C	D	E	F	G	H
196.67	229.44	262.22	<u>295.00</u>	360.56	426.11	491.67	590.00

7. Approve that having calculated the aggregate in each case of the amounts at 6(d) and 7 above, the council, in accordance with Section 30(2) of the Local Government Finance Act 1992, hereby sets the following amounts as the amounts of Council Tax for the year 2015/16 for each of the categories dwellings shown below:

Council Tax for Area (£)

A	B	C	D	E	F	G	H
931.38	1,086.60	1,241.84	<u>1,397.07</u>	1,707.53	2,017.99	2,328.45	2,794.14

8. Approve that in accordance with Section 38(2) of the Act the Chief Executive be instructed to place a notice in the local press of the amounts set under recommendation 8 above within a period of 21 days following the Council's decision.
9. Approve the capital programme as set out in Appendix E and addition in para 2.6.3, and that the Chief Officers be authorised to take all necessary actions for implementation. Authorise the Chief Finance Officer to adjust capital project budgets in 2015/16 throughout the capital programme after the 2014/15 accounts are closed and the amounts of slippage and budget carry forward required are known.
10. Authorise the Chief Finance Officer to adjust capital project budgets in 2015/16 throughout the capital programme after the 2014/15 accounts are

closed and the amounts of slippage and budget carry forward required are known.

11. **Approve the Treasury Management Strategy for 2015/16 as set out in Appendix F.**
 12. **Note the following:**
The proposed rent increase of CPI plus 1% for council dwellings as set out in paragraph 2.8.6 to take effect from 1 April 2015;
 - a) **The proposed increase to service charges for council dwelling as set out in paragraph 2.8.7 to take effect from 1 April 2015;**
 - b) **The proposed rent increase of 2% for council garages as set out in paragraph 2.8.10 to take effect from 1 April 2015.**
 13. **Note the Housing Revenue Account estimates for 2015/16 as set out in Appendix G.**
 14. **Note the Equality Impact Assessment and cumulative assessment included in Appendix H. A summary is set out in section 9 of this report. The appendix provides the cumulative impact and individual Delivery Unit assessments where significant changes to service delivery are proposed.**
 15. **Approve the Reserves and Balances Policy as set out in Appendix I and the Chief Finance Officer's assessment of adequacy of reserves in section 2.10. This states that the minimum level of General Fund balances should be £15m after taking account of all matters set out in the Chief Finance Officer's report on reserves and balances.**
 16. **Note the Corporate Risk Register as set out in Appendix J.**
 17. **Approve the reserves and budgetary movement as set out in paragraph 2.2.1, 2.2.2 and saving amendments in paragraph 2.2.4.**
 18. **Approve the write offs in Appendix A.**
 19. **Note the Submission of the Authority Proforma Tool.**
13. **REPORT FROM ASSETS, REGENERATION AND GROWTH COMMITTEE - 3 MARCH 2015 - COMPULSORY PURCHASE ORDER NO.1 AND COMPULSORY PURCHASE ORDER NO.2 (AGENDA ITEM 11.3)**

Councillor Daniel Thomas moved reception and adoption of the recommendations in the report. Debate ensued.

In relation to the recommendations as set out in the report in respect of Brent Cross Cricklewood Compulsory Purchase Order (No.1) the votes were recorded as follows:

For:	31
Against:	31
Abstain:	0
Absent:	1
TOTAL:	63

The Worshipful the Mayor used his casting vote in favour of the recommendations. The recommendations were declared carried.

RESOLVED that Council approve:

- 1. That a compulsory purchase order (CPO) be made pursuant to the powers in section 226(1) (a) of the Town and Country Planning Act 1990 (as amended) for the acquisition of the land shaded pink on the plan at Appendix 1 and pursuant to section 13 of the Local Government (Misc Provisions) Act 1976 to acquire new rights in respect of the land shaded blue on the said plan.**
- 2. That the appropriate Chief Officers be authorised to settle the final form and content of the CPO and associated documentation and take all action needed to pursue the CPO and secure its confirmation.**
- 3. That the appropriate Chief Officers be authorised, following the confirmation of the CPO, to implement the CPO powers and acquire title to and/or take possession of the land.**
- 4. That the appropriate Chief Officers be authorised to carry out the necessary procedures under Part 11 of the Housing Act 1985 and to use Ground 10A to obtain vacant possession of Council owned dwellings that are occupied by secure tenants in the area shown shaded pink on the plan at Appendix 1.**
- 5. That the appropriate Chief Officers be authorised to approve the service of Initial and Final Demolition Notices as required pursuant to the Housing Act 2004 to suspend the right to buy on properties due for demolition which are situated on the Whitefield Estate but fall within the Brent Cross North Development and on the Rosa Freedman Centre.**
- 6. That the appropriate Chief Officers be authorised to take all necessary steps to re-house secure tenants from the Sheltered Housing Units at Rosa Freeman and to pay statutory homelessness and disturbance to those tenants.**

In relation to the recommendations as set out in the report in respect of Brent Cross Cricklewood Compulsory Purchase Order (No.2) the votes were recorded as follows:

For:	31
Against:	31
Abstain:	0
Absent:	1
TOTAL:	63

The Worshipful the Mayor used his casting vote in favour of the recommendations. The recommendations were declared carried.

RESOLVED that Council approve:

- 1. That a compulsory purchase order (CPO) be made pursuant to the powers in section 226(1)(a) of the Town and Country Planning Act 1990 (as amended) for the acquisition of the land shaded pink on the plan at Appendix 1.**

2. That the appropriate Chief Officers be authorised to settle the final form and content of the CPO and associated documentation and take all action needed to pursue the CPO and secure its confirmation.
3. That the appropriate Chief Officers be authorised, following the confirmation of the CPO, to implement the CPO powers and acquire title to and/or take possession of the land.
4. That the appropriate Chief Officers be authorised to carry out the necessary procedures under Part 11 of the Housing Act 1985 and to use Ground 10A to obtain vacant possession of Council owned dwellings that are occupied by secure tenants in the area shown shaded pink on the plan at Appendix 1.
5. That the appropriate Chief Officers be authorised to approve the service of Initial and Final Demolition Notices as required pursuant to the Housing Act 2004 to suspend the right to buy on properties due for demolition which are situated on the Whitefield Estate but fall within the Brent Cross South Development.

14. REPORT FROM ASSETS, REGENERATION AND GROWTH COMMITTEE - 3 MARCH 2015 - BRENT CROSS CRICKLEWOOD SOUTH - SELECTION OF PREFERRED PARTNER (PUBLIC) (AGENDA ITEM 11.4)

Councillor Daniel Thomas moved reception and adoption of the recommendations in the report.

In relation to the recommendations as set out in the report the votes were recorded as follows:

For:	31
Against:	1
Abstain:	30
Absent:	1
TOTAL:	63

The recommendations were declared carried.

RESOLVED that Council:

1. Approve the appointment of Argent and Related Companies PLC (Bidder Z) as the Council's preferred development partner for the Brent Cross Cricklewood South Scheme.
2. Approve the selection of Gateway Barnet consortium comprising Far East Consortium, Countryside Properties and Notting Hill Housing Trust (Bidder Y) as the Council's reserve development partner for the Brent Cross Cricklewood South Scheme.
3. Authorise Officers to work up the Joint Venture Structure, Business Plan, Project Agreement and documentation necessary to form the joint venture for

consideration and approval by Assets, Regeneration and Growth Committee prior to formally entering into the joint venture contract.

15. REPORT FROM REMUNERATION COMMITTEE - 6 FEBRUARY 2015 - APPOINTMENT OF THE COMMISSIONING DIRECTOR CHILDREN & YOUNG PEOPLE (AGENDA ITEM 11.5)

RESOLVED that Council note the appointment of Mr. Chris Munday as the Commissioning Director – Children and Young People (the Council’s Designated Director of Children’s Services), subject to the receipt of satisfactory references.

16. REPORT FROM REMUNERATION COMMITTEE - 18 FEBRUARY 2015 - PAY POLICY STATEMENT 2015/16 (AGENDA ITEM 11.6)

Councillor Richard Cornelius moved reception and adoption of the recommendations in the report, together with an amendment.

Councillor Alison Moore spoke on the motion and moved an amendment.

Council voted on Councillor Richard Cornelius’ amendment; the votes were recorded as follows:

For: 31
Against: 31
Abstain: 0
Absent: 1

The Worshipful the Mayor used his casting vote in support of the amendment. The amendment was declared carried.

Council voted on Councillor Alison Moore’s amendment. The votes were recorded as follows:

For: 31
Against: 31
Abstain: 0
Absent: 1

The Worshipful the Mayor used his casting vote against the amendment. The amendment was declared to be lost.

Council voted on the substantive motion as amended. The votes were recorded as follows:

For: 31
Against: 0
Abstain: 31
Absent: 1

The Worshipful the Mayor used his casting vote in support of the substantive motion. The motion as amended was declared to be carried.

RESOLVED that Council:

1. **Approve the Pay Policy Statement 2015-16 as set out at Annex A.**
2. **Agree that the London Living Wage, as determined by City Hall, at the rate of £9.15 shall be the minimum hourly rate for Barnet Council employees from the 1st April 2015 for the financial year 2015/16 and that provision is found within the existing budgets for that financial year.**

Before consideration of agenda item 11.2, the Mayor moved suspension of Council Procedure Rules 2.2 and Meeting Procedure Rules 14.1 and 14.2 to enable the remaining business on the agenda to be completed after 10.30pm. The proposal was duly seconded by Councillor Daniel Thomas.

Council voted on the proposal to suspend standing orders. The votes were recorded as follows:

For: 31
Against: 1
Abstain: 30
Absent: 1

The proposal was declared to be carried.

17. REPORTS FROM HOUSING COMMITTEE - 2 FEBRUARY 2015 - MEMBERS ITEMS (AGENDA ITEM 11.2)

Councillor Tom Davey spoke on the recommendations set out in the report.

Councillor Ross Houston spoke on the Members Item in his name (Viability Reports) and moved an amendment.

Council voted on Councillor Ross Houston's amendment. The votes were recorded as follows:

For: 31
Against: 31
Abstain: 0
Absent: 1

The Worshipful the Mayor used his casting vote against the amendment. The amendment was declared lost.

Upon the amendment in the name of Councillor Ross Houston being put to the vote, at least ten members called for a formal division on the voting. Upon the vote being taken, the results of the division were declared as follows:

	For	Against	Not Voting	Absent
Maureen Braun		✓		
Rebecca Challice	✓			
Pauline Coakley Webb	✓			
Dean Cohen		✓		
Jack Cohen	✓			
Melvin Cohen		✓		
Philip Cohen	✓			
Geof Cooke	✓			
Alison Cornelius		✓		
Richard Cornelius		✓		
Tom Davey		✓		
Val Duschinsky		✓		
Paul Edwards	✓			
Claire Farrier	✓			
Anthony Finn		✓		
Brian Gordon		✓		
Eva Greenspan		✓		
Helena Hart		✓		
John Hart		✓		
Ross Houston	✓			
Anne Hutton	✓			
Andreas Ioannidis	✓			
Devra Kay	✓			
Sury Khatri		✓		
Adam Langleben	✓			
Kathy Levine	✓			
David Longstaff		✓		
Kitty Lyons	✓			
John Marshall		✓		
Kath McGuirk	✓			
Arjun Mittra	✓			
Alison Moore	✓			
Ammar Naqvi	✓			
Nagas Narenthira	✓			
Charlie O'Macauley	✓			
Graham Old		✓		
Alon Or-Bach	✓			
Reema Patel	✓			
Bridget Perry		✓		
Wendy Prentice		✓		
Sachin Rajput		✓		
Barry Rawlings	✓			
Hugh Rayner		✓		
Tim Roberts	✓			

	For	Against	Not Voting	Absent
Gabriel Rozenberg		✓		
Lisa Rutter		✓		
Shimon Ryde		✓		
Brian Salinger		✓		
Gill Sargeant	✓			
Joan Scannell		✓		
Alan Schneiderman	✓			
Daniel Seal				✓
Mark Shooter		✓		
Agnes Slocombe	✓			
Stephen Sowerby		✓		
Caroline Stock		✓		
Daniel Thomas		✓		
Reuben Thompstone		✓		
Jim Tierney	✓			
Amy Trevethan	✓			
Laurie Williams	✓			
Peter Zinkin		✓		
Zakia Zubairi	✓			

For: 31
Against: 31
Abstain: 0
Absent: 1
TOTAL: 63

The Worshipful the Mayor used his casting vote against the amendment. The amendment was declared to be lost.

Council voted on the Members Item in the name of Councillor Ross Houston as referred by the Housing Committee:

For: 31
Against: 31
Abstain: 0
Absent: 1
TOTAL: 63

The Worshipful the Mayor used his casting vote against the Members Item in the name of Councillor Ross Houston. The proposals set out in the Members Item were declared lost.

Councillor Adam Langleben spoke on the Members Item in his name (Barnet Regeneration Estates) and moved an amendment.

Council voted on Councillor Adam Langleben's amendment. The votes were recorded as follows:

For: 31
 Against: 31
 Abstain: 0
 Absent: 1
 TOTAL: 63

The Worshipful the Mayor used his casting vote against the amendment. The amendment was declared lost.

Upon the amendment in the name of Councillor Adam Langleben being put to the vote, at least ten members called for a formal division on the voting. Upon the vote being taken, the results of the division were declared as follows:

	For	Against	Not Voting	Absent
Maureen Braun		✓		
Rebecca Challice	✓			
Pauline Coakley Webb	✓			
Dean Cohen		✓		
Jack Cohen	✓			
Melvin Cohen		✓		
Philip Cohen	✓			
Geof Cooke	✓			
Alison Cornelius		✓		
Richard Cornelius		✓		
Tom Davey		✓		
Val Duschinsky		✓		
Paul Edwards	✓			
Claire Farrier	✓			
Anthony Finn		✓		
Brian Gordon		✓		
Eva Greenspan		✓		
Helena Hart		✓		
John Hart		✓		
Ross Houston	✓			
Anne Hutton	✓			
Andreas Ioannidis	✓			
Devra Kay	✓			
Sury Khatri		✓		
Adam Langleben	✓			
Kathy Levine	✓			
David Longstaff		✓		
Kitty Lyons	✓			
John Marshall		✓		
Kath McGuirk	✓			
Arjun Mittra	✓			
Alison Moore	✓			
Ammar Naqvi	✓			

	For	Against	Not Voting	Absent
Nagas Narenthira	✓			
Charlie O'Macauley	✓			
Graham Old		✓		
Alon Or-Bach	✓			
Reema Patel	✓			
Bridget Perry		✓		
Wendy Prentice		✓		
Sachin Rajput		✓		
Barry Rawlings	✓			
Hugh Rayner		✓		
Tim Roberts	✓			
Gabriel Rozenberg		✓		
Lisa Rutter		✓		
Shimon Ryde		✓		
Brian Salinger		✓		
Gill Sargeant	✓			
Joan Scannell		✓		
Alan Schneiderman	✓			
Daniel Seal				✓
Mark Shooter		✓		
Agnes Slocombe	✓			
Stephen Sowerby		✓		
Caroline Stock		✓		
Daniel Thomas		✓		
Reuben Thompstone		✓		
Jim Tierney	✓			
Amy Trevethan	✓			
Laurie Williams	✓			
Peter Zinkin		✓		
Zakia Zubairi	✓			

For: 31
Against: 31
Abstain: 0
Absent: 1
TOTAL: 63

The Worshipful the Mayor used his casting vote against the amendment. The amendment was declared to be lost.

Council voted on the Members Item in the name of Councillor Adam Langleben as referred by the Housing Committee:

For: 31
Against: 31
Abstain: 0
Absent: 1

TOTAL: 63

The Worshipful the Mayor used his casting vote against the Members Item in the name of Councillor Adam Langleben. The proposals set out in the Members Item were declared lost.

18. REPORTS OF OFFICERS

19. REPORT OF THE MONITORING OFFICER- LBB MEMBERS' SCHEME OF ALLOWANCES 2015-16 (AGENDA ITEM 12.1)

The Monitoring Officer introduced the report.

A typographical error was noted in the report, namely that the proposed scheme was incorrectly labelled as Appendix A rather than Appendix B.

Councillor Richard Cornelius moved reception of the report and recommendations contained therein.

Council voted on the motion. The votes were recorded as follows:

For: 31
Against: 1
Abstain: 30
Absent: 1

The motion was declared to be carried.

RESOLVED that Council, having had regard to the recommendations of the Independent Panel on the Remuneration of Councillors in London (as attached as Appendix A), approve the Members' Allowances Scheme (attached as Appendix B) for 2015/16 effective from 1 April 2015 to 31 March 2016.

20. REPORT OF THE HEAD OF GOVERNANCE (AGENDA ITEM 12.2)

The Monitoring Officer introduced the report.

Councillor Joan Scannell moved reception of the report and recommendations contained therein subject to an amendment.

Council voted on the motion as amended; the votes were recorded as follows:

For: 31
Against: 0
Abstain: 31
Absent: 1

The motion as amended was declared to be carried.

RESOLVED that Council:

- 1. Confirm the Head of Customer Strategy and Programmes as statutory proper officer births, marriages and deaths.**
- 2. Delegates its functions in relation to approving premises for marriages and the formation of civil partnerships under the Marriage Act 1949 and the Marriages and Civil Partnerships (Approved Premises) Regulations 2005 to the General Functions Committee.**

21. QUESTIONS TO COUNCIL REPRESENTATIVES ON OUTSIDE BODIES

There were none.

The meeting finished at 10.48 pm

This page is intentionally left blank

Minutes

OF THE MEETING OF THE COUNCIL OF THE LONDON BOROUGH OF BARNET
held at Hendon Town Hall, The Burroughs, London NW4 4BQ, on 3 March 2015

PRESENT:-

The Worshipful the Mayor (Councillor Hugh Rayner)
The Deputy Mayor (Councillor David Longstaff)

Councillors:

Maureen Braun	Andreas Ioannidis	Tim Roberts
Rebecca Challice	Dr Devra Kay	Gabriel Rozenberg
Pauline Coakley Webb	Sury Khatri	Lisa Rutter
Dean Cohen	Adam Langleben	Shimon Ryde
Jack Cohen	Kathy Levine	Brian Salinger
Melvin Cohen	Kitty Lyons	Gill Sargeant
Philip Cohen	John Marshall	Joan Scannell
Geof Cooke	Kath McGuirk	Alan Schneiderman
Alison Cornelius	Arjun Mittra	Mark Shooter
Richard Cornelius	Alison Moore	Agnes Slocombe
Tom Davey	Ammar Naqvi	Stephen Sowerby
Val Duschinsky	Nagus Narenthira	Caroline Stock
Paul Edwards	Graham Old	Daniel Thomas
Claire Farrier	Charlie O-Macauley	Reuben Thompstone
Anthony Finn	Alon Or-Bach	Jim Tierney
Brian Gordon	Reema Patel	Amy Trevethan
Eva Greenspan	Bridget Perry	Laurie Williams
Helena Hart	Wendy Prentice	Peter Zinkin
John Hart	Sachin Rajput	Zakia Zubairi
Ross Houston	Barry Rawlings	
Anne Hutton		

1. THE WORSHIPFUL THE MAYOR TO READ THE NOTICE OF THE MEETING

The Worshipful the Mayor read the notice of the meeting.

2. APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillor Daniel Seal.

3. DECLARATIONS OF INTEREST

It was noted that many Councillors were members of libraries within the borough or held surgeries within libraries and that where this applied, there was no need to declare an interest.

Member:	Subject:	Interest Declared:
Councillor Pauline Coakley-Webb	5 – Motion on libraries	Non-disclosable pecuniary interest as a trustee of Friern Barnet Community Library
Councillor Anne Hutton	5 – Motion on libraries	Non-disclosable pecuniary interest as a member of Friern Barnet Community Library
Councillor Alison Moore	5 – Motion on libraries	Non – disclosable pecuniary interest as a member of Friern Barnet Community Library
Councillor Reema Patel	5 – Motion on libraries	Non-disclosable pecuniary interest as a trustee of Friern Barnet Community Library
Councillor Barry Rawlings	5 – Motion on libraries	Non-disclosable pecuniary interest as a trustee of Friern Barnet Community Library
Councillor Alan Schneiderman	5 – Motion on libraries	Non-disclosable pecuniary interest as a member of Friern Barnet Community Library

4. REPORT OF THE MONITORING OFFICER (IF ANY)

There was none.

5. COUNCILLOR ALISON MOORE - LIBRARIES

Councillor Alison Moore moved the motion in her name.

Councillor Reuben Thompstone moved an amendment in his name. Debate ensued.

Councillor Anne Hutton moved an amendment in her name.

The amendment in the name of Councillor Reuben Thompstone was moved. Votes were declared as follows:

For: 31
Against: 31
Abstain: 0
Absent: 1

The Worshipful the Mayor requested the Monitoring Officer to note that he had indicated in error that he would use his casting vote against the motion and asked that his casting vote to be recorded in favour of the amendment. The amendment was declared to be carried.

The amendment in the name of Councillor Anne Hutton was put to the vote and declared as follows:

For: 31
 Against: 31
 Abstain: 0
 Absent: 1

The Worshipful the Mayor used his casting vote against the amendment. The amendment was declared lost.

Upon the amendment in the name of Councillor Anne Hutton being put to the vote, at least ten members called for a formal division on the voting. Upon the vote being taken, the results of the division were declared as follows:

	For	Against	Not Voting	Absent
Maureen Braun		✓		
Rebecca Challice	✓			
Pauline Coakley Webb	✓			
Dean Cohen		✓		
Jack Cohen	✓			
Melvin Cohen		✓		
Philip Cohen	✓			
Geof Cooke	✓			
Alison Cornelius		✓		
Richard Cornelius		✓		
Tom Davey		✓		
Val Duschinsky		✓		
Paul Edwards	✓			
Claire Farrier	✓			
Anthony Finn		✓		
Brian Gordon		✓		
Eva Greenspan		✓		
Helena Hart		✓		
John Hart		✓		
Ross Houston	✓			
Anne Hutton	✓			
Andreas Ioannidis	✓			
Devra Kay	✓			
Sury Khatri		✓		
Adam Langleben	✓			
Kathy Levine	✓			

	For	Against	Not Voting	Absent
David Longstaff		✓		
Kitty Lyons	✓			
John Marshall		✓		
Kath McGuirk	✓			
Arjun Mittra	✓			
Alison Moore	✓			
Ammar Naqvi	✓			
Nagas Narenthira	✓			
Charlie O'Macauley	✓			
Graham Old		✓		
Alon Or-Bach	✓			
Reema Patel	✓			
Bridget Perry		✓		
Wendy Prentice		✓		
Sachin Rajput		✓		
Barry Rawlings	✓			
Hugh Rayner		✓		
Tim Roberts	✓			
Gabriel Rozenberg		✓		
Lisa Rutter		✓		
Shimon Ryde		✓		
Brian Salinger		✓		
Gill Sargeant	✓			
Joan Scannell		✓		
Alan Schneiderman	✓			
Daniel Seal				✓
Mark Shooter		✓		
Agnes Slocombe	✓			
Stephen Sowerby		✓		
Caroline Stock		✓		
Daniel Thomas		✓		
Reuben Thompstone		✓		
Jim Tierney	✓			
Amy Trevethan	✓			
Laurie Williams	✓			
Peter Zinkin		✓		
Zakia Zubairi	✓			

For: 31
Against: 31
Abstain: 0
Absent: 1
TOTAL: 63

The Worshipful the Mayor used his casting vote and voted against the amendment. The amendment was declared lost.

Council voted on the substantive motion as amended by Councillor Reuben Thompstone's amendment. Votes were declared as follows:

For: 31
Against: 31
Abstain: 0
Absent: 1

The Worshipful the Mayor used his casting vote for the substantive motion as amended.

The substantive motion as amended was declared carried.

RESOLVED that:

Council recognises that councillors and residents across Barnet strongly value their local libraries for their contributions to culture, literacy and the wider community.

Council notes the proposal to cut the Library Service budget by £2.85 million over the next three years, and the consultation on the different options to achieve this which include, in various combinations:

- **closing Mill Hill Library, East Finchley Library, Childs Hill Library, Osidge Library, East Barnet Library and South Friern Library;**
- **reducing floor space by up to 90% at many libraries;**
- **cutting the hours libraries are staffed by up to 60%;**
- **increasing opening hours for all Barnet libraries through the use of newer technology;**
- **the use of community library models to retain services with contributions and/or participation from community organisations;**
- **options raised by contributors to the survey other than the proposed options.**

Council recognises the strength of public opinion on these options.

Council notes that the proposed budget cuts do not begin until 2016/17 and therefore LB Barnet has time to re-consider the plans. Council further notes that, given the significant public response to the surveys, public meetings, consultation meetings at the libraries and discussions with officers, a major contribution has been made by members of the public to engage in the review of the library service.

Council therefore calls on the CELS committee to consider carefully the report due following the consultation and, if necessary, call on officers to conduct further consultation with residents to ensure a viable and effective library service continues to be sustainable for the future. Further work may include:

- **maximising the use of alternative funding streams such as developer contributions and government digital investment funds;**
- **more ambitious and creative income generation, working with local businesses and community organisations;**


- **developing libraries as community hubs for skills, culture, learning and improving community cohesion and literacy;**
- **drawing on best practice models from London boroughs and across the country and emerging government responses to the independent Sieghart report on England's public libraries.**

Council also asks that the local community, including library users groups, and staff continue to be involved in any consultation.

6. MOTIONS FOR ADJOURNMENT

The meeting was adjourned at 7.30pm. The meeting resumed at 7.50pm.

The meeting finished at 7.55 pm

AGENDA ITEM 12.1	
	<p>Council 14 April 2015</p>
Title	Fees and Charges for 2015/16 - Referral to Council
Report of	Head of Governance
Wards	All
Status	Public
Enclosures	Report to the Policy and Resources Committee, dated 24 March 2015
Officer Contact Details	Andrew Charlwood, Head of Governance andrew.charlwood@barnet.gov.uk 020 8359 2014

Summary
Policy and Resources Committee meeting, 24 March 2015, Agenda Item 11: Fees and Charges for 2015/16 was referred up to Full Council by four members in accordance with the Constitution. Council is therefore requested to consider the recommendations and take a decision on them.

Recommendation
That Council consider and vote on the recommendations contained in agenda item 11 of the Policy and Resources Committee meeting held on 24 March 2015.

1. WHY THIS REPORT IS NEEDED

- 1.1 The Constitution allows a certain number of members to refer a matter on which a Committee has taken a decision to its parent body.
- 1.2 At the meeting on 24 March 2015, Policy and Resources Committee considered a report on Fees and Charges for 2015/16. Following

consideration, the Committee voted to approve the recommendations in the report. The votes were declared as follows:

Agreed: 7
Opposed: 5
Abstentions: 0

- 1.3 Immediately following the vote, the required number of members of the Committee supported a referral of the decision to Full Council. The reason given for the referral was concern at the number of new charges significantly above the level of inflation.
- 1.4 As the Policy and Resources Committee did take a decision and immediately indicated after the decision had been taken that they required the decision to be referred up, the procedures to be followed will be those set out in Paragraph 20 of Full Council Procedure Rules (Rules of Debate). For reports of Committees (including Overview and Scrutiny Committees), the Chairman of the relevant committee, or the Vice-Chairman in their absence, will move reception of the report and adoption of the recommendations. This report need not be seconded. The leader of each of the other groups, or another member of their group, will then have an opportunity to comment on the recommendation, and at the end of the time allowed the Mayor will bring this part of the debate to an end, whether or not all those entitled have spoken or completed their speeches.

2. REASONS FOR RECOMMENDATIONS

- 2.1 As set out in the substantive report.

3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

- 3.1 As set out in the substantive report.

4. POST DECISION IMPLEMENTATION

- 4.1 As set out in the substantive report.

5. IMPLICATIONS OF DECISION

5.1 Corporate Priorities and Performance

- 5.1.1 As set out in the substantive report.

5.2 Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)

- 5.2.1 As set out in the substantive report.

5.3 Legal and Constitutional References

- 5.3.1 Constitution, Responsibility for Functions, Paragraph 6, Members Rights to Refer Matters to Parent Body – states that “A specified number of Members of a Committee or Sub-Committee may require that any decision of the Committee or Sub-Committee is referred up to the next practicable meeting of Full Council or the relevant Committee to which the Committee or Sub-Committee reports, by indicating immediately after the decision is taken that they require the decision to be referred up. The report to Full Council or the relevant Committee to which the Committee or Sub-Committee reports on the referral shall set out the reasons given for the referral.”
- 5.3.2 Constitution, Full Council Procedure Rules, Paragraphs 20 and 21- Rules of Debate and Time for Debate

5.4 Risk Management

- 5.4.1 As set out in the substantive report.

5.5 Equalities and Diversity

- 5.5.1 As set out in the substantive report.

5.6 Consultation and Engagement

- 5.6.1 None

6. BACKGROUND PAPERS

- 6.1 None.

This page is intentionally left blank

	<p>Policy and Resources Committee 24 March 2015</p>
<p style="text-align: center;">Title</p>	<p>Fees and Charges for 2015/16</p>
<p style="text-align: center;">Report of</p>	<p>Chief Operating Officer</p>
<p style="text-align: center;">Wards</p>	<p>N/A</p>
<p style="text-align: center;">Date added to Forward Plan</p>	<p>N/A</p>
<p style="text-align: center;">Status</p>	<p>Public</p>
<p style="text-align: center;">Enclosures</p>	<p>Appendix A – List of Updated Fees and Charges</p>
<p style="text-align: center;">Officer Contact Details</p>	<p>Ruth Hodson, Head of Finance</p>

<p>Summary</p>
<p>This report presents the proposed fees and charges for the forthcoming financial year. All fees and charges have been approved by the appropriate committees. Any fees and charges which are not being increased by more than the rate of inflation are not included within this report as their approval method is via a delegated powers report.</p>

<p>Recommendations</p>
<ol style="list-style-type: none"> 1. That the Policy and Resources Committee consider the proposed fees and charges as detailed in Appendix A and approve them for implementation from 1 April 2015, or as soon as possible thereafter. 2. That the Policy and Resources Committee endorses the recommendations (as set out in paragraphs 5.3.12 to 5.3.14 of this report) from Adults and Safeguarding Committee of 26 January 2015 and 19 March 2015 on the setting of fees and charges.

- 3. That the Policy and Resources Committee note the charges for Regeneration & Housing Development within Appendix A are for noting only not formal approval.**
- 4. That Policy & Resources Committee note the updated Greenwich Leisure Limited (GLL) price schedule for leisure centres within Appendix A taking effect from 1 April 2015**

1. WHY THIS REPORT IS NEEDED

- 1.1 Fees and charges are considered annually to comply with legislative changes, to take into account inflation (where applicable), the cost of service provision and any new opportunities to improve the service offered to residents and service users.
- 1.2 All the relevant fees and charges are attached to this report as Appendix A

2 REASONS FOR RECOMMENDATIONS

- 2.1 The review of fees and charges is good practice and is undertaken annually, to ensure that costs of providing services are being recovered where appropriate. For those fees and charges that will be levied on the services provided by the Council and Re, the Council and Re have undertaken an audit of the fees and charges proposed and have updated, deleted or added fees as appropriate.

3 ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

- 3.1 The alternative option considered is not to review the fees and charges and adjust them (or add new ones if appropriate). This option was rejected because this is not good practice and could result in a failure to recover costs of provision of the service or indeed over recover where the charge should be set at a cost recovery level.

4 POST DECISION IMPLEMENTATION

- 4.1 If the Committee approves the attached fees and charges, these will be implemented from 1st April 2015 or as soon as possible thereafter.
- 4.2 The Emissions based charges and Temporary permits (weekly & monthly) within the parking section of Appendix A will only be implemented after the process to amend the Traffic Management Orders has been completed. This process can take up to 12 weeks and as such we would not expect to be in a position to implement the new charges until after April 2015.

5 IMPLICATIONS OF DECISION

5.1 Corporate Priorities and Performance

5.1.1 The proposed fees and charges schedule will aid the Council to meet the financial challenges that the Council is facing which will in turn benefit the residents of the Borough. It will furthermore contribute towards the following corporate priorities:

5.1.1.1 Barnet Council will work with local partners to create the right environment to improve the satisfaction of residents and businesses with the London Borough of Barnet as a place to live, work and study.

5.1.1.2 The three priority outcomes set out in the 2013/16 Corporate Plan are:

- Promote responsible growth, development and success across the borough
- Support families and individuals that need it- promoting independence, learning and well-being
- Improve the satisfaction of residents and businesses with the London Borough of Barnet as a place to live, work and study

5.2 Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)

5.2.1 The review of the fees and charges will ensure that they are being charged at a correct rate and without a subsidy or excess charge being applied incorrectly. This is good practice and will ensure the costs of the services provided are reviewed and charged accurately on a regular basis. It will also allow effective benchmarking with other local authorities offering the same services which will enable value for money to be determined.

5.2.2 The Fees and Charges contained within this report will contribute to managing the financial challenges faced by the council but don't contribute towards the achievement of any specific income proposals in the Medium Term Financial Strategy (MTFS). They have been reviewed for VAT implications, and appear accurate to comply with appropriate VAT legislation.

5.2.3 The Green permits for electric vehicles have reduced from £15 to free in 2015/16, in line with the Councils reduced emissions policy.

5.3 Legal and Constitutional References

5.3.1 Local authorities have a variety of powers to charge for specific statutory services set out in statute. The Local Government Act 2003 provides a power to trade and a power to charge for discretionary services, the latter on a costs

recovery basis. Discretionary services are those that a local authority is permitted to provide under statute but is not obliged to do so. The power to charge for discretionary services is not available to local authorities if there is a statutory duty to provide the service or if there is a specific power to charge for it or if there is a prohibition on charging.

- 5.3.2 Additionally the Localism Act 2011 provides local authorities with a general power of competence that confers on them the power to charge for services but again subject to conditions/limitations similar to those noted above.
- 5.3.3 Where authorities have a duty to provide a statutory service free of charge to a certain standard, no charge can be made for delivery to that standard, however delivery beyond that point may constitute a discretionary service for which a charge could be made.
- 5.3.4 There is a variety of legislation permitting charging for different services, some which set prescribed fees and charges (or the range of charges for a given service), and others which allow discretion based on costs of providing the service.
- 5.3.5 In relation to cemeteries, the Local Authorities' Cemeteries Order 1977 allows local authorities to charge such fees as they think proper for or in connection with burials, for granting any permit for the placing and maintenance of tombstones or memorials in cemeteries or for placing an additional inscription on such a tombstone or memorial. Charges for cremation are also permitted by the Cremation Act 1902.
- 5.3.6 In using the powers under the Road Traffic Regulation Act 1984, the authority has a duty, amongst other considerations, to secure the expeditious, convenient and safe movement of vehicular and other traffic and the provision of suitable and adequate parking facilities both on and off the highway. This is pursuant to section 122 of the Road Traffic Regulation Act 1984.
- 5.3.7 The Council as the Highway Authority has the necessary legal powers to introduce or amend Traffic Management Orders through the Road Traffic Regulation Act 1984 and the Local Authorities' Traffic Orders (Procedure) (England and Wales) Regulations 1996.
- 5.3.8 The fees relating to Regeneration & Housing Development are for noting only as these are set and agreed in accordance with the contract between the council and Re.
- 5.3.9 Residential, Nursing and Respite Charges for Adult Social Care
The Department for Work and Pensions have announced changes in the rates of benefits payable and personal allowances from 6 April 2015. This In line with the Sections 14, 17 of the Care Act 2014, the Care and Support (Charging and Assessment of Resources) Regulations 2014 and Care and Support Statutory Guidance 2014.

The Department of Health Local Authority Circular LAC (DH) (2015)1, the authority will need to use the amended rates when calculating contribution levels for clients in 2015/16. This will relate to clients in residential, nursing and respite care. The changes in rates could impact on the level of charge that clients will need to make to their care.

5.3.10 Fairer Contributions Policy for Adult Social Care

The Council's adopted fairer contributions policy includes a protected income value which is equal to income support or pension credit plus 25%. Income support/pension credit is the weekly amount of money the Government sets as the lowest level of income that everyone should have to live on, to meet everyday living costs, such as food, travel and utility bills. The fairer contributions policy was adopted under Section 17 of the Health and Social Services and Social Adjudications Act 1983. This has been superseded by Sections 14, 17 of the Care Act 2014, the Care and Support (Charging and Assessment of Resources) Regulations 2014 and Care and Support Statutory Guidance 2014.

5.3.11 In relation to fees and charges for care services, the Care Act 2014 allows local authorities to charge the costs of care in accordance with the regulations and statutory guidance. In addition to charging for care, the regulations and guidance from 1 April 2015 allows local authorities to charge for the costs of universal deferred payments and the costs of arranging care for people who have savings or capital above the thresholds.

5.3.12 Adults and Safeguarding Committee on 26 January approved recommendations on fees and charges for universal deferred payments from 1 April 2015. These fees are set out in appendix A of this report.

5.3.13 The interest rate for deferred payments will be set at 1% from 1 April 2015. It is proposed that the interest rate charges will be reviewed every three months by Adults and Communities. The power to vary and change interest rates for deferred payments will be delegated to the Council's section 151 officer, with the maximum limit set by the Department of Health. The Department of Health will review the maximum limit bi-annually.

5.3.14 Subject to approval by the Adults and Safeguarding Committee on 19 March 2015, the fees and charges for the costs of arranging care for people who have savings or capital above the threshold are set out in Appendix A of this report.

5.3.15 Council's Constitution, Responsibility for Functions, Annex A – details that the certain committees are responsible for developing fees and charges for those areas under the remit of the committee for consideration by the Policy & Resources Committee. The Policy and Resources Committee is responsible for ensuring effective Use of Resources and Value for Money.

5.3.16 The Council's Constitution, Financial Regulations, Section 4.1.1 (Budget Strategy) states:

“The setting of fees and charges and the Council’s policies for the recovery of debt, which do not form part of the budget strategy are separately approved by the Policy and Resources Committee.”

and

“Policy and Resources Committee must approve changes to fees and charges that are significantly different from inflation, the introduction of new fees and charges, and changes to fees and charges outside the normal annual cycle.”

5.4 Risk Management

5.4.1 Increasing fees and charges always poses an element of risk around the proportionate level of increase, when compared to residents’ ability to pay. Every effort has been made to manage the charge increase to an appropriate level and in many cases the charge is at a cost recovery level only; however some element of reputational risk will remain.

5.5 Equalities and Diversity

5.5.1 The Equality Act 2010 outlines the provisions of the Public Sector Equality Duty which requires public authorities to have due regard to the need to:

- eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act
- advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it
- foster good relations between persons who share a relevant protected characteristic and persons who do not share it

The relevant protected characteristics are age, race, disability, gender reassignment, pregnancy and maternity, religion or belief, sex and sexual orientation. The duty also covers marriage and civil partnership, but to a limited extent.

5.5.2 The broad purpose of this duty is to integrate considerations of equality into day to day business and keep them under review in decision making, the design of policies and the delivery of services so that the potential impact on any protected groups is identified and steps taken to mitigate or remove them.

5.5.3 An Equalities Impact Assessment (EqIA) has been undertaken for all the Adults & Communities charges within this report, as identified within Appendix A. The EqIA was submitted to the Adults & Safeguarding Committee detailing mitigating actions.

5.5.4 An Equalities Impact Assessment (EqIA) has been undertaken for all the Re fees & charges within Appendix A, The outcomes and impact of these changes will be monitored and measured against current information to ensure that different groups are not adversely affected, as well as being compared against those of different boroughs.

5.6 Consultation and Engagement

- 5.6.1 As in previous years, all fees and charges consultations were published on Engage Barnet, Barnet's Citizen Space for public consultation.
- 5.6.2 The fees and charges for universal deferred payments were subject to a separate public consultation. Following this consultation, a report on the fees and charges for universal deferred payments went to the Adults and Safeguarding Committee on 26 January 2015.
- 5.6.3 The proposals to make charges for care arrangements for people who have capital or savings above the threshold has been subject to separate public consultation. Following this consultation, a report on implementing the Care Act 2014 is being submitted to Adults and Safeguarding Committee on 19 March 2015 which includes recommendations to charge fees to cover the costs of arranging care.
- 5.6.4 The GLL charges within Appendix A do not require any formal consultation as the charges are in line with the contract, and are solely for members to note.
- 5.6.5 Regional Enterprise & Parking consulted on fees and charges between the 26th January and the 20th February. The consultation resulted in no comments from the public regarding fees and charges within this report.

9 BACKGROUND PAPERS

- 9.1 Adults and Safeguarding Committee – 26th January 2015 – Item 9 – Universal Deferred Payments - That the Adults and Safeguarding Committee approve the adoption of a new universal deferred payments scheme as set out in this report with effect from 1 April 2015. This scheme will meet statutory guidance and the legislative requirements of the Care Act 2014.
- 9.2 Environment Committee - 27th January 2015 – Item 7 Environment Fees & Charges - That the Environment Committee recommend the fees and charges set out in the report to be presented to Policy and Resources Committee for approval
- 9.3 Environment Committee – 27th January 2015 – Item 8 - Implementation of New Parking Policy. That the Environment Committee consider and recommend the parking permit charges set out in this report to be presented to Policy and Resources Committee for approval
- 9.4 Housing Committee – 2nd February 2015 – Item 15 Fees & Charges: Environmental Health - Private Sector Housing - That the Committee recommend the fees and charges set out in Appendix A to this report to be presented to Policy and Resources Committee for approval.

- 9.5 Planning Committee – 25th February 2015 – Item 15 Fees & Charges: Building Control - This report recommends, in accordance with the current constitution the fees and charges under this Committee’s remit to be considered by the Committee prior to being presented to the Policy and Resources Committee for approval.
- 9.6 Licensing Committee – 19th March 2015 – Fees & Charges: All other licensing fees excluding street trading. This report recommends, in accordance with the current constitution the fees and charges under this Committee’s remit to be considered by the Committee prior to being presented to the Policy and Resources Committee for approval.
- 9.7 Adults and Safeguarding Committee – 19th March 2015 - Implementing the Care Act 2014: Eligibility; Carers contributions; Care arrangement fees; Increased demand

Appendix A - Parking

Resident Parking Permits	Middle Band gCo2	Higher Band gCo2	% Change
Lower Band gCo2	111 – 200	>200	
<110	£40.00	£60.00	-
£30.00			
Additional Cars, upto 4	2014/15	2015/16 Proposed	
Resident Parking Permit (First)	Various	Various	Illustration purposes
Resident Parking Permits (Second)	£70.00	£70.00	Illustration purposes
Resident Parking Permits (Third)	£70.00	£70.00	Illustration purposes
Resident Parking Permits (Fourth)	£0.00	£70.00	100%
Green Permits	2014/15	2015/16 Proposed	% Change
Electric Vehicles	£15.00	£0	100%
Temporary Permits	2014/15	2015/16 Proposed	
Weekly	£0	£100.00	100%
Monthly	£0	£160.00	100%
Suspension Bay Applications	2014/15	2015/16 Proposed	
One Bay Suspension 1 Day	£60	New charging process - see below	100%
Application Process	£0	£130.00	100%
Daily Rate - chargeable bays P&D per bay per day of suspension	£0	Application process above + £30.00	100%
Resident Only - per bay per day of suspension	£0	Application process above + £20.00	100%

Activities	2014 / 2015 Approved - September										2015 / 2016 Proposed - April																
	Better H&F Adult Non Member					Better H&F Adult Con					Better H&F Jnr Non Mem					Better H&F Jnr Con											
	£	% Increase	£	% Increase	£	£	% Increase	£	% Increase	£	£	% Increase	£	% Increase	£	% Increase	£	% Increase									
Swimming																											
Casual Swim - all sessions	£6.40	2.3%	£4.50	£3.25	£3.95	£2.65	£2.00	£6.55	£0.15	2.3%	£4.60	£0.10	2.2%	£3.30	£0.05	1.5%	£4.05	£0.10	2.5%	£2.70	£0.05	1.9%	£2.00	£0.00	0.0%		
Tots Water World	£7.50	2.0%	£5.25	£3.70				£7.65	£0.15	2.0%	£5.35	£0.10	1.9%	£3.75	£0.05	1.4%											
Health & Fitness																											
Fitness Induction - Basic (Non Wellness)			£22.95	£15.40							£23.40	£0.45	2.0%	£15.70	£0.30	1.9%											
Fitness Induction - Basic (Wellness Centres)			£30.10	£15.80							£30.75	£0.65	2.2%	£16.10	£0.30	1.9%											
Fitness induction and Programme (Wellness Centres)			£37.25	£19.40							£38.05	£0.80	2.1%	£19.75	£0.35	1.8%											
Casual Gym/ (Non Wellness Centres)			£6.35	£4.60							£6.50	£0.15	2.4%	£4.65	£0.05	1.1%											
Casual Gym (Wellness Centres)			£8.20	£5.90							£8.35	£0.15	1.8%	£6.00	£0.10	1.7%											
Group Exercise Class(1hr) Wellness Centres			£11.80	£8.20	£5.90						£8.35	£0.15	1.8%	£6.00	£0.10	1.7%											
Water Aerobics Class (1 hr) all centres			£11.80	£8.20	£5.90						£8.35	£0.15	1.8%	£6.00	£0.10	1.7%											
Racket Sports																											
Table Tennis - per table	£11.10		£7.80	£5.80	£7.10	£5.80	£3.55				£11.30	£0.20	1.8%	£7.95	£0.15	1.7%											
Badminton - per court	£16.50		£11.45	£8.85	£8.75	£6.05	£4.40				£16.65	£0.35	2.1%	£11.70	£0.25	1.7%											
Tennis - 1 hour per court	£8.60		£5.85	£4.35	£4.45	£3.10	£2.20				£8.80	£0.20	2.3%	£5.95	£0.10	1.7%											
Courses & Sessions/visit																											
Fun Session					£3.95	£2.65	£2.00																				
Gymnastics Session - Adults	£16.00		£11.20	£7.95							£16.35	£0.35	2.2%	£11.45	£0.25	1.9%											
Gymnastics Assessment	£16.20		£16.20	£16.20							£16.55	£0.35	2.2%	£16.55	£0.30	1.9%											
Floodlit artificial full size pitch - 1 hr	£94.65										£96.60	£1.95	2.1%														
Floodlit artificial Barnet Burnt Oak (5-a-side) 1hr	£47.20		£22.20								£48.20	£1.00	2.1%	£22.60	£0.40	1.8%											
Floodlit artificial Barnet Burnt Oak (7-a-side) 1hr	£77.60		£36.90								£79.15	£1.55	2.0%	£37.60	£0.70	1.9%											
Grass Pitch (junior) 7-a-side	£27.25										£27.80	£0.55	2.0%														
Grass Pitch (junior) 11-a-side	£37.15										£37.90	£0.75	2.0%														
Leisure Card: 50+ Health swim/year	£83.20										£84.90	£1.70	2.0%														
Toddler's World sibling price at Burnt Oak					£2.15	£2.15	£2.15																				
Toddler's World standard price at Burnt Oak (first child)					£5.45	£3.85	£2.75																				
Toddler's World (Henndon)					£5.60	£4.00	£2.90																				
Birthdays Parties																											
Burnt Oak	£165.00										£168.40	£3.40	2.1%														
Copthall	£165.00										£168.40	£3.40	2.1%														
Church Farm	£150.00										£153.10	£3.10	2.1%														
Henndon	£185.00										£188.80	£3.80	2.1%														
Finchley Lido	£160.00										£163.30	£3.30	2.1%														
Badminton Club - Adult																											
Burnt Oak	£5.00		£3.25	£1.60							£5.10	£0.10	2.0%	£3.30	£0.05	1.5%											
Creche																											
Burnt Oak			£3.95	£3.25							£4.05	£0.10	2.5%	£3.30	£0.05	1.5%											
Sauna																											
Finchley Lido	£10.70		£7.45	£4.00							£10.95	£0.25	2.3%	£7.60	£0.15	2.0%											

Appendix A - GLL

Activities	2015 / 2016 Proposed
Over view comments	1.8% average price increase across 90 prices
	Concession prices kept below average at 1.4% across all 33 prices
	Price rounding has been used to simplify transactions for customers - This is standard industry practice
	Other prices (GLL controlled) have been frozen in a commitment to offer affordable access to the community
	Burnt Oak price reduction in August for Better Gym membership - £29.95 to £19.95
Swimming	
Casual Swim - all sessions	1.8% average price increase across 6 prices
Tots Water World	1.8% average price increase across 3 prices
Health & Fitness	
Fitness Induction Basic (Non Wellness)	2% average price increase across 2 prices
Fitness Induction - Basic (Wellness Centres)	2% average price increase across 4 prices
Fitness induction and Programme (Wellness Centres)	2% average price increase across 4 prices
Casual Gym/ (Non Wellness Centres)	1.2% average price increase across 4 prices
Casual Gym (Wellness Centres)	1.9% average price increase across 4 prices
Group Exercise Class(1Hr) Wellness Centres	1.9% average price increase across 3 prices
Water Aerobics Class (1 hr) all centres	1.9% average price increase across 3 prices
Racket Sports	
Table Tennis - per table	1.8% average price increase across 6 prices
Badminton - per court	1.8% average price increase across 6 prices
Tennis - 1 hour per court	1.5% average price increase across 6 prices
Courses & Sessions/visit	
Fun Session	1.5% average price increase across 3 prices
Gymnastics Session - Adults	2.1% average price increase across 3 prices
Gymnastics Assessment	2.1% average price increase across 3 prices
Floodlit artificial full size pitch - 1 hr	2.1% price increase
Floodlit artificial Burnt Oak (5-a-side) 1hr	2% average price increase across 2 prices
Floodlit artificial Burnt Oak (7-a-side) 1hr	2% average price increase across 2 prices
Grass Pitch (junior) 7-a-side	2% price increase
Grass Pitch (junior) 11-a-side	2% price increase
Leisure Card: 50+ Health swim/year	2% price increase
Standard Swimming Membership Copthall, Finchley, Church Farm Pool - Single monthly	2% average price increase across 2 prices
Standard Swimming Membership Copthall, Finchley, Church Farm Pool - annual	2% average price increase across 2 prices
Toddlers' World sibling price at Burnt Oak	1.6% average price increase across 3 prices
Toddlers' World standard price at Burnt Oak (first child)	2.1% average price increase across 3 prices
Toddlers World (Hendon)	2% average price increase across 3 prices
Birthday Parties	
Burnt Oak	2.1% price increase
Copthall	2.1% price increase
Church Farm	2.1% price increase
Hendon	2.1% price increase
Finchley Lido	2.1% price increase
Badminton Club - Adult	
Burnt Oak	1.2% average price increase across 3 prices
Creche	
Burnt Oak	2% average price increase across 2 prices
Sauna	
Finchley Lido	1.9% average price increase across 3 prices

Appendix A - Re

Area	Service	Description of Charge	UNIT	Subject to VAT	(a) Current charge excluding VAT	(b) Proposed charge excluding VAT	% Increase
Trading Standards and Licensing							
Scrap Metal							
Re	Trading Standards and Licensing	Site Licence - Change of details	Per application	VAT not applicable	New	£30.00	100%
Film classification							
Re	Trading Standards and Licensing	Fee for classification of a film	per film	VAT not applicable	Varies depending on length of film	£80.00	Varies
Environmental Health							
Housing Act							
Re	Environmental health	Waiver of fee for notices i.e. Improvement Notice , Suspended Improvement Order, Prohibition Order, Emergency Prohibition Order, Suspended Prohibition Order, Emergency Remedial Action excluding the cost of all /any works completed/certificates obtained.	Each	VAT not applicable	Fee waived if accreditation secured with the London Landlord Accreditation Scheme within 3 months of notice/order service and membership number forwarded to LBB.	Fee waived if accreditation secured with the London Landlord Accreditation Scheme within 3 months of notice/order service and membership number forwarded to LBB.	N/A
Re	Environmental health	Service of an Improvement Notice	Each	VAT not applicable	£406.93	£460.00	13%
Re	Environmental health	Service of a Suspended Improvement Notice	Each	VAT not applicable	£448.58	£507.00	13%
Re	Environmental health	Service of a Prohibition Order	Each	VAT not applicable	£350.70	£394.00	12.30%
Re	Environmental health	Service of a Suspended Prohibition Order	Each	VAT not applicable	£386.10	£436.00	12.90%
Re	Environmental health	Service of an Emergency Prohibition Order	Each	VAT not applicable	£350.70	£394.00	12.30%
Re	Environmental health	Service of a Demolition Order	Each	VAT not applicable	£75.00	£82.00	9.30%
Mandatory HMO Licensing							
Re	Environmental health	New Licence fee up to 5 units of accommodation (paper application)	Per HMO	VAT not applicable	New fee	£989.00	100%
Re	Environmental health	Assisted New Licence fee up to 5 units of accommodation (paper application)	Per HMO	VAT not applicable	New fee	£1,179.00	100%
Re	Environmental health	New Licence fee up to 5 units of accommodation (on-line application - when available)	Per HMO	VAT not applicable	New fee	£940.00	100%
Re	Environmental health	Assisted New Licence fee up to 5 units of accommodation (online application)	Per HMO	VAT not applicable	New fee	£1,131.00	100%
Re	Environmental health	Renewal fee up to 5 units of accommodation (paper application)	Per HMO	VAT not applicable	New fee	£894.00	100%
Re	Environmental health	Assisted Renewal fee up to 5 units of accommodation (paper application)	Per HMO	VAT not applicable	New fee	£1,085.00	100%
Re	Environmental health	Renewal fee up to 5 units of accommodation (on-line application)	Per HMO	VAT not applicable	New fee	£846.00	100%
Re	Environmental health	Assisted Renewal fee up to 5 units of accommodation (on-line application)	Per HMO	VAT not applicable	New fee	£1,036.00	100%
Re	Environmental health	Fee associated with an abortive visit	Per HMO	VAT not applicable	New fee	£71.00	100%
Re	Environmental health	Each extra unit of accommodation over 5 units (assuming a standard fee is for up to a 5 room HMO)	Per unit	VAT not applicable	New fee	£24.00	100%

Area	Service	Description of Charge	UNIT	Subject to VAT	(a) Current charge excluding VAT	(b) Proposed charge excluding VAT	% Increase
Re	Environmental health	Licence holder changing nominated manager (manager has to complete a Fit & Proper Person declaration)	Per request	VAT not applicable	£65.00	£83.00	27.70%
Food, Health & Safety							
Food Safety Courses							
Re	Environmental health	Level 1 Award in Food Safety	Per person	VAT not applicable	New fee	£45.00	100%
Re	Environmental health	Level 1 Award in Food Safety - block bookings (greater than 10 candidates)	per course	VAT not applicable	New fee	Price on Application	100%
Environmental Health Licensing Fees							
Animal Boarding Establishments(Animal Boarding Establishments Act 1963)							
Re	Environmental health	New licence	Each	VAT not applicable	£488.50	£463.00	-
Re	Environmental health	Renewal licence	Each	VAT not applicable	£406.00	£433.00	6.70%
Animal Boarding Establishments -Home based "sitting" services (ABE Act 1963)							
Re	Environmental health	New licence	Each	VAT not applicable	£174.00	£213.00	22.40%
Re	Environmental health	Renewal licence	Each	VAT not applicable	£47.50	£59.00	24.20%
Re	Environmental health	Renewal (where inspection required)	Each	VAT not applicable	£126.00	£132.00	7.80%
Breeding establishments for dogs (Breeding of Dogs Act 1973)							
Re	Environmental health	New	Each	VAT not applicable	£465.00	£464.00	-
Re	Environmental health	Renewal	Each	VAT not applicable	£405.00	£445.00	9.90%
Dangerous wild animals(Dangerous Wild Animals Act 1976)							
Re	Environmental health	New	Each	VAT not applicable	£530.00	£469.00	-
Re	Environmental health	Renewal	Each	VAT not applicable	£411.50	£457.00	11%
Performing Animals (Performing Animals (Regulations) Act 1925)							
Re	Environmental health	Registration	Each	VAT not applicable	£148.50	£151.00	1.70%
Re	Environmental health	Certificate	Each	VAT not applicable	£17.50	£18.00	2.90%
Pet Shops (Pet Animals Act 1951)							
Re	Environmental health	New licence	Each	VAT not applicable	£501.00	£463.00	-
Re	Environmental health	Renewal licence	Each	VAT not applicable	£449.50	£451.00	-
Re	Environmental health	Reduced fee pet shop licence limiting trading to no more than 2 weeks per year (New)	Each	VAT not applicable	£166.00	£210.00	26.50%
Re	Environmental health	Reduced fee pet shop licence limiting trading to no more than 2 weeks per year (Renewal)	Each	VAT not applicable	£64.00	£198.00	209%
Re	Environmental health	Zoo (Zoo Licensing Act 1981)	Each	VAT not applicable	Costs incurred plus administrative on-cost of 30%	Costs incurred including administrative costs	Varies
Riding Establishments (Riding Establishments Acts 1964-70)							
Re	Environmental health	New licence	Each	VAT not applicable	£727.50	£663.00	-
Re	Environmental health	Renewal licence	Each	VAT not applicable	£592.50	£562.00	-
Licence for Massage and Special Treatments (including cosmetic skin piercing)							
Band A - Low risk and non-invasive treatments, including manicure, pedicure, ear and nose piercing using a							
Re	Environmental health	New licence	Each	VAT not applicable	£219.50	£233.00	6.20%
Re	Environmental health	Renewal licence	Each	VAT not applicable	£181.50	£187.00	3%
Band B - medium risk non-invasive treatments including some beauty treatments and therapeutic treatments,							
Re	Environmental health	New licence	Each	VAT not applicable	£296.00	£315.00	6.40%
Re	Environmental health	Renewal licence	Each	VAT not applicable	£267.00	£268.00	-
Band C - Higher risk or invasive treatments, including body massage (other than described in Band B),							

Area	Service	Description of Charge	UNIT	Subject to VAT	(a) Current charge excluding VAT	(b) Proposed charge excluding VAT	% Increase
Re	Environmental health	New licence	Each	VAT not applicable	£452.50	£418.00	-
Re	Environmental health	Renewal licence	Each	VAT not applicable	£378.50	£378.00	-
Transfer and Variation Fee (where a variation takes the licence into a higher band then the full fee pro-rata will be payable)							
Re	Environmental health	Band A	Each	VAT not applicable	£48.50	£59.00	21.60%
Re	Environmental health	Band B	Each	VAT not applicable	£83.50	£75.00	-
Re	Environmental health	Band C	Each	VAT not applicable	£124.50	£92.00	-
Re	Environmental health	Additional licensing fee for Laser Removal of hair and intense pulsed light treatments	Each	VAT not applicable	£65.00	£69.00	6.20%
Re	Environmental health	Administration fee on all aborted licence applications	Each	VAT not applicable	10 percent of licence fee	10 percent of licence fee	-
Primary Authority Services (Environmental Health & Trading Standards)							
Re	Environmental health	Annual fee per subject area	Per annum	VAT not applicable	Up to £750 per area of regulation e.g. food safety, health and safety.	Up to £750 per area of regulation	-
Re	Environmental health	Primary authority work	Per hour	VAT not applicable	Up to £75 per an hour	Up to £58 per hour	-
Cemetery and Crematorium							
A. Grave purchase for LBB Residents:							
Re	Cemetery and Crematorium	Class 'A' (7'6" x 3' 6") - grave pre-purchase only - LBB Residents	Each	VAT not applicable	New	£6,690.00	100%
Re	Cemetery and Crematorium	Class 'A' grave (7'6" x 3' 6") for immediate use - LBB Residents	Each	VAT not applicable	£4,428.00	£4,780.00	8%
Re	Cemetery and Crematorium	Class 'B' (6'6" x 2' 6") grave pre-purchase only - LBB Residents	Each	VAT not applicable	New	£3,346.00	100%
Re	Cemetery and Crematorium	Class 'B' grave (6'6" x 2' 6") for immediate use - LBB Residents	Each	VAT not applicable	£2,158.00	£2,370.00	9.80%
Half size grave for burial of ashes (Ash Grave)Note there are a limited number of these and no new 1/2 graves will be created.							
Re	Cemetery and Crematorium	Class 'A' (3'6" x 3'6") - half grave pre-purchase only - LBB Residents	Each	VAT not applicable	New	£3,345.00	100%
Re	Cemetery and Crematorium	Class 'A' grave (3'6" x 3'6") half grave for immediate use - LBB Residents	Each	VAT not applicable	£2,029.00	£2,390.00	17.80%
Re	Cemetery and Crematorium	Class 'B' (3'0" x 2' 6") - half grave pre-purchase only - LBB Residents	Each	VAT not applicable	New	£1,660.00	100%
Re	Cemetery and Crematorium	Class 'B' grave (3'0" x 2' 6") half grave for immediate use - LBB Residents	Each	VAT not applicable	£926.00	£1,185.00	28%
B. Grave purchase for Non-LBB Residents:							
Re	Cemetery and Crematorium	Class 'A' (7'6" x 3' 6") grave pre-purchase only - Non LBB Residents	Each	VAT not applicable	n/a	£12,650.00	100%
Re	Cemetery and Crematorium	Class 'A' grave (7'6" x 3' 6") for immediate use - Non LBB Residents	Each	VAT not applicable	£8,477.00	£9,035.00	6.60%
Re	Cemetery and Crematorium	Class 'B' (6'6" x 2' 6") grave pre-purchase only - Non LBB Residents	Each	VAT not applicable	n/a	£6,720.00	100%
Re	Cemetery and Crematorium	Class 'B' (6'6" x 2' 6") for immediate use - Non LBB Residents	Each	VAT not applicable	£4,469.00	£4,800.00	7.40%
Half size grave for burial of ashes (Ash Grave)Note there are a limited number of these and no new 1/2 graves will be created.							
Re	Cemetery and Crematorium	Class 'A' (3'6" x 3'6") - half grave pre-purchase only - Non LBB Residents	Each	VAT not applicable	n/a	£5,760.00	100%
Re	Cemetery and Crematorium	Class 'A' (3'6" x 3' 6") half grave for immediate use - Non LBB Residents	Each	VAT not applicable	£3,846.00	£4,115.00	7%

Area	Service	Description of Charge	UNIT	Subject to VAT	(a) Current charge excluding VAT	(b) Proposed charge excluding VAT	% Increase
Re	Cemetery and Crematorium	Class 'B' (3'0" x 2' 6") - half grave pre-purchase only - Non LBB Residents	Each	VAT not applicable	n/a	£2,810.00	100%
Re	Cemetery and Crematorium	Class 'B' (3'0" x 2' 6") half grave for immediate use - Non LBB Residents	Each	VAT not applicable	£1,848.00	£2,005.00	8.50%
C. Mausoleums (Single price for LBB residents and non-residents)							
Re	Cemetery and Crematorium	Mausoleum pre-purchase	Each	Y	n/a	£20,920.00	100%
Re	Cemetery and Crematorium	Mausoleum space for immediate use	Each	Y	£2,997.00	£15,200.00	407%
Re	Cemetery and Crematorium	Construction of Mausoleum	Each	Y	£12,000.00	£12,240.00	2%
D. Interments (Single price for LBB Residents and non-Residents)							
Interment Fees (all classes of private interments)							
Re	Cemetery and Crematorium	Interment - Persons over 16 years of age (single depth)	Each	VAT not applicable	£1,101.00	£850.00	-
Re	Cemetery and Crematorium	Interment - Children under 16 years of age including those still born (single depth)	Each	VAT not applicable	£656.00	£490.00	-
Re	Cemetery and Crematorium	Interment - Additional charge for each additional coffin depth (up to maximum of 4)	Each	VAT not applicable	£332.00	£250.00	-
Re	Cemetery and Crematorium	Burial of Ashes into a private grave at minimum depth without movement of memorial/landing (see separate charge for removal of memorial)	Each	VAT not applicable	£360.00	£425.00	18%
Interment Fees (public interments)							
Re	Cemetery and Crematorium	Public interment - Persons over 16 years of age	Each	VAT not applicable	£464.00	£490.00	5.60%
Re	Cemetery and Crematorium	Public interment - Children under 16 years of age	Each	VAT not applicable	£163.00	£170.00	4.30%
Re	Cemetery and Crematorium	Public interment - Stillborn children	Each	VAT not applicable	£99.00	£105.00	6%
E. General Burial Fees							
Re	Cemetery and Crematorium	Exhumation of Deceased	Each	VAT not applicable		£1,280.00	100%
Re	Cemetery and Crematorium	Removal and/or replacing of memorials (all parts of the cemetery)	Each	VAT not applicable	£255.00	Price on application	Varies
Re	Cemetery and Crematorium	Additional charge for a Weekend or Bank Holiday Burial.	Each	VAT not applicable	£204	£215.00	5.40%
Re	Cemetery and Crematorium	Additional charge for a Weekend or bank Holiday Burial for cremated remains	Each	VAT not applicable	£103.00	£110.00	6.80%
Re	Cemetery and Crematorium	Shroud Burials	Each	VAT not applicable	new	£200.00	100%
Re	Cemetery and Crematorium	Grave Lease Extension Resident 'A' class per year (minimum of 5 years)	Each	VAT not applicable	£44.00	£45.00	2.30%
Re	Cemetery and Crematorium	Grave Lease Extension Resident 'B' class per year (minimum of 5 years)	Each	VAT not applicable	£21.00	£22.00	4.80%
Re	Cemetery and Crematorium	Grave Lease Extension Non Resident 'A' Class per year (minimum of 5 years)	Each	VAT not applicable	£85.00	£87.00	2.30%
Re	Cemetery and Crematorium	Grave Lease Extension Non Resident 'B' Class per year (minimum of 5 years)	Each	VAT not applicable	£45.00	£46.00	2.20%
Re	Cemetery and Crematorium	Basic temporary wooden grave surround 'A' Class grave (7'6" x 3' 6")	Each	VAT not applicable	new	£135.00	100%
Re	Cemetery and Crematorium	Basic temporary wooden grave surround standard 'B' Class grave (6'6" x 2' 6")	Each	VAT not applicable	new	£120.00	100%
Re	Cemetery and Crematorium	Basic temporary wooden grave surround 'A' Class - Ash Grave (3'6" x 3'6")	Each	VAT not applicable	new	£70.00	100%
Re	Cemetery and Crematorium	Basic temporary wooden grave surround standard 'B' Class - Ash Grave (3'0" x 2' 6")	Each	VAT not applicable	new	£65.00	100%

Area	Service	Description of Charge	UNIT	Subject to VAT	(a) Current charge excluding VAT	(b) Proposed charge excluding VAT	% Increase
Re	Cemetery and Crematorium	Decking style temporary wooden grave surround standard 'A' Class grave (7'6" x 3' 6")	Each	VAT not applicable	new	£160.00	100%
Re	Cemetery and Crematorium	Decking style temporary wooden grave surround for 'B' Class grave (6'6" x 2' 6")	Each	VAT not applicable	new	£130.00	100%
Re	Cemetery and Crematorium	Decking style temporary wooden grave surround for 'A' Class - Ash Grave (3'6" x 3'6")	Each	VAT not applicable	new	£85.00	100%
Re	Cemetery and Crematorium	Decking style temporary wooden grave surround for 'B' Class - Ash Grave (3'0" x 2' 6")	Each	VAT not applicable	new	£75.00	100%
Re	Cemetery and Crematorium	Washing of Half size Kerb and Landing and Headstone only	Each	VAT not applicable	new	£60.00	100%
Re	Cemetery and Crematorium	Washing of Full Size Kerb and Landing Memorial including Headstone	Each	VAT not applicable	new	£100.00	100%
Re	Cemetery and Crematorium	Raise and Level of Headstone and Half Size kerb and Landing	Each	VAT not applicable	new	£75.00	100%
Re	Cemetery and Crematorium	Raise and Level of Headstone and Full size Kerb and Landing	Each	VAT not applicable	new	£100.00	100%
Re	Cemetery and Crematorium	Memorial Seat, 6ft, inclusive of plaque up to 60 letters maximum inscription, (no on-going care) for placement on a pre-owned grave subject to payment of additional permit fee.	Each	Yes	£1,039.00	£1,075.00	3.50%
F. Permits							
Permit for erecting new monuments, memorials, grave stones and tablets for the right to erect or place on private graves (including first inscription)							
Re	Cemetery and Crematorium	Permit - Headstone with kerbs	Each	Yes	£285.00	£300.00	5.30%
Re	Cemetery and Crematorium	Permit - Headstone only	Each	Yes	£221.00	£230.00	4.10%
Re	Cemetery and Crematorium	Permit - Conversion of existing Headstone to include kerbs	Each	Yes	£93.00	£98.00	5.40%
Re	Cemetery and Crematorium	Permit - Memorial in the form of a vase, tablet, seat or bench or wooden cross etc.	Each	Yes	£76.00	£80.00	5.30%
Re	Cemetery and Crematorium	Permit - Renovation or additional inscription	Each	Yes	£93.00	£98.00	5.40%
G. Annual Planting etc. and General Attention of Private Graves (per single grave space)							
Re	Cemetery and Crematorium	Planting Evergreen shrubs only	Each	Yes	£186.00	£195.00	4.80%
Re	Cemetery and Crematorium	Turfing only	Each	Yes	£133.00	£140.00	5.30%
Re	Cemetery and Crematorium	Planting - Seasonal Bedding	Each	Yes	£285.00	£300.00	5.30%
Re	Cemetery and Crematorium	Turfing or Moulding (No maintenance)	Each	Yes	£76.00	£80.00	5.30%
Re	Cemetery and Crematorium	Provision of a wooden cross including brass plaque	Each	Yes	£146.00	£155.00	6.20%
Re	Cemetery and Crematorium	1 Yr full grave maintenance to include seasonal bedding and 1 washing of headstone.	Each	Yes	New	£340.00	100%
Re	Cemetery and Crematorium	1 Yr full grave maintenance to include seasonal bedding and 1 washing of full size kerb and landing.	Each	Yes	New	£380.00	100%
H. Transfer of Grave Ownership							
Re	Cemetery and Crematorium	Transfer by Probate, Letters of Administration, or Private Statutory Declaration	Each	VAT not applicable	£64.00	£70.00	9.40%
Re	Cemetery and Crematorium	Transfer by Assignment, Assent, Hendon Statutory Declaration or Renunciation	Each	VAT not applicable	£108.00	£115.00	6.50%
Re	Cemetery and Crematorium	Transfer by combination of Probate, Letters of Administration, or Private Statutory Declaration and Assignment, Assent, Hendon Statutory Declaration or Renunciation	Each	VAT not applicable	£162.00	£170.00	4.90%

Area	Service	Description of Charge	UNIT	Subject to VAT	(a) Current charge excluding VAT	(b) Proposed charge excluding VAT	% Increase
Re	Cemetery and Crematorium	Duplicate of Deed of Ownership	Each	VAT not applicable	n/a	£25.00	100%
Re	Cemetery and Crematorium	Duplicate of Cremation Certificate	Each	VAT not applicable	n/a	£15.00	100%
I. Cremation Fees							
Re	Cemetery and Crematorium	Cremation - Persons over 16 years weekday (Funeral Directors Not holding an account)	Each	VAT not applicable	£588+£59.50	£650.00	-
Re	Cemetery and Crematorium	Cremation - Persons over 16 years weekend and bank Holidays (Funeral Directors Not holding an account)	Each	VAT not applicable	£693+£59.50	£755.00	-
Re	Cemetery and Crematorium	Cremation - Persons over 16 years weekday (Funeral Directors holding an account)	Each	VAT not applicable	n/a	£590.00	100%
Re	Cemetery and Crematorium	Cremation - Persons over 16 years weekends and bank Holidays (Funeral Directors holding an account)	Each	VAT not applicable	n/a	£685.00	100%
Re	Cemetery and Crematorium	Cremation - Persons over 16 years weekends and bank Holidays + 2 hours in North chapel	Each	VAT not applicable	£1,236.00	£1,236.00	-
Re	Cemetery and Crematorium	Cremation - Persons over 16 years weekday between 09:00-09:45	Each	VAT not applicable	£304+£59.50	£365.00	-
Re	Cemetery and Crematorium	Cremation - Children over 1 month to under 16 years of age	Each	VAT not applicable	£56.00	£55.00	-
Re	Cemetery and Crematorium	Cremation - Children still born - 1 month	Each	VAT not applicable	No Charge	No charge	-
Re	Cemetery and Crematorium	Public Health Cremations	Each	VAT not applicable	£133.00	£200.00	50.40%
Building Control							
Dangerous Structures							
Re	Building Control	Surveying and certification of dangerous structure (office hours)		VAT not applicable	£0.00	£250.00	100%
Re	Building Control	Surveying and certification of dangerous structure (Out of office hours)		VAT not applicable	£0.00	£350.00	100%
Re	Building Control	Cost recovery, in accordance with The London Building Acts (Amendment) Act 1939		Our costs no, contractor costs yes	Cost recovery	Cost recovery	Varies
Demolition							
Re	Building Control	Cost recovery, in accordance with The London Local Authority Act 2004	Up to 3 hours officer time	VAT not applicable	£250.00	£260.00	4%
Re	Building Control	Complex/large demolitions	More than 3 hours officer time	VAT not applicable	£250.00	£520 for between 3 and 6 hours officer time + £85/hour for more than 6 hours	Varies
Pre application advice Offset against future application (First hour free)							
Re	Building Control	A) Small, < £30k		Yes	New	£250	100%
Re	Building Control	B) Medium £30k to £60k		Yes	New	£500	100%
Re	Building Control	C) Large £60k to £250k		Yes	New	£1,000	100%
Re	Building Control	D) > £250 k		Yes	New	By negotiation	100%
Cancellation Charge							
Re	Building Control	Before validation		Yes	New	£50	100%
Re	Building Control	Validated but plans not reviewed		Yes	New	£100	100%
Re	Building Control	Validated and plans reviewed		Yes	New	50% of building notice charge	100%

Area	Service	Description of Charge	UNIT	Subject to VAT	(a) Current charge excluding VAT	(b) Proposed charge excluding VAT	% Increase
Certificate of building regulation exemption							
Re	Building Control	Certificate of building regulation exemption		Yes	New	£75	100%
Reactivation charge							
Re	Building Control	Reactivation charge		Building Notices and Full Plans yes, Regularisation and Reversions no	New	£100	100%
Correspondence requiring research to answer							
Re	Building Control	Per question per address		VAT not applicable	£70.00	£73.00	4.30%
Hourly Rate							
Re	Building Control	Hourly Rate			£80.67	£85.00	5.40%
Table A							
Building Notice and Full Plans							
Re	Building Control	Extensions, loft conversions and ancillary accommodation	<40m2	Yes	£580.00	£600.00	3.40%
Re	Building Control		40-60m2	Yes	£710.00	£725.00	2.10%
Re	Building Control		Each additional 40m2	Yes	£150.00	£155.00	3.30%
Re	Building Control		Basements, as above but add on	Yes	£365.00	£375.00	2.70%
Re	Building Control		Detached garage/carport/conservatory as above rates but deduct	Yes	£145.00	£150.00	3.40%
Re	Building Control		Ancillary insulated detached e.g. store/gy m/playroom; as above	Yes	£580.00	£595.00	2.60%
Re	Building Control	Other works	Garage/conservatory to habitable use	Yes	£365.00	£375.00	2.70%
Re	Building Control		New bathroom or w/c compartment	Yes	£280.00	£290.00	3.60%
Re	Building Control		Reroofing; per dwelling immediately below roof	Yes	£280.00	£290.00	3.60%
Re	Building Control		Structural opening	Yes	£280.00	£290.00	3.60%

Area	Service	Description of Charge	UNIT	Subject to VAT	(a) Current charge excluding VAT	(b) Proposed charge excluding VAT	% Increase
Re	Building Control	Conversion and New Build	Removal of chimney breast	Yes	£280.00	£290.00	3.60%
Re	Building Control		Electrical wiring 12 or < circuits (Typical 4 bed house)	Yes	£280.00	£290.00	3.60%
Re	Building Control		Conversion of building into one dwelling	Yes	£670.00	£690.00	3%
Re	Building Control		Conversion of flat or building into two dwellings	Yes	£670.00	£690.00	3%
Re	Building Control		Each additional dwelling	Yes	£280.00	£290.00	3.60%
Re	Building Control		New dwelling < 300m2	Yes	£880.00	£900.00	2.20%
Re	Building Control		Each additional dwelling	Yes	£280.00	£290.00	3.60%
Regularisation and Reversion							
Re	Building Control	Extensions, loft conversions and ancillary accommodation	<40m2	VAT not applicable	£754.00	£840.00	11.40%
Re	Building Control		40-60m2	VAT not applicable	£923.00	£1,008.00	9.20%
Re	Building Control		Each additional 40m2	VAT not applicable	£195.00	£210.00	7.70%
Re	Building Control		Basements, as above but add on	VAT not applicable	£474.50	£518.00	9.20%
Re	Building Control		Detached garage/carport/conservatory as above rates but deduct	VAT not applicable	£188.50	£210.00	11.40%
Re	Building Control		Ancillary insulated detached e.g. store/gym/playroom; as above	VAT not applicable	£754.00	£826.00	9.50%
Re	Building Control		Garage/conservatory to habitable use	VAT not applicable	£474.50	£518.00	9.20%

Area	Service	Description of Charge	UNIT	Subject to VAT	(a) Current charge excluding VAT	(b) Proposed charge excluding VAT	% Increase
Re	Building Control	Other works	New bathroom or w/c compartment	VAT not applicable	£364.00	£406.00	11.50%
Re	Building Control		Reroofing; per dwelling immediately below roof	VAT not applicable	£364.00	£406.00	11.50%
Re	Building Control		Structural opening	VAT not applicable	£364.00	£406.00	11.50%
Re	Building Control		Removal of chimney breast	VAT not applicable	£364.00	£406.00	11.50%
Re	Building Control		Electrical wiring 12 or < circuits (Typical 4 bed house)	VAT not applicable	£364.00	£406.00	11.50%
Re	Building Control	Conversion and New Build	Conversion of building into one dwelling	VAT not applicable	£871.00	£966.00	11%
Re	Building Control		Conversion of flat or building into two dwellings	VAT not applicable	£871.00	£966.00	11%
Re	Building Control		Each additional dwelling	VAT not applicable	£364.00	£406.00	11.60%
Re	Building Control		New dwelling < 300m2	VAT not applicable	£1,144.00	£1,260.00	10.10%
Re	Building Control		Each additional dwelling	VAT not applicable	£364.00	£406.00	11.60%
Table B - Building Notice and Full Plans							
Estimated Cost of works							
Re	Building Control	£0 - £500		Yes	£165.00	£170.00	3%
Re	Building Control	£500 - £5,000		Yes	£255.00	£265.00	3.90%
Re	Building Control	£5,001 - £6,000		Yes	£272.00	£280.00	2.90%
Re	Building Control	£6,001 - £7,000		Yes	£289.00	£300.00	3.80%
Re	Building Control	£7,001 - £8,000		Yes	£306.00	£320.00	4.60%
Re	Building Control	£8,001 - £9,000		Yes	£323.00	£330.00	2.20%
Re	Building Control	£9,001 - £10,000		Yes	£340.00	£350.00	2.90%
Re	Building Control	£10,001 - £11,000		Yes	£357.00	£370.00	3.60%
Re	Building Control	£11,001 - £12,000		Yes	£374.00	£385.00	2.90%
Re	Building Control	£12,001 - £13,000		Yes	£391.00	£400.00	2.30%
Re	Building Control	£13,001 - £14,000		Yes	£408.00	£420.00	2.90%

Area	Service	Description of Charge	UNIT	Subject to VAT	(a) Current charge excluding VAT	(b) Proposed charge excluding VAT	% Increase
Re	Building Control	£14,001 - £15,000		Yes	£425.00	£440.00	3.50%
Re	Building Control	£15,001 - £16,000		Yes	£442.00	£454.00	2.70%
Re	Building Control	£16,001 - £17,000		Yes	£459.00	£470.00	2.40%
Re	Building Control	£17,001 - £18,000		Yes	£476.00	£490.00	2.90%
Re	Building Control	£18,001 - £19,000		Yes	£493.00	£510.00	3.40%
Re	Building Control	£19,001 - £20,000		Yes	£510.00	£525.00	2.90%
Regularisation							
Re	Building Control	£0 - £500		VAT not applicable	£214.50	£238.00	10.90%
Re	Building Control	£500 - £5,000		VAT not applicable	£331.50	£364.00	9.80%
Re	Building Control	£5,001 - £6,000		VAT not applicable	£353.60	£392.00	10.90%
Re	Building Control	£6,001 - £7,000		VAT not applicable	£375.70	£420.00	11.80%
Re	Building Control	£7,001 - £8,000		VAT not applicable	£397.80	£448.00	12.60%
Re	Building Control	£8,001 - £9,000		VAT not applicable	£419.90	£462.00	10%
Re	Building Control	£9,001 - £10,000		VAT not applicable	£442.00	£490.00	10.90%
Re	Building Control	£10,001 - £11,000		VAT not applicable	£464.10	£518.00	11.60%
Re	Building Control	£11,001 - £12,000		VAT not applicable	£486.20	£532.00	9.40%
Re	Building Control	£12,001 - £13,000		VAT not applicable	£508.30	£560.00	10.10%
Re	Building Control	£13,001 - £14,000		VAT not applicable	£530.40	£588.00	10.90%
Re	Building Control	£14,001 - £15,000		VAT not applicable	£552.50	£616.00	11.50%
Re	Building Control	£15,001 - £16,000		VAT not applicable	£574.60	£630.00	9.60%
Re	Building Control	£16,001 - £17,000		VAT not applicable	£596.70	£658.00	10.30%
Re	Building Control	£17,001 - £18,000		VAT not applicable	£618.80	£686.00	10.90%
Re	Building Control	£18,001 - £19,000		VAT not applicable	£640.90	£714.00	11.40%
Re	Building Control	£19,001 - £20,000		VAT not applicable	£663.00	£728.00	9.80%
Regeneration and Housing Development							
Re	Strategic Planning & Regen	Director of Place Assistant Director Strategic Planning & Regeneration (Day Rates)	0 - 20 Days	VAT not applicable	New	£882.89	100%
Re	Strategic Planning & Regen	Director of Place Assistant Director Strategic Planning & Regeneration (Day Rates)	Projects 21 - 60 Days	VAT not applicable	New	£816.10	100%
Re	Strategic Planning & Regen	Director of Place Assistant Director Strategic Planning & Regeneration (Day Rates)	Projects 60 days +	VAT not applicable	New	£772.97	100%
Re	Strategic Planning & Regen	Director of Place Assistant Director Strategic Planning & Regeneration (Hourly rates)	0 - 20 Days	VAT not applicable	New	£122.62	100%
Re	Strategic Planning & Regen	Director of Place Assistant Director Strategic Planning & Regeneration (Hourly rates)	Projects 21 - 60 Days	VAT not applicable	New	£113.35	100%
Re	Strategic Planning & Regen	Director of Place Assistant Director Strategic Planning & Regeneration (Hourly rates)	Projects 60 days +	VAT not applicable	New	£107.36	100%

Area	Service	Description of Charge	UNIT	Subject to VAT	(a) Current charge excluding VAT	(b) Proposed charge excluding VAT	% Increase
Re	Strategic Planning & Regen	Head of Regeneration / Head of Strategic Planning / Head of Major Developments / Regeneration Transport Manager / Head of Economic Development / Programme Director / Senior Commercial Manager (Day Rates)	0 - 20 Days	VAT not applicable	New	£687.86	100%
Re	Strategic Planning & Regen	Head of Regeneration / Head of Strategic Planning / Head of Major Developments / Regeneration Transport Manager / Head of Economic Development / Programme Director / Senior Commercial Manager (Day Rates)	Projects 21 - 60 Days	VAT not applicable	New	£636.56	100%
Re	Strategic Planning & Regen	Head of Regeneration / Head of Strategic Planning / Head of Major Developments / Regeneration Transport Manager / Head of Economic Development / Programme Director / Senior Commercial Manager (Day Rates)	Projects 60 days +	VAT not applicable	New	£601.58	100%
Re	Strategic Planning & Regen	Head of Regeneration / Head of Strategic Planning / Head of Major Developments / Regeneration Transport Manager / Head of Economic Development / Programme Director / Senior Commercial Manager (Day Rates)	0 - 20 Days	VAT not applicable	New	£95.54	100%
Re	Strategic Planning & Regen	Head of Regeneration / Head of Strategic Planning / Head of Major Developments / Regeneration Transport Manager / Head of Economic Development / Programme Director / Senior Commercial Manager (Day Rates)	Projects 21 - 60 Days	VAT not applicable	New	£88.41	100%
Re	Strategic Planning & Regen	Head of Regeneration / Head of Strategic Planning / Head of Major Developments / Regeneration Transport Manager / Head of Economic Development / Programme Director / Senior Commercial Manager (Day Rates)	Projects 60 days +	VAT not applicable	New	£83.55	100%
Re	Strategic Planning & Regen	Housing Development Partnership Manager / Planning Policy Manager / Urban Design and Heritage Manager / Skills and Enterprise Manager / Infrastructure Planning and Delivery Manager / Major Developments Team Manager / Programme Manager / Regeneration Manager / Senior Regeneration Manager / Property Support (Day Rates)	0 - 20 Days	VAT not applicable	New	£571.27	100%
Re	Strategic Planning & Regen	Housing Development Partnership Manager / Planning Policy Manager / Urban Design and Heritage Manager / Skills and Enterprise Manager / Infrastructure Planning and Delivery Manager / Major Developments Team Manager / Programme Manager / Regeneration Manager / Senior Regeneration Manager / Property Support (Day Rates)	Projects 21 - 60 Days	VAT not applicable	New	£528.13	100%

Area	Service	Description of Charge	UNIT	Subject to VAT	(a) Current charge excluding VAT	(b) Proposed charge excluding VAT	% Increase
Re	Strategic Planning & Regen	Housing Development Partnership Manager / Planning Policy Manager / Urban Design and Heritage Manager / Skills and Enterprise Manager / Infrastructure Planning and Delivery Manager / Major Developments Team Manager / Programme Manager / Regeneration Manager / Senior Regeneration Manager / Property Support (Day Rates)	Projects 60 days +	VAT not applicable	New	£500.15	100%
Re	Strategic Planning & Regen	Housing Development Partnership Manager / Planning Policy Manager / Urban Design and Heritage Manager / Skills and Enterprise Manager / Infrastructure Planning and Delivery Manager / Major Developments Team Manager / Programme Manager / Regeneration Manager / Senior Regeneration Manager / Property Support (Day Rates)	0 - 20 Days	VAT not applicable	New	£79.34	100%
Re	Strategic Planning & Regen	Housing Development Partnership Manager / Planning Policy Manager / Urban Design and Heritage Manager / Skills and Enterprise Manager / Infrastructure Planning and Delivery Manager / Major Developments Team Manager / Programme Manager / Regeneration Manager / Senior Regeneration Manager / Property Support (Day Rates)	Projects 21 - 60 Days	VAT not applicable	New	£73.35	100%
Re	Strategic Planning & Regen	Housing Development Partnership Manager / Planning Policy Manager / Urban Design and Heritage Manager / Skills and Enterprise Manager / Infrastructure Planning and Delivery Manager / Major Developments Team Manager / Programme Manager / Regeneration Manager / Senior Regeneration Manager / Property Support (Day Rates)	Projects 60 days +	VAT not applicable	New	£69.47	100%
Re	Strategic Planning & Regen	Senior Regeneration Officer / Colindale Project Manager / Housing Strategy Manager / Principal Planner (Planning Policy) / Commercial Manager / Principal Planner (MDT) (Day Rates)	0 - 20 Days	VAT not applicable	New	£484.50	100%
Re	Strategic Planning & Regen	Senior Regeneration Officer / Colindale Project Manager / Housing Strategy Manager / Principal Planner (Planning Policy) / Commercial Manager / Principal Planner (MDT) (Day Rates)	Projects 21 - 60 Days	VAT not applicable	New	£447.69	100%
Re	Strategic Planning & Regen	Senior Regeneration Officer / Colindale Project Manager / Housing Strategy Manager / Principal Planner (Planning Policy) / Commercial Manager / Principal Planner (MDT) (Day Rates)	Projects 60 days +	VAT not applicable	New	£424.37	100%

Area	Service	Description of Charge	UNIT	Subject to VAT	(a) Current charge excluding VAT	(b) Proposed charge excluding VAT	% Increase
Re	Strategic Planning & Regen	Senior Regeneration Officer / Colindale Project Manager / Housing Strategy Manager / Principal Planner (Planning Policy) / Commercial Manager / Principal Planner (MDT) (Hourly Rates)	0 - 20 Days	VAT not applicable	New	£67.29	100%
Re	Strategic Planning & Regen	Senior Regeneration Officer / Colindale Project Manager / Housing Strategy Manager / Principal Planner (Planning Policy) / Commercial Manager / Principal Planner (MDT) (Hourly Rates)	Projects 21 - 60 Days	VAT not applicable	New	£62.18	100%
Re	Strategic Planning & Regen	Senior Regeneration Officer / Colindale Project Manager / Housing Strategy Manager / Principal Planner (Planning Policy) / Commercial Manager / Principal Planner (MDT) (Hourly Rates)	Projects 60 days +	VAT not applicable	New	£58.94	100%
Re	Strategic Planning & Regen	Regeneration Officer / Skills Development Programme Officer / Senior Planning (Planning Policy) / Senior Planner (MDT) / Senior Planning (Urban Design & Heritage) (Day Rates)	0 - 20 Days	VAT not applicable	New	£397.44	100%
Re	Strategic Planning & Regen	Regeneration Officer / Skills Development Programme Officer / Senior Planning (Planning Policy) / Senior Planner (MDT) / Senior Planning (Urban Design & Heritage) (Day Rates)	Projects 21 - 60 Days	VAT not applicable	New	£367.25	100%
Re	Strategic Planning & Regen	Regeneration Officer / Skills Development Programme Officer / Senior Planning (Planning Policy) / Senior Planner (MDT) / Senior Planning (Urban Design & Heritage) (Day Rates)	Projects 60 days +	VAT not applicable	New	£347.43	100%
Re	Strategic Planning & Regen	Regeneration Officer / Skills Development Programme Officer / Senior Planning (Planning Policy) / Senior Planner (MDT) / Senior Planning (Urban Design & Heritage) (Hourly Rates)	0 - 20 Days	VAT not applicable	New	£55.20	100%
Re	Strategic Planning & Regen	Regeneration Officer / Skills Development Programme Officer / Senior Planning (Planning Policy) / Senior Planner (MDT) / Senior Planning (Urban Design & Heritage) (Hourly Rates)	Projects 21 - 60 Days	VAT not applicable	New	£51.01	100%
Re	Strategic Planning & Regen	Regeneration Officer / Skills Development Programme Officer / Senior Planning (Planning Policy) / Senior Planner (MDT) / Senior Planning (Urban Design & Heritage) (Hourly Rates)	Projects 60 days +	VAT not applicable	New	£48.25	100%
Re	Strategic Planning & Regen	Business Liaison Officer / Town Centre Projects Officer / Management Accountant / Planning Officer (Planning Policy) / Planning Obligations Officer / Planning Officer (Urban Design & Heritage) (Day Rates)	0 - 20 Days	VAT not applicable	New	£381.91	100%

Area	Service	Description of Charge	UNIT	Subject to VAT	(a) Current charge excluding VAT	(b) Proposed charge excluding VAT	% Increase
Re	Strategic Planning & Regen	Business Liaison Officer / Town Centre Projects Officer / Management Accountant / Planning Officer (Planning Policy) / Planning Obligations Officer / Planning Officer (Urban Design & Heritage) (Day Rates)	Projects 21 - 60 Days	VAT not applicable	New	£353.26	100%
Re	Strategic Planning & Regen	Business Liaison Officer / Town Centre Projects Officer / Management Accountant / Planning Officer (Planning Policy) / Planning Obligations Officer / Planning Officer (Urban Design & Heritage) (Day Rates)	Projects 60 days +	VAT not applicable	New	£334.60	100%
Re	Strategic Planning & Regen	Business Liaison Officer / Town Centre Projects Officer / Management Accountant / Planning Officer (Planning Policy) / Planning Obligations Officer / Planning Officer (Urban Design & Heritage) (Hourly Rates)	0 - 20 Days	VAT not applicable	New	£53.04	100%
Re	Strategic Planning & Regen	Business Liaison Officer / Town Centre Projects Officer / Management Accountant / Planning Officer (Planning Policy) / Planning Obligations Officer / Planning Officer (Urban Design & Heritage) (Hourly Rates)	Projects 21 - 60 Days	VAT not applicable	New	£49.06	100%
Re	Strategic Planning & Regen	Business Liaison Officer / Town Centre Projects Officer / Management Accountant / Planning Officer (Planning Policy) / Planning Obligations Officer / Planning Officer (Urban Design & Heritage) (Hourly Rates)	Projects 60 days +	VAT not applicable	New	£46.47	100%
Re	Strategic Planning & Regen	Support Officer (Day Rates)	0 - 20 Days	VAT not applicable	New	£289.78	100%
Re	Strategic Planning & Regen	Support Officer (Day Rates)	Projects 21 - 60 Days	VAT not applicable	New	£268.15	100%
Re	Strategic Planning & Regen	Support Officer (Day Rates)	Projects 60 days +	VAT not applicable	New	£252.99	100%
Re	Strategic Planning & Regen	Support Officer (Hourly Rates)	0 - 20 Days	VAT not applicable	New	£40.25	100%
Re	Strategic Planning & Regen	Support Officer (Hourly Rates)	Projects 21 - 60 Days	VAT not applicable	New	£37.24	100%
Re	Strategic Planning & Regen	Support Officer (Hourly Rates)	Projects 60 days +	VAT not applicable	New	£35.14	100%
Re	Strategic Planning & Regen	Support (Day Rates)	0 - 20 Days	VAT not applicable	New	£204.27	100%
Re	Strategic Planning & Regen	Support (Day Rates)	Projects 21 - 60 Days	VAT not applicable	New	£188.87	100%
Re	Strategic Planning & Regen	Support (Day Rates)	Projects 60 days +	VAT not applicable	New	£178.38	100%
Re	Strategic Planning & Regen	Support (Hourly Rates)	0 - 20 Days	VAT not applicable	New	£28.37	100%
Re	Strategic Planning & Regen	Support (Hourly Rates)	Projects 21 - 60 Days	VAT not applicable	New	£26.23	100%
Re	Strategic Planning & Regen	Support (Hourly Rates)	Projects 60 days +	VAT not applicable	New	£24.77	100%

Appendix A - Adults & Social Care Fees & Charges 2015/16


Fees and Charges 2015/16

Service	Current	New	% Increase
Respite Care (All client groups) (2)	2014/15	2015/16	
Residential Respite (per week)	£88.70	£91.05	2.70%

Charges for arranging care for people above capital/savings threshold	Current	New 2015/16	% Increase
Standard hourly brokerage charge	-	£22.93	100%
Standard hourly administrative charge	-	£14.31	100%

Charges for Universal Deferred Payments	Current	New 2015/16	% Increase
Standard hourly administrative and processing charge	-	£18.27	100%
Standard legal hourly charge	-	£52.29	100%
Non- standard legal hourly charge e.g debt recovery	-	£71.59	100%
Land Registry Fees	-	£26.00	100%
Property Valuation Fees	-	£250.00	100%

Universal deferred payment interest rate charges are reviewed every three months and the power to vary and change is delegated to the Council's Section 151 officer, with the potential to charge up to the maximum set by the Dept of Health.

AGENDA ITEM 12.2	
	<p>Council 14 April 2015</p>
Title	Depot Relocation Project - Referral to Council
Report of	Head of Governance
Wards	All
Status	Public with separate exempt annex
Enclosures	Annex 1 - Report to the Assets, Regeneration and Growth Committee dated 16 March 2015
Officer Contact Details	Andrew Charlwood, Head of Governance andrew.charlwood@barnet.gov.uk 020 8359 2014

Summary
<p>The Assets, Regeneration and Growth Committee, 16 March 2015, Agenda Item 10 and 17: Depot Relocation Project was referred up to Full Council by four members in accordance with the Constitution. Council is therefore requested to consider the recommendations and take a decision on them.</p>

Recommendations
<p>That Council consider and vote on the recommendations contained in Agenda Item 10 and the accompanying exempt information contained in Agenda Item 17 of the Assets, Regeneration and Growth Committee meeting held on 16 March 2015.</p>

1. WHY THIS REPORT IS NEEDED

- 1.1 The Constitution allows a certain number of members to refer a matter on which a Committee has taken a decision to its parent body.
- 1.2 At the meeting on 16 March 2015, Assets, Regeneration and Growth Committee considered a report on Depot Relocation Project and the

information contained in the exempt report. Following consideration, the Committee voted to approve the recommendations in the report. The votes were declared as follows:

Agreed: 5
Opposed: 0
Abstentions: 4

- 1.3 Immediately following the vote, the required number of members of the Committee supported a referral of the decision to Full Council. The reason given for the referral was that it was considered that the large sum of money being paid to secure the deal, in addition to the annual rent, for a short term lease was a decision that should be taken by all councillors, not just the members of the committee.
- 1.4 As the Assets, Regeneration and Growth Committee did take a decision and immediately indicated after the decision had been taken that they required the decision to be referred up, the procedures to be followed will be those set out in Paragraph 20 of Full Council Procedure Rules (Rules of Debate). For reports of Committees (including Overview and Scrutiny Committees), the Chairman of the relevant committee, or the Vice-Chairman in their absence, will move reception of the report and adoption of the recommendations. This report need not be seconded. The leader of each of the other groups, or another member of their group, will then have an opportunity to comment on the recommendation, and at the end of the time allowed the Mayor will bring this part of the debate to an end, whether or not all those entitled have spoken or completed their speeches.

2. REASONS FOR RECOMMENDATIONS

- 2.1 As set out in the substantive report.

3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

- 3.1 As set out in the substantive report.

4. POST DECISION IMPLEMENTATION

- 4.1 As set out in the substantive report.

5. IMPLICATIONS OF DECISION

5.1 Corporate Priorities and Performance

- 5.1.1 As set out in the substantive report.

5.2 Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)

- 5.2.1 As set out in the substantive report.

5.3 Legal and Constitutional References

- 5.3.1 Constitution, Responsibility for Functions, Paragraph 6, Members Rights to

Refer Matters to Parent Body – states that “A specified number of Members of a Committee or Sub-Committee may require that any decision of the Committee or Sub-Committee is referred up to the next practicable meeting of Full Council or the relevant Committee to which the Committee or Sub-Committee reports, by indicating immediately after the decision is taken that they require the decision to be referred up. The report to Full Council or the relevant Committee to which the Committee or Sub-Committee reports on the referral shall set out the reasons given for the referral.”

5.3.2 Constitution, Full Council Procedure Rules, Paragraphs 20 and 21- Rules of Debate and Time for Debate

5.4 Risk Management

5.4.1 As set out in the substantive report.

5.5 Equalities and Diversity

5.5.1 As set out in the substantive report.


5.6 Consultation and Engagement

5.6.1 None

6. BACKGROUND PAPERS

6.1 None.

This page is intentionally left blank

	<p>Assets, Regeneration and Growth Committee</p> <p>16 March 2015</p>
Title	Depot Relocation Project
Report of	John Hooton – Interim Chief Operating Officer
Wards	All
Status	Public with separate exempt report
Enclosures	None
Officer Contact Details	John Hooton, Interim Chief Operating Officer, 020 8359 2460, john.hooton@barnet.gov.uk

Summary

The Council is committed to vacate the Mill Hill Depot site by December 2016. The plan had been to relocate the depot to Pinkham Way and combine the site with the North London Waste Authority to facilitate future waste plans across North London. It wasn't possible however to reach agreement on Pinkham Way and due to the upcoming date for the vacation of the Mill Hill site, alternative proposals were developed.

A paper was presented to the November 2014 ARG Committee seeking approval to:

1. Approve the purchase of Lupa House, Borehamwood, and delegate the finalisation of terms to the Chief Operating Officer, in consultation with the Deputy Leader of the Council.
2. Approve either the purchase of the freehold or a lease agreement with an option to purchase for Abbots Depot, Oakleigh Road South, and delegate the finalisation of terms to the Chief Operating Officer, in consultation with the Deputy Leader of the Council.

Both of these purchases would be subject to planning permission being approved. The decision was escalated to Full Council in December 2014 where approval to proceed was confirmed.

In terms of current progress, the Lupa House proposal still requires a formal response in respect of the planning process and finalising the heads of terms in respect of the lease proposals quoted by the landlord's agent, whilst the Oakleigh Road South scheme progresses on programme for a Summer 2015 Planning Submission.

Feedback received so far in the development of a planning application for a new depot at the Oakleigh site suggests an existing traffic issue and a general untidiness of the area, Officers are working to ensure that the new depot does not cause a negative impact to the area. There is an opportunity take an assignment of the Waste Operational lease to the London Borough of Barnet. Assignment of the Lease will enable the Council to include interventions to deal with existing issues on Oakleigh Road as part of its planning application for the Oakleigh Road Depot and improve the operational functioning of the depot. This will support the delivery of the new depot at Oakleigh Road as it will allow the Council to achieve a reduction in vehicle movements on the road and improve the quality of the environment.

Recommendations

That the Assets, Regeneration and Growth Committee:

- 1. Note progress on the depot relocation project; and**
- 2. Approve the purchase by way of an assignment of the Waste Operation lease, and delegate the finalisation of terms to the Chief Operating Officer, in consultation with the Chairman of the Assets, Regeneration and Growth Committee.**

1. WHY THIS REPORT IS NEEDED

1.1 Barnet Council currently operates a depot at Bittacy Hill, Mill Hill East ("the Mill Hill Depot") comprising the following facilities:

- office accommodation;
- parking for recycling and refuse fleets;
- fuel station;
- maintenance facility;
- bulking facility for recycling;

- salt barn; and
 - parking for winter fleet.
- 1.2 The Mill Hill Depot falls within an area identified for major development in LBB's adopted Mill Hill East Area Action Plan ("MHEAAP").
 - 1.3 In 2011, the Council entered into a joint venture agreement with private partners in which the Council contracted to dispose of its land interests in the Mill Hill Depot to the joint venture consortium to facilitate the comprehensive re-development of the Mill Hill East area in line with the MHEAAP.
 - 1.4 The Council is required under the terms of the contract to give up vacant possession of the Mill Hill Depot to the joint venture consortium by 31st December 2016. As such, time is of the essence to find an alternative suitable site for relocation of the Mill Hill Depot.
 - 1.5 The Council received approval in December 2014 to enter into negotiations for 2 alternative sites, namely:
 - Lupa House – Borehamwood
 - Abbots Depot – Oakleigh Road South
 - 1.6 Lupa House – following discussions with Knight Frank, the initial freehold agreement has been retracted and only a lease arrangement will be considered. Draft heads of terms have been discussed, but not agreed - at this time. Furthermore Hertsmere's planning authority has still to confirm a date to undertake pre-application discussions. The project team continue to pursue this option.
 - 1.7 Oakleigh Road South – heads of terms have been agreed in principle for a freehold purchase and a draft contract has been developed accordingly. The project team are finalising their due diligence across the site In advance of the purchase, which would be subject to receipt of planning approval.
 - 1.8 Pre-application discussions have taken place with the planning department and design work progresses with an anticipated planning submission in summer 2015.
 - 1.9 There is a risk that the site (Oakleigh Road) will be impacted by Crossrail 2 and the site is subject to a safeguarding direction. The Council has formally responded to the Crossrail 2 consultation confirming their interest in the site and desire to enter into collaboration and dialogue. Transport for London

(TfL) have confirmed that the Council will be able to use this site up to 2025 at the earliest, at which point there is a risk that it will be required for Crossrail 2. This is considered sufficient time to relocate the depot. Should the site be subject to CPO by TfL, the Council would be compensated as a result.

- 1.10 A formal public consultation exercise will be undertaken on the 13th and 14th of March 2015 to outline our proposals for Oakleigh Road South.
- 1.11 Whilst undertaking a review of relocation sites within the Borough, it became apparent that the Waste Operation lease was potentially available. Following discussions with the tenant's appointed agent, heads of terms have been agreed in principle and the details are set out on paragraph 5.1 below and the Exempt report.

2. REASONS FOR RECOMMENDATIONS

- 2.1 The waste operation lease is being secured to assist with the delivery of the overall relocation of the Mill Hill East depot and will specifically:
 - Alleviate the movement of heavy vehicles along Oakleigh Road South; and contribute to a net reduction (considering both Council Depot and existing vehicles) of circa 100 heavy vehicle movements per day;
 - Address complaints from the general public with regards to the operation and nuisance factors;
 - Provides opportunities for further operational efficiencies and functionality for the Barnet Depot at Oakleigh Road South;
 - Contribute towards the strategic objectives of the Borough.

3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

- 3.1 The Council has undertaken a detailed site search over a number of months, and where required carried out an option appraisal considering financial, operational and planning implications for these sites. It is worth noting that sites with the necessary scale and suitability for depot usage are rare in the required area.

4. POST DECISION IMPLEMENTATION

- 4.1 If this report is agreed, contracts will be finalised for the assignment of the lease of the site and the decision to proceed with the assignment of the lease

will be taken by the Chief Operating Officer in consultation with the Deputy Leader.

5. IMPLICATIONS OF DECISION

5.1 Corporate Priorities and Performance

5.1.1 The provision of new modern and fit for purpose facilities will ensure the Borough is able to continually strive to provide high quality services to the public.

The Council wants to promote responsible growth, development and success across the borough this includes the strategic brownfield opportunity site at Mill Hill East (including Inglis Barracks). A new relocated depot is the key to completing the development of this important regeneration area.

5.2 Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)

5.2.1 The freehold interest in the site is owned by Network Rail and is leased out to a Waste Operation. Officers have agreed Heads of Terms for the assignment of the lease on the basis of:

- A Premium payment which reflects the value of the existing business and is detailed in the Exempt report;
- Assignment of the existing lease with a rent passing of £81,500 per annum exclusive. Property Services consider this sum to be a fair estimation of the current rental value
- The existing lease expires in Dec 2020, and is excluded from the Landlord and Tenant Act 1954, which means there is no automatic right to renewal or compensation. As a result, the Council's occupation would be circa 5.5 years, although the Council would enter into dialogue with Network Rail at the soonest opportunity to negotiate an extension to the lease. At this stage the vendor has insisted the Council refrain from discussions with Network Rail.
- The Landlord has right to end the tenancy on six months notice for strategic rail freight purposes or site redevelopment.

5.2.2 A contract has been drafted by the Vendor's solicitors and this has been reviewed by HB Public Law,

5.2.3 The Waste Designation cannot be easily amended, therefore, the site will be utilised by the Council for waste purposes.

5.2.4 There is an existing budget of £19.9m in the capital programme for the relocation of the depot from Mill Hill. Funds will be allocated from this budget for the acquisition of the lease.

5.2.5 The Mill Hill East development has generated £6m of income for Barnet Council to date, and this income is currently allocated to the infrastructure reserve. The total income from the development is expected to be in excess of £40m based on the current business plan. Even after taking into account the funding required for the relocation of the depot, the Council will make a substantial return on the Mill Hill East development.

5.3 Legal and Constitutional References

5.3.1 Section 120 of the Local Government Act 1972 enables a Council to acquire land by agreement for the purpose of any of their functions or for the benefit, improvement or development of their area. The Council also has a general power of competence under Section 1 of the Localism Act 2011. The recommendations in this report fall within the Council's general power of competence and the power under section 120 of the Local Government Act 1972.

5.3.2 Council Constitution – Responsibility for Functions- Annex A sets out the terms of reference for the Assets Regeneration and Growth Committee including “ Asset Management – all matters relating to land and buildings owned, rented or proposed to be acquired or disposed by the Council.

5.3.3 The Management of Asset, Property and Land Rules dated September 14 provide the governance structure within which the Council may acquire, lease, act as landlord, licence, develop, appropriate, change use of, or dispose of Assets within its Asset Portfolio

5.4 Risk Management

5.4.1 Given the location and waste designation of the site, any future use would be subject to planning permission, this report recommends that the Council finalises negotiations on the assignment of the lease. Any risk identified during the planning process will be fully assessed and where possibly mitigated or managed.

5.4.2 The site would be a valuable holding for future waste uses.

5.5 Equalities and Diversity

5.5.1 At this stage there are no equalities and diversity considerations specific to the recommendations in this report. A full EIA will be developed to take account of the impact on staff and residents so that members are aware of any equality impacts when they decide on the location of the proposed new waste site.

5.6 Consultation and Engagement

5.6.1 The local community will be consulted about any potential new use of the site which may also be subject to pre-application and statutory consultation as part of the planning process.

6. BACKGROUND PAPERS

6.1 Full Committee Meeting Minutes December 2014.
<http://barnet.moderngov.co.uk/ieListDocuments.aspx?CId=162&MId=7816&Ver=4>

This page is intentionally left blank

	AGENDA ITEM 12.4
	Council 14 April 2015
Title	Appointment of the Director of Assurance and Appointment of the Chief Operating Officer
Report of	Head of Governance
Wards	All
Status	Public
Enclosures	Appendix 1: Report to Remuneration Committee, 17 March 2015 Annex A – Decision of Remuneration Committee, 17 March 2015 Appendix 2: Report to Remuneration Committee, 18 March 2015 Annex B - Decision of Remuneration Committee, 18 March 2015
Officer Contact Details	Andrew Charlwood, Head of Governance andrew.charlwood@barnet.gov.uk 020 8359 2014

<h2>Summary</h2>
This report encloses the reports that were considered by Remuneration Committee and sets out the recommendations the Committee made to Full Council.
<h2>Recommendations</h2>
<ol style="list-style-type: none"> 1. That Council note the appointment of Ms Davina Fiore as the Director of Assurance. 2. That Council note the appointment of Mr John Hooton as the Chief Operating Officer subject to the receipt of satisfactory references.

1. WHY THIS REPORT IS NEEDED

1.1 As set out in the report to Remuneration Committee, 6 February 2015.

2. REASONS FOR RECOMMENDATIONS

2.1 As set out in the report to Remuneration Committee, 6 February 2015.

3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

3.1 As set out in the report to Remuneration Committee, 6 February 2015

4. POST DECISION IMPLEMENTATION

4.1 As set out in the report to Remuneration Committee, 6 February 2015

5. IMPLICATIONS OF DECISION

5.1 Corporate Priorities and Performance

5.1.1 As set out in the report to Remuneration Committee, 6 February 2015

5.2 Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)

5.2.1 As set out in the report to Remuneration Committee, 6 February 2015

5.3 Legal and Constitutional References

5.3.1 Constitution, Responsibility for Functions – sets out the functions of Full Council including approval of the annual Pay Policy Statement.

5.4 Risk Management

5.4.1 As set out in the report to Remuneration Committee, 6 February 2015

5.5 Equalities and Diversity

5.5.1 As set out in the report to Remuneration Committee, 6 February 2015

5.6 Consultation and Engagement

5.6.1 As set out in the report to Remuneration Committee, 6 February 2015

6. BACKGROUND PAPERS

6.1 As set out in the report to Remuneration Committee, 6 February 2015

This page is intentionally left blank

	<p>Remuneration Committee Tuesday 17th March 2015</p>
<p style="text-align: right;">Title</p>	<p>Appointment of the Director of Assurance</p>
<p style="text-align: right;">Report of</p>	<p>Chief Executive</p>
<p style="text-align: right;">Wards</p>	<p>Not applicable</p>
<p style="text-align: right;">Date added to Forward Plan</p>	<p>Not applicable</p>
<p style="text-align: right;">Status</p>	<p>Public</p>
<p style="text-align: right;">Enclosures</p>	<p>Separately circulated Member pack</p>
<p style="text-align: right;">Officer Contact Details</p>	<p>Chris Collier, Resourcing Consultant, 020 8359 7127</p>

<p>Summary</p>
<p>The role of Director of Assurance is the designated statutory Monitoring officer for the Council. The role was advertised externally and as at the closing date, eleven applications were received.</p> <p>Applications were assessed against the criteria within the role profile and six candidates were deemed suitable to progress through to the technical interview stage.</p> <p>Following the withdrawal of one candidate, the remaining five candidates were assessed by a technical expert in the field. Following this process, three candidates were shortlisted and deemed suitable to progress forward to a 1-2-1 meeting with the Chief Executive</p> <p>Members will be provided with some questions prior to the committee meeting for their consideration and these can be found within the Member recruitment pack, which also includes full background to the candidates being put forward for interview.</p>

Recommendations

1. That the Committee interview the candidates for this post and, if considered appropriate, make an appointment

1. WHY THIS REPORT IS NEEDED

- 1.1 This report provides background information to the recruitment process for the Director of Assurance. This post is the designated statutory Monitoring Officer.

2. REASONS FOR RECOMMENDATIONS

- 2.1 The Remuneration Committee's terms of reference are set out in the Council's Constitution – Responsibility for Functions, Annex A. Remuneration Committee are empowered to make final recruitment selection decisions for roles that hold a statutory duty.

3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

Not applicable.

4. POST DECISION IMPLEMENTATION

- 4.1 Should the Committee consider one of the candidates appropriate to appoint to the role, then the appropriate offer process will commence, following the Council's Recruitment and Selection policy.

5. IMPLICATIONS OF DECISION

5.1 Corporate Priorities and Performance

The post in question is critical to achievement of all the Corporate Priorities

5.2 Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)

The cost of the post and recruitment exercise will be contained within existing budget provision.

5.3 Legal and Constitutional References

Under section 15A of the Constitution, Responsibility for Functions, the Remuneration Committee is responsible for chief office appointments. The appointment should be made on merit in accordance with section 7 Local Government and Housing Act 1989.

5.4 Risk Management

None

5.5 **Equalities and Diversity**

This process is governed by statutory requirements on equality of recruitment and by the Council's own internal policies.

5.6 **Consultation and Engagement**

Members of Remuneration Committee will receive a separately circulated Member recruitment pack

6. **BACKGROUND PAPERS**

6.1 None

This page is intentionally left blank

Decisions of the Remuneration Committee

17 March 2015

Members Present:

Councillor Daniel Thomas (Vice-Chairman)

Councillor Alison Moore
Councillor Barry Rawlings

Councillor Joan Scannell

Apologies for Absence

Councillor Richard Cornelius

1. MINUTES OF LAST MEETING

RESOLVED that the minutes of the meeting held on 18 February 2015 be approved as a correct record.

2. ABSENCE OF MEMBERS

Apologies were received from Councillor Richard Cornelius. In his absence, Councillor Daniel Thomas assumed the chair.

3. DECLARATION OF MEMBERS' DISCLOSABLE PECUNIARY INTERESTS AND NON PECUNIARY INTERESTS

None

4. APPOINTMENT OF THE DIRECTOR OF ASSURANCE

The committee noted that interviews of the candidates for the post of Director of Assurance would take place in exempt session and, if considered appropriate, an appointment would be made.

5. MOTION TO EXCLUDE THE PRESS AND PUBLIC

RESOLVED that under Section 100A (4) of the Local Government Act 1972 the public be excluded from the meeting for the following item of business on the grounds that they involve the likely disclosure of exempt information as defined in categories 1 and 2 of paragraph 9 of Part 1 of Schedule 12A of the Act (as amended).

6. APPOINTMENT OF THE DIRECTOR OF ASSURANCE

The Committee conducted interviews in exempt session.

RESOLVED that the press and public be readmitted.

RESOLVED that Ms Davina Fiore be appointed as the Director of Assurance subject to the receipt of satisfactory references.

7. ANY ITEM(S) THE CHAIRMAN DECIDES ARE URGENT

None

The meeting finished at 4.55 pm

	<p style="text-align: center;">Remuneration Committee Wednesday 18th March 2015</p>
<p style="text-align: center;">Title</p>	<p style="text-align: center;">Appointment of the Chief Operating Officer</p>
<p style="text-align: center;">Report of</p>	<p>Chief Executive</p>
<p style="text-align: center;">Wards</p>	<p>Not applicable</p>
<p style="text-align: center;">Date added to Forward Plan</p>	<p>Not applicable</p>
<p style="text-align: center;">Status</p>	<p>Public</p>
<p style="text-align: center;">Enclosures</p>	<p>Separately circulated Member pack</p>
<p style="text-align: center;">Officer Contact Details</p>	<p>Chris Collier, Resourcing Consultant, 020 8359 7127</p>

<h2>Summary</h2>
<p>The role of Chief Operating Officer is the designated statutory Section 151 Officer for the Council. The role was advertised externally and as at the closing date, nine applications were received.</p> <p>Applications were assessed against the criteria within the role profile and six candidates were deemed suitable to progress through to the technical interview stage.</p> <p>The remaining six candidates were assessed by a technical expert in the field. Following this process, three candidates were shortlisted and deemed suitable to progress forward to 1-2-1 meetings with the Chief Executive and Strategic Director for Commissioning.</p> <p>Members will be provided with some questions prior to the committee meeting for their consideration and these can be found within the Member recruitment pack, which also includes full background to the candidates being put forward for interview.</p>

Recommendations

1. That the Committee interview the candidates for this post and, if considered appropriate, make an appointment

1. WHY THIS REPORT IS NEEDED

- 1.1 This report provides background information to the recruitment process for the Chief Operating Officer. This post is the designated statutory section 151 officer.

2. REASONS FOR RECOMMENDATIONS

- 2.1 The Remuneration Committee's terms of reference are set out in the Council's Constitution – Responsibility for Functions, Annex A. Remuneration Committee are empowered to make final recruitment selection decisions for roles that hold a statutory duty.

3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

Not applicable.

4. POST DECISION IMPLEMENTATION

- 4.1 Should the Committee consider one of the candidates appropriate to appoint to the role, then the appropriate offer process will commence, following the Council's Recruitment and Selection policy.

5. IMPLICATIONS OF DECISION

5.1 Corporate Priorities and Performance

The post in question is critical to achievement of all the Corporate Priorities

5.2 Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)

The cost of the post and recruitment exercise will be contained within existing budget provision.

5.3 Legal and Constitutional References

Under section 15A of the Constitution, Responsibility for Functions, the Remuneration Committee is responsible for chief office appointments. The appointment should be made on merit in accordance with section 7 Local Government and Housing Act 1989.

5.4 Risk Management

None

5.5 Equalities and Diversity

This process is governed by statutory requirements on equality of recruitment and by the Council's own internal policies.

5.6 Consultation and Engagement

Members of Remuneration Committee will receive a separately circulated Member recruitment pack

6. BACKGROUND PAPERS

6.1 None

REPORT CLEARANCE CHECKLIST

(Removed prior to publication and retained by Governance Service)

Report authors should engage with their Governance Champion early in the report writing process and record the date below. If the decision/report has been reviewed at an internal board please record the date and name of the meeting (e.g. SCB). Otherwise enter N/A. All reports must be cleared by the appropriate Director/AD, Legal, Finance and Governance as a minimum. **Legal, Finance and Governance require a minimum of 5 working days to provide report clearance. Clearance cannot be guaranteed for reports submitted outside of this time.**

AUTHOR TO COMPLETE TABLE BELOW:

Who	Clearance Date	Name
Governance Champion		
Director / AD		
Enabling Board / Delivery Board		
Commissioning and Policy		
Equalities & Diversity		
HR Business Partner		
Strategic Procurement		
HB Public Law	9th March 2015	Linda Cohen
Finance	6th March 2015	Anisa Darr
Governance	9th March 2015	Sarah Koniarski

Decisions of the Remuneration Committee

18 March 2015

Members Present:

Councillor Richard Cornelius (Chairman)
Councillor Daniel Thomas (Vice-Chairman)

Councillor Anthony Finn Councillor Alison Moore
Councillor Barry Rawlings

Apologies for Absence

Councillor Joan Scannell

1. ABSENCE OF MEMBERS

Apologies were received from Councillor Joan Scannell. In her absence, Councillor Anthony Finn attended as a substitute member.

2. DECLARATION OF MEMBERS' DISCLOSABLE PECUNIARY INTERESTS AND NON-PECUNIARY INTERESTS

None

3. APPOINTMENT OF THE CHIEF OPERATING OFFICER

The Committee noted that interviews of the candidates for the post of Chief Operating Officer would take place in exempt session and, if considered appropriate, an appointment would be made.

4. MOTION TO EXCLUDE THE PRESS AND THE PUBLIC

RESOLVED that under Section 100A (4) of the Local Government Act 1972 the public be excluded from the meeting for the following item of business on the grounds that they involve the likely disclosure of exempt information as defined in categories 1 and 2 of paragraph 9 of Part 1 of Schedule 12A of the Act (as amended).

5. APPOINTMENT OF THE CHIEF OPERATING OFFICER

The Committee conducted interviews in exempt session.

RESOLVED that the press and public be readmitted.

RESOLVED that Mr John Hooton be appointed as the Chief Operating Officer subject to the receipt of satisfactory references.

6. ANY ITEM(S) THE CHAIRMAN DECIDES ARE URGENT

None

The meeting finished at 1.13 pm

This page is intentionally left blank

	<p>COUNCIL</p> <p>14 April 2015</p>
<p style="text-align: right;">Title</p>	<p>Report of Deputy Monitoring Officer</p>
<p style="text-align: right;">Report of</p>	<p>Deputy Monitoring Officer</p>
<p style="text-align: right;">Wards</p>	<p>All</p>
<p style="text-align: right;">Status</p>	<p>Public</p>
<p style="text-align: right;">Enclosures</p>	<p>None</p>
<p style="text-align: right;">Officer Contact Details</p>	<p>Jessica Farmer (Deputy Monitoring Officer)</p>

Summary

This item presents the report of the Deputy Monitoring Officer in respect of adispensation granted to Councillor Dean Cohen.

Recommendations

1. That Council note the action taken by the Deputy Monitoring Officer in granting the dispensation for this meeting as set out in this report.

1. WHY THIS REPORT IS NEEDED

1.1 Members must observe the provisions of the Localism Act 2011 and under the Code of Conduct, in regard to disclosure of disclosable pecuniary interests (DPIs) and non-pecuniary interests. Section 33 of the Act provides for dispensations to be granted to enable those with a DPI to be able to speak and/or vote in circumstances in which:

- So many members of the decision making body have DPIs in a matter that it would impede the transaction of the business;

- That, without the dispensation, the representation of different political groups on the body transacting the business would be so upset as to alter the outcome of any vote on the matter;
- That the authority considers that the dispensation is in the interests of persons living in the authority's area;
- That the authority considers it is otherwise appropriate to grant a dispensation.

1.2 At the meeting of Council on 15 July 2014 it was agreed that the Monitoring Officer be delegated authority to consider and if appropriate grant such dispensations, which would be reported back to the relevant decision-making body.

1.3 An application to stay, speak and vote has been made by Councillor Dean Cohen in respect of items 12.2 and 18; Depot Relocation Project.

1.4 Councillor Dean Cohen is declaring a disclosable pecuniary interest in that in a business capacity, he acts for a client who occupies part of the Oakleigh Road South site.

2. REASONS FOR RECOMMENDATIONS

The Deputy Monitoring Officer has considered the application against the tests set out in the Localism Act and Members' Code of Conduct and concluded that, given the political balance of the Council, the representation of different political groups on the body transacting the business would be so upset as to alter the outcome of any vote on the matter.

3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

3.1 N/A

4. POST DECISION IMPLEMENTATION

4.1 The Councillors will participate in the discussion of agenda items and can vote at Council in accordance with any dispensations granted.

5. IMPLICATIONS OF DECISION

5.1 Corporate Priorities and Performance

5.1.1 None.

5.2 Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)

None.

5.3 Legal and Constitutional References

5.3.1 The Localism Act 2011 sets out the current provisions in respect to declaration of Members interests. Section 33 sets out the circumstances in

which applications can be made for dispensation to speak and/or vote on a matter in which a member has a Disclosable Pecuniary Interest.

5.3.2 Constitution: Members Code of Conduct – sets out how these provisions apply to elected Members in Barnet

5.3.3 Constitution- Responsibility for Functions- Scheme of Delegated Authority to Officers: Council has delegated authority to the Monitoring Officer to consider requests for and where appropriate grant dispensations under Section 33 of the Localism Act 2011, with any dispensation granted being reported to the Committee where the dispensation is being granted.

5.4 **Risk Management**

Formal consideration of requests for dispensation minimises the risk that the Council has not followed lawful procedures in respect of members' interests.

5.5 **Equalities and Diversity**

None specifically arising from this report.

5.6 **Consultation and Engagement**

5.6.1 None specifically arising from this report.

6. BACKGROUND PAPERS

6.1 Council- 15 July 2014- item 10.9- report of the Monitoring Officer

This page is intentionally left blank

	<p>Council</p> <p>14 April 2015</p>
<p style="text-align: right;">Title</p>	<p>Barnet Community Safety Strategy 2015-2020</p>
<p style="text-align: right;">Report of</p>	<p>Interim Commissioning Director for Environment</p>
<p style="text-align: right;">Wards</p>	<p>All</p>
<p style="text-align: right;">Status</p>	<p>Public</p>
<p style="text-align: right;">Enclosures</p>	<p>Appendix One: Barnet Community Safety Strategy 2015-2020 Appendix Two: Equalities and Cohesion Data Summary 2015</p>
<p style="text-align: right;">Officer Contact Details</p>	<p>Kiran Vagarwal, Head of Community Safety Kiran.vagarwal@barnet.gov.uk Tel: 0208 359 2953</p>

<p>Summary</p>
<p>Barnet Safer Communities Partnership Board (SCPB), oversees the development, delivery and monitoring of Barnet’s Community Safety Strategy.</p> <p>On the 11 September 2014, the Community Leadership Committee was updated on the progress of Barnet’s 2011-2014 Safer Communities Strategy and the findings of the 2014 strategic crime needs assessment.</p> <p>On 10th November 2014, the Community Leadership Committee was updated on the findings of the Community Safety Consultation which identified a number of themes important to local residents. The consultation has, together with the findings of the Strategic Crime Needs Assessment, informed the development of the 2015- 2020 Community Safety Strategy, attached as appendix 1 of this report.</p> <p>The strategic objectives set out in the strategy are:</p> <ul style="list-style-type: none"> • To provide a victim centred approach to victims of crime and anti-social behaviour. • To maintain reductions in Crime and Anti-social behaviour. • To improve the perception of Barnet being a safe place to live, work and visit.

The final strategy was signed off by partners at the Safer Communities Partnership Board on 20 January 2015.

Barnet Community Safety Strategy 2015-2020 is a policy by law and therefore this report seeks to secure formal adoption by Full Council.

Recommendations

1. That the Community Safety Strategy 2015-2020 is adopted by Full Council.

1. WHY THIS REPORT IS NEEDED

- 1.1 Under Section 6 of the Crime & Disorder Act 1998, the Council with other partner authorities (chief of police, fire & rescue authority, probation service, CCG and Local Health Board) has a duty to formulate and implement a strategy for the reduction of crime and disorder in its area (including anti-social behaviour adversely affecting the local environment). The Safer Communities Partnership Board remains a statutory responsibility and allows the Council to both work with, and holds to account, crime and criminal justice agencies.
- 1.2 This report seeks to secure formal adoption of Barnet's Community Safety Strategy 2015-2020 by Full Council.

2. REASONS FOR RECOMMENDATIONS

- 2.1 Barnet Community Safety Strategy 2015-2020 is a policy by law and therefore this report seeks to secure formal adoption by Full Council.

3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

- 3.1 Not relevant in relation to this report

4. POST DECISION IMPLEMENTATION

- 4.1 The strategy will be formally launched and publicised on Barnet Council Website and promoted across the partnership and the community. Barnet Safer Communities Partnership Board will continue to work towards delivering on the strategy, establishing a robust performance management framework to ensure performance is monitored and the impact of the strategy is evaluated.

- 4.2 The strategy is also subject to an annual review which is informed by conducting an annual strategic crime needs assessment and community consultation.

5. IMPLICATIONS OF DECISION

5.1 Corporate Priorities and Performance

The Corporate Plan 2013-16 outlines the Council's commitment to support families and individuals that need it, promoting wellbeing and improving the satisfaction of residents and businesses with the London Borough of Barnet as a place to live, work and study. This commitment will be delivered through focussing the Council's efforts on a number of outcomes including promoting family and community well-being and encourage engaged, cohesive and safe Communities

- 5.1.2 The work of the Safer Communities Partnership delivers on the following corporate performance outcomes:
- Reducing the number of first time entrants to the Youth Justice System aged 10 to 17.
 - Increasing community confidence in police and the local authority dealing with crime and anti-social behaviour.
 - Achieve a reduction in adult re-offending for those under probation supervision and increase young offenders in education, training, or employment.
 - Reduce the level of domestic burglary to 24.80 per 1,000 household.

5.2 Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)

- 5.2.1 On behalf of the Safer Communities Partnership, Barnet Council receive funding from the London Crime Reduction Fund which is administered by the Mayor's Office for Policing and Crime (MOPAC). This is a four year grant which commenced in 2013/2014 and totals £1,026,946 over four years.
- 5.2.2 The grant is used to fund projects that were submitted for funding in 2012/13 and were aligned to the previous Community Safety Strategy.
- 5.2.3 The proposed Community Safety Strategy will be shared with MOPAC in order to ensure the future alignment of funding to support delivery and address potential resource implications. The grant agreement is currently being reviewed by MOPAC and Barnet Council. Financial impact and resources will be reviewed annually as part of the strategies annual review.
- 5.2.4 There will be no impact on the council resources for Barnet Community Safety Team.

5.3 Legal and Constitutional References

- 5.3.1 Under s.6 of the Crime & Disorder Act 1998, the Council with other partner authorities (chief of police, fire & rescue authority, probation service, CCG and Local Health Board) has a duty to formulate and implement a strategy for the reduction of crime and disorder in its area (including antisocial behaviour adversely affecting the local environment), a strategy for combating the misuse of drugs, alcohol and other substances in the area and a strategy for the reduction of re-offending in the area.
- 5.3.2 In formulating the strategy, the partner authorities must have regard to the police and crime plan for the area.
- 5.3.3 Under Crime and Disorder (Formulation and Implementation of Strategy Regulations 2007 (SI 2007/1830), the partner authorities must set up a strategy group who are collectively responsible for preparing strategic assessments and preparing and implementing the partnership plan. The partnership plan shall set out the following:
- a) a strategy for the reduction of re-offending, crime and disorder and for combating substance misuse in the area;
 - b) the priorities identified in the strategic assessment prepared during the previous year;
 - c) the steps considered necessary for the responsible authorities to take to implement the strategy and meet those priorities;
 - d) how the strategy group considers the responsible authorities should allocate and deploy their resources to implement that strategy and meet those priorities;
 - e) the steps each responsible authority shall take to measure its success in implementing the strategy and meeting those priorities;
 - f) the steps the strategy group proposes to take during the year to comply with its obligations in respect of community engagement, considering the extent that people in the area can assist in reducing re-offending, crime and disorder and substance misuse, and publicising that partnership plan.
- 5.3.4 Under s.17 of the above Act, it is also a duty of the Council (and other partner agencies, including police, fire & rescue, GLA, TfL) when exercising its functions to have due regard to the likely effect of the exercise of those functions on, and the need to do all that it reasonably can to prevent crime and disorder (including anti-social behaviour), misuse of drugs, alcohol and other substances and re-offending.
- 5.3.5 Council Constitution, Article 4 – The Full Council, states that the Safer Communities Strategy forms part of the policy framework which is required by law to be adopted by the Council.

5.4 Risk Management

5.4.1 Not Applicable

5.5 Equalities and Diversity

- 5.5.1 The commitment to equality and diversity is a fundamental to the Community Safety Strategy. The Strategy fully supports and is expected to contribute to Barnet's aim to keep Barnet as a good place to live, work and study where every resident, service user and employee is entitled to a safe environment free from discrimination and harassment.
- 5.5.2 The strategy includes priorities which specifically have an equalities dimension such as domestic violence, violence against women and girls and hate crime. It takes full account of the diversity of the Borough as set out in the Equalities and Cohesion Data Summary 2015 (See Appendix 2).
- 5.5.3 Each of the priorities in the Safer Communities Strategy will have an equalities dimension in that it may impact on communities in different ways. The performance management of these priorities considers disproportionality of victims or offenders as it relates to equalities and diversity (this includes gender, age, ethnicity, disability and faith, sexual orientation), building on the data contained in the annual strategic crime needs assessment.
- 5.5.4 In line with the Barnet Equalities Policy 2014, The Community Safety Strategy includes objectives and outcomes to ensure it delivers improvements for all Barnet residents including reducing the impact of the crime and anti-social behaviour on the most vulnerable and disadvantaged.
- 5.5.5 In addition to being a legal requirement to treat people fairly, address inequality and challenge discrimination: by upholding equality and diversity the Community Safety Strategy aims to contribute to promoting a healthy, cohesive community, a community where people feel and are safe and are able to support each other. A community that is resilient, dynamic and well equipped to take advantage of new opportunities.
- 5.5.6 During the development of this Community Safety Strategy the Safer Communities Partnership has been proactive in engaging with the rich diversity of Barnet's communities, people who use services, residents and employees to ensure that the Strategy reflects the needs, concerns and aspirations of Barnet's residents. This has included seeking out the voices of people who are not always heard and those who need extra help to access our services.
- 5.5.7 During the last two years the Safer Communities Partnership has received over 5000 responses from Barnet residents taking part in consultation surveys that have either been focused specifically on crime and community safety or else contained a significant section on that subject. Of these around 3300 of

these responses were received during the last 18 months. One of the main surveys used, the Residents Perception Survey used representative quota sampling (quotas were set on age, gender, ethnic origin and housing tenure) and results were weighted to correct any discrepancies in the sample to better reflect the population of Barnet.

- 5.5.8 The most recent community safety consultation took place between July and October 2014. This Consultation set out to understand the views and concerns of Barnet residents and provided an opportunity for residents to have their say about Barnet's 2015- 2020 Community Safety Strategy. To ensure a wide and representative range of views were received the July to October 2014 consultation included an online survey, public meetings, engagement events on each of the boroughs 21 wards and presentations to Partnership Boards (i.e. Physical and Sensory Impairment Board, Learning Disabilities Partnership Board).
- 5.5.9 The development process of the Community Safety Strategy has been transparent – in addition to the public consultation process the Safer Communities Partnership has engaged internal and external partners including the Safer Neighbourhood Board and Communities Together Network. Updates and decision making have taken place at the Safer Communities Partnership Board quarterly which is open to the public and all minutes and papers relating to the meeting are published online. In the same way progress against the Objectives and Outcomes in the Strategy will be monitored and reported on in an open and transparent way.
- 5.5.10 This Strategy has assessed and considered evidence to support the delivery of needs led, appropriate and accessible services which reflect the diversity of need at different stages in people's lives. This has included reflecting the fact that, as would be expected, the level of crime and risk of becoming a victim of different kinds of crime and not distributed uniformly across the borough. Therefore, the Strategy allows for appropriate adjustments where appropriate in order to best target our prevention efforts to reduce the risk of harm
- 5.5.11 The Strategy is committed to tackling hate crimes such as racist crime, Domestic Violence and homophobic crime and to work to strengthen community cohesion through building relationships with partners and community organisations, for example the Communities Together Network which is made up of a wide range of community organisations, including faith groups, youth representatives, schools and key professional partners and will report to the Safer Communities Partnership Board.

5.6 Consultation and Engagement

- 5.6.1 The Safer Communities Partnership has a statutory responsibility to consult with residents on their Crime and Anti-social behaviour priorities and share the findings of the annual strategic crime needs assessment. This was completed in between July and October 2014 and findings were set out in the report presented to the Community Leadership Committee on 10 November 2014.

6. BACKGROUND PAPERS

- 6.1 Cabinet 14 September 2011, Item 5 approved draft Safer Communities Strategy 2011 to 2014 for recommendation to Council
- 6.2 Council 1 November 2011, Item 4.1 approved Safer Communities Strategy
- 6.3 Cabinet Resources Committee 24 June 2013 agenda item 5 approved the Outline Business Case for partnership initiatives to enhance delivery of the Safer Communities Strategy and that the four proposed initiatives be implemented.
- 6.4 Community Leadership Committee, 11 September 2014 – noted the findings of the strategic crime needs assessment and emerging themes. Members provided comments on the priorities for the Community Safety Strategy 2015-2020 and noted the consultation process to be followed in order to develop the strategy.
- 6.5 Community Leadership Committee, 10 November 2014, endorsed the objectives and outcomes set out in the draft Community Safety Strategy 2015-2020 and the Council's contribution in delivering the strategy. Noted the final strategy will be agreed at the Safer Communities partnership Board on 20 January 2015.
- 6.6 20 January 2015 – Partners sign off the final strategy at the Barnet Safer Communities Partnership Board.

This page is intentionally left blank

Barnet Community Safety Strategy 2015/2020

Final Version

SAFER COMMUNITIES
PARTNERSHIP



Keeping Barnet Safe

Contents

Barnet Community Safety Strategy (Introduction)	3
Signatories to the Strategy	4
Barnet, one of London's Safest Boroughs	5 -7
Community Safety Strategy 2011/2014 Achievements	8
2015-2020 Strategic Objectives	9 -29
Delivering the plan	30
Glossary	31

Barnet Community Safety Strategy

The Barnet Safer Communities Partnership (BSCP) brings together agencies involved in crime prevention and community safety. It includes Barnet Council, the Metropolitan Police, Fire Service, the Probation Service, Public Health, Victim Support, Community Barnet, Middlesex University and the Safer Neighbourhood Board. Our aim is that everyone who lives or works in, or visits Barnet will feel and be safe. Barnet is one of London's safest boroughs in which to live and work. Since 2005 overall crime has fallen by over 25%, and there have been significant reductions in the number of burglaries and robberies.

Barnet Community Safety Strategy 2015-2020

This document outlines how Barnet Safer Communities Partnership will work together to reduce crime, the fear of crime and help ensure Barnet remains one of London's safest boroughs. The strategy outlines the objectives and outcomes that the Safer Communities Partnership Board will focus on over the next five years. The outcomes have been identified through considering the findings of a detailed assessment of crime and anti-social behaviour trends and a consultation with the people of Barnet conducted from July to October 2014. The consultation included public meetings, an online survey as well as workshops and information stalls across the borough.

BSCP's Mission:

Our goal is to ensure Barnet remains one of the safest boroughs in London. We will accomplish this by working with the community, local business and our partners. Our strategy will focus on supporting victims of crime, managing offenders to reduce their offending and directing partnership resources to the high crime and ASB areas in the borough. This strategy is underpinned by a commitment to: reduce crime; reduce the fear of crime; and especially working to support the most vulnerable in the community from the fear of crime and anti-social behaviour. Domestic Violence and Violence against Women and Girls will remain one of the key strategic priorities for the Partnership.



Councillor David Longstaff

Community Leadership Committee Chair

Chair of Barnet Safer Communities Partnership Board

Signatories to the Strategy¹

Statutory organisations	
Barnet Safer Community Partnership Board	Councillor David Longstaff Chairman
Metropolitan Police	Adrian Usher Chief Superintendent- Barnet
Barnet Council	Andrew Travers Chief Executive
London Community Rehabilitation Company	Cassie Newman Assistant Chief Officer
National Probation Service	Sam Denman Assistant Chief Officer
London Fire Brigade	Steve Leader Commander - Barnet
Public Health	TBC
Department for Work and Pensions	Terry Cameron
Invited members	
Mayor's Office for Policing and Crime (MOPAC)	TBC
Chairman Barnet SNB	Roger Kemp
Middlesex University	Dr Simon Harding
North West London Magistrates Court	Tim Harris
CommUnity Barnet	Julie Pal
Victim Support	Caroline Birkett

¹ This page will be signed following agreement by Barnet Safer Communities Partnership Board and Full Council.

Barnet, one of London's Safest Boroughs

Demographics

Barnet is a vibrant and culturally rich borough, home to a growing and diverse population. With a 2011 population of over 350,000² Barnet is the second most populous borough in London. Barnet comprises of 20 town centres, green belt areas and a significant proportion of densely populated suburban areas. Barnet's transport infrastructure means that the borough is highly connected with other parts of London and the UK.

Over the next ten to fifteen years there will be further growth in the borough's elderly population. Major developments will also be taking place which will see significant population growth in new and improved neighbourhoods and significant investment in supporting facilities and infrastructure.

Falling Crime Rates

In 2014, reduced offending translated into less crime and fewer residents of Barnet becoming victims of crime. Based on the 12 months to 25 February 2014 compared to the 2011/12 baseline, in 2014 there were:

- 865 fewer victims of Burglary.
- 603 fewer victims of Theft from Motor Vehicle.
- 462 fewer victims of Criminal Damage.
- 452 fewer victims of Robbery.
- 191 fewer victims of Theft of Motor Vehicle.
- 74 more victims of Theft from Person.

Catching More Offenders

The 'Sanction Detection Rate' is a measure which indicates the proportion of crimes which the police are 'solving'. A high Sanction Detection Rate implies that the police are being effective in identifying and catching the perpetrators of crime. Barnet's Sanction Detection Rate for Residential Burglary (19.7%) is the highest of all 32 London boroughs.³

Strong Community Confidence in the Police and Council

During the last two years over 5,000 responses have been received from residents who have taken part in consultation surveys focused on (or with some relevance to) crime and community safety. The results reflect that:

- Overall community confidence in the police and local authority in Barnet is strong and most indicators show this improving over the last year.
- Confidence in policing is above the London average.
- Community cohesion remains strong.

² 2011 Census puts the population at 356,400

³ Financial year to date Apr 2013 - 16 Feb 2014

A Vibrant Voluntary and Community Sector

The borough benefits from the skills and expertise of an active and effective voluntary and community sector. More than 1,000 voluntary and community groups provide vital activities and services, create local job opportunities and enrich lives in Barnet. The Safer Communities Partnership works together with and commissions voluntary and community sector partners to reduce crime. For example:

- **Barnet Boroughwatch** has over 650 active Neighbourhood Watch groups in the borough – they work with partners and the community to reduce the fear of crime, deliver prevention advice and support crime reduction initiatives.
- **Victim Support** provides free emotional support and practical help for victims of crime and has been commissioned by the Partnership to deliver the borough's Restorative Justice Scheme.
- **Home Start** delivers the borough's Community Coaches project, providing mentoring to families and individuals to help them develop life skills encouraging more stable lifestyles, reduce truancy, anti-social behaviour and homelessness.
- **The Westminster Drugs Project** in Barnet is helping people recover from drug and alcohol dependency.

The Future

Barnet has a low crime rate and over the last two years further reductions in crime have been achieved. However, according to the Resident's Perception Survey (2014) crime remains one of the top three concerns for people who live in Barnet.

With the council and the wider public sector facing the challenge of declining funding from central government it is becoming ever more crucial that Barnet Council, Barnet Police, the Safer Community partners and the voluntary and community sector work together effectively, efficiently and imaginatively to help ensure that Barnet remains one of London's safest boroughs. The public consultations on community safety, the most recent being carried out between July and October 2014, have highlighted the importance of:

- Supporting victims of crime and anti-social behaviour.
- Tackling repeat, persistent anti-social behaviour victimisation.
- Focusing on hotspots and repeat locations of crime and anti-social behaviour.
- Focusing on repeat offenders.
- Tackling concerns about rubbish and litter.
- Communicating and engaging effectively: this means providing clear information and pathways so people know exactly how and who they can report their issues to; listening to and acting on concerns in a coordinated way; feeding back to the community about what is being done to address concerns; and ensuring the right support is in place.
- Reducing under-reporting of Hate Crime and hidden harm issues such as Domestic Violence, Violence against Women and Girls and Hate Crimes relating to race hate, disability, faith, gender or sexual orientation.
- Preventing burglary and securing convictions for burglary offences.

- Youth Crime Reduction – as part of addressing adult and children safeguarding, the Partnership will focus on keeping young people safe, preventing them from being victims and/or offenders of crime, especially for the more serious offending.

The Partnership

The Barnet Safer Communities Partnership will continue to promote and develop the six principles of effective partnership working:

- Empowered effective leadership.
- Visible and constructive accountability.
- Intelligence-led business approach.
- Effective and responsive delivery structures.
- Engaged communities.
- Appropriate skills and knowledge.

Through the application of these general principles the Partnership will always strive to commission and coordinate resources in the most effective way to meet our aim that everyone who lives or works in, or visits Barnet will feel and be safe.

The SCPB will work in coordination with the Mayor's Office for Policing and Crime (MOPAC) which sets the strategic direction for policing in London. Barnet SCPB will ensure its community safety initiatives support the strategic direction set out by MOPAC.

The key priorities for London that MOPAC has identified are - strengthening the Metropolitan Police and reviewing focus on street policing, giving victims a greater voice, making London safer for women, developing smarter solutions to alcohol and drug crime, helping London's vulnerable young people and tackling business crime.

Community Safety Strategy 2011/2014

Achievements

Priority 08/11	What we have been doing	Results
Property crime with special focus on burglary	<ul style="list-style-type: none"> • Dismantling criminal networks • Improving our offender management • Catching more burglars – Barnet police have a high ‘Sanction Detection’ rate for burglary 	865 fewer Burglary victims per year ⁴
Anti-social behaviour (ASB)	<ul style="list-style-type: none"> • Co-ordinating Multi Agency Problem Solving Groups to tackle long-term ASB problems • Closing down squats and illegal encampments linked to crime and ASB 	12.7% reduction in ASB calls ⁵
Violent crime with specific focus on Domestic Violence (DV)	<ul style="list-style-type: none"> • Concerted efforts to tackle under-reporting and capture the best evidence at scene of crimes • Supporting high risk victims of domestic abuse through DV services as well as safety plans created at the DV Multi-Agency Risk Assessment Case Conference 	55.7% Sanction Detection Rate for DV ⁶
Improving integrated offender management (IOM)	<ul style="list-style-type: none"> • Co-locating police, probation, Job Centre Plus and re-settlement officers in the IOM, Reducing offending by those on the IOM programme (which is translating into less crime and fewer people becoming victims of crime in Barnet) 	36% average reduction in monthly conviction rates ⁷
Broader cost-effective early intervention	<ul style="list-style-type: none"> • Delivering the Troubled Families Programme which aims to turn around the lives of families who have multiple complex needs • Established the Multi Agency Safeguarding Hub (MASH) - the single point of entry in Barnet for referrals of concerns for a child or young person 	5th highest performing borough in London in the Troubled Families pilot
Focus on where offences take place	<ul style="list-style-type: none"> • Reducing ASB through Dispersal Zones and Designated Public Place Orders • Extending our CCTV coverage so it focuses on the areas where crime takes place 	13.2% reduction in ASB repeat callers ⁸
Tackle repeat victimisation	<ul style="list-style-type: none"> • Making homes more secure (for example fitting more secure locks) to prevent burglary (The Safer Homes scheme) 	39% fall in burglary in NW2 hotspot

⁴ Based on the Rolling 12 months to 25 Feb 2014 compared to the 2011/12 baseline

⁵ In last 12 months (to 25th Feb 2014) vs. one year ago

⁶ Between Apr 2013 to 26th Jan 2014 vs. 55.3% a year ago

⁷ After entering IOM programme

⁸ In last 12 months (to 25th Feb 2014) vs. one year ago

2015-2020 Strategic Objectives

Objectives		
1	2	3
To provide a victim centred approach to victims of crime and anti-social behaviour.	To maintain reductions in crime and anti-social behaviour.	Improve the perception of Barnet as a safe place to live, work and visit.

In 2015/16 the Safer Communities Partnership will work towards the following outcomes:

Outcome

- 1 Residents and businesses feel confident that the police and council respond to crime and ASB in their area.
- 2 Residents and businesses are engaged and informed about community safety and the action we have taken in their area.
- 3 Victims of Domestic Violence and Hate Crime are confident in reporting incidents and the Partnership intervenes to prevent repeat victimisation.
- 4 The Partnership will work to reduce Serious Youth Violence with a focus on young people as victims and offenders.
- 5 Sustained reductions in re-offending.
- 6 Sustained reductions Burglary and other high volume crime types, such as: Violence with Injury, Robbery, Theft of Motor Vehicle, Theft from Motor Vehicle, Theft from the person, Criminal damage.⁹

⁹ The seven crime types listed here are known collectively as the 'MOPAC7' – a basket of crimes for which reduction targets have been set by the Mayor's Office of Policing and Crime(MOPAC)

Outcome 1: Barnet residents and businesses are confident that the police and council respond to crime and ASB in their area

Anti-social behaviour covers a wide range of crime and disorder which affects the quality of life of victims and communities, from litter and vandalism, to public drunkenness or aggressive dogs, to noisy or abusive neighbours. Such a wide range of behaviours means the responsibility for dealing with anti-social behaviour is shared between a number of agencies: Particularly the police, council and social landlords.

In the Barnet Crime and Community Safety Survey (2014) ‘people being drunk/rowdy’ was one of the top responses for features which made people feel unsafe in an area (over 40% of responses). In the same survey a high proportion of residents stated they would like to see ‘reducing levels of ASB and disorder’ as a local priority (48% of respondents – the second highest).

How We Will Make This Happen

1.1	We will keep victims and communities informed of action taken to tackle ASB in their local area.
1.2	We will implement the new 2014 ASB legislation to ensure that the Partnership considers and are aware of all available interventions to prevent and deter anti-social behaviour and reduce repeat victimisation.
1.3	We will promote effective case management underpinning all activity to deal with ASB, starting from when a complaint is received until the matter is resolved. The welfare, safety and wellbeing of victims and witnesses of complaints will form the basis of any action.
1.4	We will ensure partnership resources, (including CCTV) are focused appropriately on repeat ASB locations, victims and offenders.
1.5	We will ensure clear lines for reporting incidents of anti-social behaviour are in place and widely publicised.
1.6	We will introduce the Community Trigger – giving victims and communities the right to request a review of their case and bring appropriate agencies together.
1.7	We will introduce the Community Remedy locally – this will provide victims a say in the out of court punishment of perpetrators for low level ASB.
1.8	We will introduce the Community Safety Multi Agency Risk Assessment Conference (Community Safety MARAC) - an ASB focused multi-agency risk assessment case conference which will focus on problem solving high risk, complex and persistent cases of anti-social behaviour.
1.9	Partners will work together to coordinate a response to crime and anti-social behaviour to minimise the risk to the victim, reduce anti-social behaviour.
1.10	The Partnership will take appropriate action against those causing ASB.
1.11	We will collect data from across the Partnership to ensure the Partnership has

	a good understanding of ASB issues at the neighbourhood level (including graffiti, vandalism, noise, licensing and environmental nuisance).
1.12	We will engage and consult with residents and businesses to gain a better understanding of their concerns around crime and ASB, provide re-assurance and reduce the perception and fear of crime and ASB.
1.13	We will ensure that appropriate information sharing processes are in place across the Partnership in order to allow faster identification and response to repeat victim, offenders or locations.
1.14	We will continue to hold monthly Channel and Problem Solving Meetings to support and protect people who might be susceptible to radicalisation at a very early stage so that they are not drawn into criminal activity which may affect their prospects in later life and to ensure that individuals and communities have the resilience to resist all forms of violent extremism in whatever form it may take.

How We Will Measure Success

Success will be measured by:

- A reduction in repeat victims of anti-social behaviour
- An increase in public confidence that the police and council are dealing with ASB and crime issues that matter in their area.
- An increase in the public perception that the Safer Communities Partnership is successfully dealing with crime and disorder issues in their area
- A reduction in overall crime in Barnet
- A reduction in the 'MOPAC7' crimes¹⁰ in Barnet

Progress So Far

Since December 2013, Barnet Community Safety Team has set up Problem Solving Panels to coordinate multi-agency problem solving towards ASB issues that are complex and beyond the scope of a single agency. Working together in this way the partners have been able to resolve issues in a faster and more effective way than would have otherwise been possible.

For example, in 2014, residents were suffering from anti-social behaviour caused by a squat in Legion Way. In order to prevent disorder the Safer Communities Partnership took coordinated steps to:

- Gather information about the site (frequency and nature of incidents that had taken place; identify risks; understand the problems and harm caused to local residents).

10 A basket of high volume crime types (monitored by MOPAC): Burglary, Robbery, Theft from Vehicle, Theft of Vehicle, Theft from Person, Criminal Damage and Violence with Injury

- Worked with local residents and stakeholders to identify solutions to the problem.
- Seized equipment that had been creating a noise nuisance.
- Used appropriate legal powers to require squatters to leave the site.
- Carried out a security survey and secured the site.
- Provided onsite security.
- Met with local residents to keep them informed.

The actions taken by the Safer Communities Partners were effective in preventing illegal use of the land and making the site safe. The introduction of the Community Safety MARAC will provide a consistent approach across the partnership and further strengthen our multi-agency problem solving approach.

Outcome 2: Barnet residents and businesses are engaged and informed about community safety

Overall community confidence in the police and local authority in Barnet is strong and most indicators show this improving over the last year. Community cohesion also remains strong. The strategic assessment and community consultation both highlighted the fact that while crime is low and falling in Barnet, there will be pockets in the borough with higher crime rates, there will also be cases of on-going persistent repeat victimisation or repeat offending.

The following themes emerged from the community safety consultation carried out between July and October 2014:

- Anti-social behaviour - is a common area of concern – especially where the issue involves a victim being targeted or intimidated over a long period of time.
- In comparison to acquisitive crimes (for example theft) victims of ASB face a greater degree of uncertainty about who to report the problem to and who to turn to if the issue is not resolved.
- Litter and rubbish left around is a top ASB concern.
- There are concerns about Hate Crime being under-reported.
- Barnet residents want more feedback about what is being done to tackle local crime and ASB concerns.

We have ensured these concerns are fully reflected in this strategy.

How We Will Make This Happen

2.1	We will be open and transparent about the work of the Safer Communities Partnership - SCPB meetings are held in public and meeting documents are published on line.
2.2	We will adopt a problem solving, solution focussed response to crime and ASB, especially in the areas in Barnet that are most affected.
2.3	We will work to reduce the under-reporting of Hate Crime, with a particular focus on vulnerable communities. We will provide the appropriate support for cases where the victim may have communication difficulties which can present an additional barrier for victims concerns being understood and responded to appropriately.
2.4	We will continue to respond to residents' concerns about rubbish and litter.
2.5	To further enhance our engagement with residents so that together we can work effectively to reduce crime and the fear of crime we will: <ul style="list-style-type: none"> • Engage with Barnet residents through the Safer Neighbourhood Board, Community Action Panels, Neighbourhood Policing Teams, public meetings and street briefings. • Crime and ASB ward priorities will be chosen by the police in consultation with the residents who live and work in the ward to ensure resources are focused on local concerns.

- | | |
|--|--|
| | <ul style="list-style-type: none"> • Conduct an annual assessment of crime and anti-social behaviour, share the findings and consult with local residents and businesses. • Promote this strategy so residents and businesses are better informed. • Provide clear and up to date information online through Barnet Council's web site. • Promote the use of online reporting tools for street based problems such as graffiti, fly tipping, broken paving slabs, or street lighting. • Deliver partnership days in crime and ASB hotspots in partnership with the local community. • Deliver burglary reduction campaigns – to raise awareness amongst the community of preventative steps they can take to reduce the risk of becoming a victim of burglary. |
|--|--|

How We Will Measure Success

Success will be measured by:

- An increase in the public perception that the Safer Communities Partnership (SCP) acts effectively on local crime and ASB concerns.
- An increase in the public awareness of the SCP and the work of the Partnership.
- An increase in the public perception that the SCP seeks and listens to the views and concerns of residents.
- An increase in the public perception that the SCP provides feedback to residents about what is being done to tackle crime and ASB issues.

Progress So Far

Mass Community Engagement day (Project Mercury): On the 25th September 2014 Barnet Safer Communities Partnership engaged with over 50,220 people out and about on the borough. This included visiting over 200 streets and engaging with the public at stalls being run in each of the borough's 21 wards as well as Brent Cross Shopping Centre. The Partnership promoted the 'Clocks, locks and lights' burglary crime prevention message, the Community Safety Strategy Consultation and Adult and Children safeguarding messages.

The Community Safety Team was present at eight different locations across the borough and handed out over 700 cards promoting the Community Safety Consultation and engaged with people about crime, ASB and the work of the Partnership.

The Safer Communities Partnership worked with MOPAC to help introduce the Safer Neighbourhood Board to Barnet. The board will help realise the Mayor of London's proposed reforms to borough-based community engagement giving local Londoners and victims a greater voice. The Safer Neighbourhood Board represents residents of Barnet at the borough level. At ward level, the Community Action Panels provide a forum for residents to express views and influence ward level priorities.

Outcome 3: Victims of Domestic Violence and Hate Crime are confident in reporting incidents and the Partnership intervenes to prevent repeat victimisation

Under-reporting and repeat victimisation is a common feature of Domestic Violence and Hate Crime.

3a. Domestic Violence and Violence against Women and Girls

- Women experience an average of 35 incidents of Domestic Violence before reporting an incident to the police (Yearnshaw 1997).
- Victims of Domestic Violence are more likely to experience repeat victimisation than victims of any other type of crime (British Crime Survey reports).
- 76% of Domestic Violence incidents are repeated (Flatley, Kershaw, Smith, Chaplin and Moon 2010).

Developing a comprehensive response to Domestic Violence (DV) and Violence against Women and Girls (VAWG) includes working together as a partnership, preventing abuse before it happens, preventing repeat victimisation, providing victims and their families with information and advice and holding perpetrators accountable for their behaviour and supporting them to change their behaviour.

Ensuring agencies have a work force that is knowledgeable, are able to support victims, identify and address potential safeguarding issues, challenge attitudes and beliefs that underpin Domestic Violence and Violence against Women and Girls is essential.

How We Will Make This Happen

Our work on DV and VAWG will be delivered through our DV and VAWG Strategy Delivery Group – a sub group of the SCPB. In 2013 we launched Barnet’s first DV and VAWG strategy which reflects the national position emphasising prevention across the issues of rape and sexual violence, force marriage, prostitution, sexual exploitation, trafficking, honour based violence, female genital mutilation and sexual harassment. The strategy is supported by a delivery plan clearly setting out how the aims of the strategy will be delivered.

3.1	We will provide interventions that protect and support victims and deliver an effective Criminal Justice process for victims. Specific interventions will include: <ul style="list-style-type: none"> • North London Rape Crisis Centre. • Barnet’s Independent Advocacy Service (IDVA). • Refuge spaces for victims fleeing DV. • Specialist Domestic Violence courts.
3.2	We will work to reduce the under-reporting of DV and VAWG.
3.3	We will promote, throughout the Partnership, awareness of DV and VAWG and how the Partnership can respond effectively to protect victims.
3.4	Safeguard victims and children who are subjected to Domestic Violence and VAWG will be at the heart of the DV and VAWG strategy.
3.5	We will seek to continually improve how our services respond to victims of DV and VAWG.
3.6	We will seek to develop our understanding about the prevalence and nature of DV and VAWG in the borough.
3.7	We will focus on reducing repeat victimisation and preventing Domestic Violence homicides through co-ordinating service provision to victims of high risk cases through the Domestic Violence Multi-agency Risk Assessment Case Conference.
3.8	We will ensure information providing support and advice on DV and VAWG is clearly publicised across the Partnership and accessible to all members of the community.
3.9	We will scope the extent of Violence against Women and Girls in the borough and develop appropriate interventions, specifically for Domestic Violence, rape and sexual violence, FGM, forced marriage, honour crimes, sexual harassment, stalking, trafficking, prostitution and sexual exploitation.
3.10	We will review all Domestic Violence homicides in line with the Home Office guidance and implement subsequent recommendations and learning to deliver changes and improve services responding to victims of DV.
3.11	We will deliver a perpetrator programme holding perpetrators to account and addressing behaviour.
3.12	We will deliver community engagement events such as the White Ribbon Campaign, Safeguarding Month and International Women’s day to raise the profile on supporting victims of DV and VAWG.

How We Will Measure Success

Success will be measured by:

- An increase in Sanction Detection Rates for DV Violence with Injury.
- An increase in the number of cases referred to the DV MARAC
- A reduction in repeat victimisation¹¹

¹¹ Performance indicator for repeat victimisation to be developed

Progress So Far

DV MARAC

The Partnership has focussed on increasing awareness of the role of and referral pathways into, the Domestic Violence MARAC. This has resulted in a substantive increase in the number of DV cases being taken to MARAC each quarter. This is a positive development as an evaluation of Barnet MARAC by 'Co-ordinated Action against Domestic Abuse' (CAADA) found that of victims referred to MARAC: 58% experienced a reduction in police call outs in the 12 months after referral.

In addition to this, the severity of incidents reduced. Of the incidents relating to victims referred to MARAC, in the 12 months pre-referral: 35% of incidents were either medium or high severity. In the 12 months post-MARAC referral the proportion of high-medium severity incidents dropped to 7%.

DV Services – Advocacy

In 2013 the number of clients being supported through Barnet's DV Advocacy Service increased. The police alone referred over 300 cases between Quarter 1 and 3 of 2013/14. The DV Advocacy Service provides support to women and men aged over 16 years who live in the borough. The Advocacy Support Service provides individual advocates offering dedicated short to medium term support (3 months – 6 months) to women and men affected by domestic and sexual violence. This includes support on safety, housing, the Criminal Justice system, benefits, health and immigration issues.

Total Evidence – Be the Victim's Voice

The police have introduced the Total Evidence programme that aims to make sure officers get it right at the scene of DV crimes in order to have the maximum chance of securing appropriate charges and convictions. The programme, which is also supported by the Crown Prosecution Service, has contributed to the increased Sanction Detection Rate in Barnet for Domestic Violence, therefore ensuring that the Criminal Justice process is effective in supporting victims of DV.

3b. Hate Crime

The Partnership is committed to tackling Hate Crimes such as Race Crime; Faith Hate Crime; Homophobic Crime; and gender, sexual orientation or disability related Hate Crimes. The Safer Communities Partnership will continue working together with partners and the community to tackle Hate Crime and address under-reporting. Community Safety surveys carried out in Barnet have found that verbal abuse and Hate Crime suffer from both high levels of under-reporting and repeat victimisation.

How We Will Make This Happen

3.13	We will work with the Adult Safeguarding Board and the 5 Partnership Boards on Hate Crime (Older Adults, Physical and Sensory Impairment, Learning Disabilities, Mental Health, Carers) on strategies to address prevention and reduction of Hate Crime, linked to adult safeguarding.
3.14	We will consider how we can use partnerships and the whole Council to raise awareness, build confidence among vulnerable victims and develop preventative interventions.
3.15	We will work to develop our understanding of reporting rates of Hate Crime by 'protected characteristics' ¹² .
3.16	We will develop a deeper understanding of the under-reporting profile on the borough (i.e. in which communities and demographics and crime types is under-reporting most acute) ¹³ .
3.17	We will promote public awareness of the options available to report Hate Crimes, especially the 3 rd party reporting centres.
3.18	We will work with partners to identify ways to make the 3 rd party reporting of Hate Crime more accessible to the public.

How We Will Measure Success

Success will be measured by:

- An increase in the reporting rate of Hate Crimes by protected characteristics.
- An increase in Sanction Detection Rates for Hate Crimes.

Progress So Far

- The Partnership continues to work to strengthen community cohesion through building relationships with partners and community organisations. For example the Communities Together Network which is made up of a wide range of community organisations, including faith groups, youth representatives, schools and key professional partners and reports to the Safer Communities Partnership Board.
- Barnet Police Community Safety Unit is focused on tackling Hate Crime through taking robust action against perpetrators, supporting the needs of victims and working in partnership with external agencies.

¹² The anonymised recording details of Hate Crime offences include details of the protected characteristics (e.g. specifying if the referral relates to antiemetic, homophobic etc. Hate Crime)

¹³ Create problem profile to map an assessment of underreporting against crime types and demographics on the borough

- We are reviewing the current provisions of 3rd party reporting sites on the borough in order to strengthen the capabilities of 3rd party reporting.
- The Safer Communities Partnership recently conducted a public consultation as part of the work to develop the new strategy. Over 250 residents took part in a survey which included several questions about their experiences and perceptions of Hate Crime in the borough. The feedback from this survey and from the public meetings (which were also part of the survey) will help inform how the Partnership can continue to become more effective in tackling Hate Crime.

Outcome 4: The Partnership will work to reduce Serious Youth Violence with a focus on young people as victims and offenders

Keeping young people safe from the harm caused by violent crime and serious group offending is a nationwide priority as set out in the Home Office's Ending Gang and Youth Violence Strategy. This priority is endorsed at the London level by the Mayor's Office of Crime and Policing (MOPAC) which expects that all 32 London boroughs will establish a partnership problem profile of gangs and youth violence in their borough to inform other approaches to youth offenders.

Barnet is one of the safest boroughs in London: Barnet's rate of violence with injury per 1,000 people¹⁴ is the 2nd lowest out of all London boroughs and the lowest out of the 15 comparison areas in Barnet's 'Most Similar Group'.

Young people have told us, through the consultations we have carried out, that safety is one of their top priorities. Our survey results showed that compared to the population average, people aged 19 year or under: were over 55% more likely to feel 'very worried' about the risk of being physically assaulted

Some key facts about youth crime in Barnet:

- Young people aged 15 to 20 account for a disproportionately large amount of the victims of crime for offences with violent contact between the victim and offender (Robbery, Violence, Sexual offences).
- For example the peak victim age for Robbery is 14 to 18 years old (33% of male victims in this range).

In order to ensure the Safer Communities Partnership continues to address both adult and children safeguarding, the Partnership will continue to focus on keeping young people safe, preventing them from being victims and/or offenders of crime, especially for the more serious offending.

How We Will Make This Happen

In 2014, Barnet established its first Youth Crime Prevention Strategy which is underpinned by seven principles:

- Strong Leadership;
- Mapping the Problems;
- Responding in Partnership;
- Assessment and Referral;
- Targeted and Effective Interventions;
- Criminal Justice – breaking the cycle;
- Mobilising Communities.

¹⁴ Figures for 12 months to Jan 2014

Each of these principles has a more detailed set of actions linked to it; the key ones are outlined in brief below.

4.1	<p>Strong Leadership</p> <ul style="list-style-type: none"> • Partners and the community are fully engaged with the strategy to enable effective work to prevent youth crime. • The Partnership has access to data which helps to provide a measurement of youth crime and the impact of this strategy.
4.2	<p>Mapping the Problems</p> <ul style="list-style-type: none"> • The Partnership has clarity about the problem being tackled. • The Partnership has access to information from a range of sources which promotes the understanding of the problem of youth crime and gangs in Barnet and support prevention. • We will build a deeper understanding of the wider impacts of youth crime – focusing on Serious Youth Violence and gangs – including the links to child sexual exploitation, health, exiting gangs and housing implications, in order that we can target interventions effectively.
4.3	<p>Responding in Partnership</p> <ul style="list-style-type: none"> • We will ensure the processes in place enables effective multi-agency partnership working to help prevent youth crime. • Practitioners will have capacity and awareness of identifying and responding to young people at risk of being involved in youth crime and gang-related activities and ensure where appropriate safeguarding processes are followed.
4.4	<p>Assessment and Referral</p> <ul style="list-style-type: none"> • We will implement a comprehensive identification, assessment and referral tool which will meet the standards of the London Safeguarding Children’s Board guidelines on working with young people at risk of being involved in serious youth crime.
4.5	<p>Targeted and Effective Interventions</p> <ul style="list-style-type: none"> • We will promote interventions which avoid duplication and take account of evidence-based interventions.
4.6	<p>Criminal Justice – Breaking the Cycle</p> <ul style="list-style-type: none"> • We will provide targeted and effective interventions; enforcement, pathways out of gangs and Serious Youth Violence and prevention. • We will provide opportunities for rehabilitation in order to break the cycle of criminal involvement.
4.7	<p>Mobilising Communities</p> <ul style="list-style-type: none"> • We will work in partnership with local communities to more effectively meet the needs of young people affected by crime. • We will build trust and positive relationships with community groups and community representatives. • We will work to enhance the capacity of local community organisations that are working to prevent youth crime and youth violence.

How We Will Measure Success

Success will be measured by:

- Sustained reduction in the rate of serious youth violence
- Sustained reduction in the level of knife crime rate
- A reduction in the number of young people entering the Criminal Justice System
- Sustained reductions in the proportion of young people Not in Education Employment or Training (NEET).

Progress So Far

Our 2014 Community Safety Strategic Assessment showed that although Barnet has a relatively low rate of violence with injury compared to other London boroughs, the violent offences (including violence towards young people) are not distributed uniformly across the borough.

We have therefore secured funding and delivered targeted interventions in the areas in Barnet where young people are more likely to be either victims or offenders of crime.

4b. Child Sexual Exploitation (CSE)

Children and young people are entitled to be safeguarded from sexual exploitation. A range of recent national reports and media coverage and a series of high profile investigations and criminal trials resulting in recent convictions in Oxfordshire, Derby, Rochdale and Rotherham and other towns and cities highlight that this form of child abuse is often hidden from sight and preys on the vulnerable in our society.

National research shows children and young people exploited are subject to long term risks to their physical, emotional and psychological wellbeing. The inquiry into the child sexual exploitation (CSE) in Rotherham is a sad reminder as to the extent and devastating effects CSE has upon children and young people, their families and wider communities.

While there is no evidence of anything of this scale in Barnet, we are committed to work in partnership and doing everything possible to prevent child sexual exploitation, therefore this is one of the key priorities of Barnet Safeguarding Children Board.

Progress So Far

- Given the strong links across gangs, child sexual exploitation and missing children a Multi-agency CSE, Missing and Gangs Strategy Group has been established. This group will oversee the delivery of Barnet's Child Sexual Exploitation Strategy and Youth Crime Prevention Strategy.

- A Multi-Agency Sexual Exploitation (MASE) group is in place to oversee the CSE cases in Barnet. In addition the MASE has a central role in informing prevention strategies, identifying emerging trends, intervening and informing disruption strategies, securing support for victims, and working closely with the police in relation to opportunities to prosecute perpetrators.
- A screening and referral process has been established to support the identification and risk assessment of CSE cases.

The Safer Communities Partnership fully supports the approach of Barnet Safeguarding Children Board and the Multi-agency CSE, Missing and Gangs Strategy Group

Outcome 5: Sustained reductions in re-offending

In 2013/14 a reduction in offending has translated into less crime, fewer victims of crime and a reduction in the costs relating to crime. We know that a small proportion of the most prolific offenders are responsible for a disproportionately large amount of crime. National studies and local analysis show that substance misuse (drugs and alcohol) is a significant causal factor for both acquisitive and violent offending.

By focusing on reducing the offending of this prolific cohort, in particular through the work of the Integrated Offender Management (IOM) Programme, we have been able to drive down overall crime and so reduce the number of people in Barnet who become victims of crime. We intend to continue developing this programme to deliver further reductions in offending.

In 2014 the Probation Service went through some substantial changes, specifically establishing two separate bodies to manage offenders – the National Probation Service (NPS) which will manage offenders who have been in custody for over twelve months and the Community Rehabilitation Companies (CRC) managing all offenders serving less than twelve months. This means that all offenders released from prison will receive support to rehabilitate them and prevent re-offending regardless of the time spent in prison.

The SCP recognises the challenges this could bring locally and has established the IOM Delivery Group which will ensure co-ordinated partnership working to deliver this outcome.

How We Will Make This Happen

5.1	When tackling re-offending, we will focus resources where they will have the greatest impact in reducing the cost of crime to the people of Barnet.
5.2	We will collaborate together to reduce reoffending – minimising waste such as unnecessary duplication and actively exploring new approaches including use of technologies.
5.3	We will tackle the causes of re-offending, prioritising prevention and using enforcement where necessary.
5.4	We will expand the IOM cohort - If an expanded IOM is able to deliver the same size reductions in offending as has already been demonstrated by the 2013/14 cohort, this would lead to a significant reductions in crime hence a reduction in the number of people becoming victims of crime in Barnet.
5.5	We will develop Barnet's Reducing Offending strategy setting out the Partnership multi-agency approach to managing offenders in line with the Offender Management Act 2007, the Police and Crime Act 2009.
5.6	We will work with partners including those in the voluntary and community sector to further develop the referral pathways in relation to the causal factors behind offending behaviour, including: Substance misuse, employment, education and training; Mental health; and housing.

How We Will Measure Success

Success will be measured by:

- A reduction in the re-offending rate of offenders in the IOM cohort.
- An increase in the number of offenders supported by the IOM programme.
- A reduction in the 'Proven adult reoffending rate'

Progress So Far

The Integrated Offender Management programme has helped to reduce re-offending among some of the most prolific offenders (the IOM 'cohort') and this is contributing to crime reductions in Barnet.

From April to September 2013 around 60 of the 336 fewer Residential Burglaries in Barnet were likely to have been due to reduced criminal activity by the IOM cohort.

Based on our figures, we estimate that the top 200 offenders in the borough are, between them, committing around 5,000 crimes every two years.

5b. Substance misuse

Drugs are related to crime through the effects they have on the user's behaviour and by generating violence and other illegal activity in connection with drug trafficking. Evidence indicates that problem drug users are responsible for a substantial proportion of acquisitive crime, such as shoplifting and burglary. Research claims that boys who take drugs are five times as likely to commit criminal offences.

Studies reveal that young drinkers are more likely to be involved in violent incidents. In England, each year, around 1.2 million violent incidents are linked to alcohol misuse. It is estimated that 70% of all visits to A&E, at peak times, are due to alcohol misuse.

How We Will Measure Success

We will measure the following indicators:

- An increase the rate of successful completions as a proportion of Criminal Justice clients of all in treatment (for substance misuse)

Progress So Far

Advice, information and support provided to residents who have drug or alcohol problems and who need to access treatment services is proved by multi-disciplinary teams on the borough comprising of (or having access to) clinicians, nurses, key project workers, clinical assistants (GPs), psychologists and therapists.

Referral pathways into drug and alcohol treatment are well established: referrals are sourced from GPs, Social Services, police, Voluntary Services, Mental Health workers / services, family, friends and clients themselves.

Barnet Integrated Offender Management program works with drugs and alcohol substance misuse treatment services to address substance misuse as one of the factors driving repeat offending amounts prolific offenders.

Outcome 6: Sustained reductions in Burglary and other high volume crime types, such as: Violence with Injury, Robbery, Theft of Motor Vehicle, Theft from motor vehicle, Theft from the person, and Criminal damage

We are pleased, that over the last year Barnet has achieved some of the largest burglary reductions in London (19% reduction in Residential Burglary and 6% reduction in Non-residential Burglary).¹⁵ We recognise however that burglary remains a community concern and that the rate of burglary in Barnet is higher than the London average.

Overall Residential Burglary has fallen in London over the last two years, helped by the favourable recent conditions, i.e. a general reduction in the trend of cross borough boundary vehicle borne burglars stealing gold. Due to the intensity of the police and partnerships focus on burglary, Barnet’s reductions over the last two years have exceeded the reductions seen in London. We are committed to building on the recent successes in order to sustain a long-term reduction in burglary in Barnet.

In 2013/14 the Integrated Offender Management programme has already contributed an estimated 120 fewer burglaries to the borough’s overall annual burglary reductions of 865 fewer victims of burglary. Building on this success will be a central pillar to the burglary reduction plan.

How We Will Make This Happen

The SCP has established a multi-agency Burglary Reduction Group to ensure the Partnership remains focused and delivers a co-ordinated response to burglary where there is strong engagement to encourage local residents and business in Barnet to take steps to prevent them becoming a victim of burglary.

6.1	We will consider burglary reduction projects from a strategic standpoint that involves identifying and analysing the problem, devising solutions, assessing the likely impact of solutions, reviewing progress, refining approaches and evaluating success.
6.2	We will seek to work with a range of officers across the Partnership with different skills, experience and knowledge that may be drawn on, through the multi-agency Burglary Reduction Group. This group will work towards devising

¹⁵ In the 12 month period Feb 2013 - Jan 2014 compared with one year ago

	a sustainable burglary solution.
6.3	We will ensure the Integrated Offender Management programme focuses on local offenders who continue to commit burglaries.
6.4	We will make Barnet less vulnerable to cross borough boundary burglars by increasing the use of Automatic Number Plate Recognition (ANPR) cameras being used to help catch offenders.
6.5	We will continue to raise awareness amongst the community to prevent them from becoming a victim of burglary by: <ul style="list-style-type: none"> • Conducting an awareness campaign encouraging residents to check the security of their home and steps they can take to prevent being a victim of burglary. • Conducting a winter anti-burglary campaign: the winter burglary peak when the clocks go back – is predictable and can be as many as double the rate of offences than the summer months.
6.6	We will support victims and repeat victims through the Police Victim Care process which includes follow up visits, call backs and referrals to Victim Support where appropriate, providing preventative devices such as property marking and memo cams to the most vulnerable members of our community.
6.7	We will scope a pilot of the concept of a ‘Bronze, Silver, Gold’ response system towards victims of burglary which has been seen working effectively in other locations. The Bronze, Silver, Gold system is a way of categorising the risk of a repeat offence – bringing repeat victim to the fore and ensuring an appropriate level of response.
6.8	We will ensure an effective and efficient referral process is in place for repeat victims of burglary to the Safer Homes scheme where victims will receive a free home safety checks, additional locks and target hardening to prevent them from being a victim of burglary. This free service will target the most vulnerable members of our community including the elderly, people with learning disabilities, physical disabilities and those living in areas where burglary has taken place.
6.9	We will target hotspot areas including using a method called ‘Cocooning’ . This process makes sure that households in the areas where a burglary has taken place are aware and that they have taken all measures to be certain their homes are secure.
6.10	We will work with Barnet Borough Watch (neighbourhood watch).
6.11	The Multiagency Burglary Reduction Group will scope out a pilot for a cold calling scheme in a location suffering from distraction burglaries. The group will consider how to identify and select a suitable location for the scheme as well as how to communicate effectively about it with residents and businesses.

How We Will Measure Success

Success will be measured by:

- A reduction in the number of local burglars committing burglary.
- A reduction in the number of repeat burglaries.
- An increase in the number of burglary victims referred for Safer Homes or equivalent prevention advice.

Progress So Far

Scanning and analysis identified that a high proportion of burglaries are committed by prolific reoffenders. As part of the response the IOM programme focused its diversion work towards prolific repeat burglars – resulting in an estimated annual reduction of around 120 fewer burglaries in 2014/15.

Delivering the plan

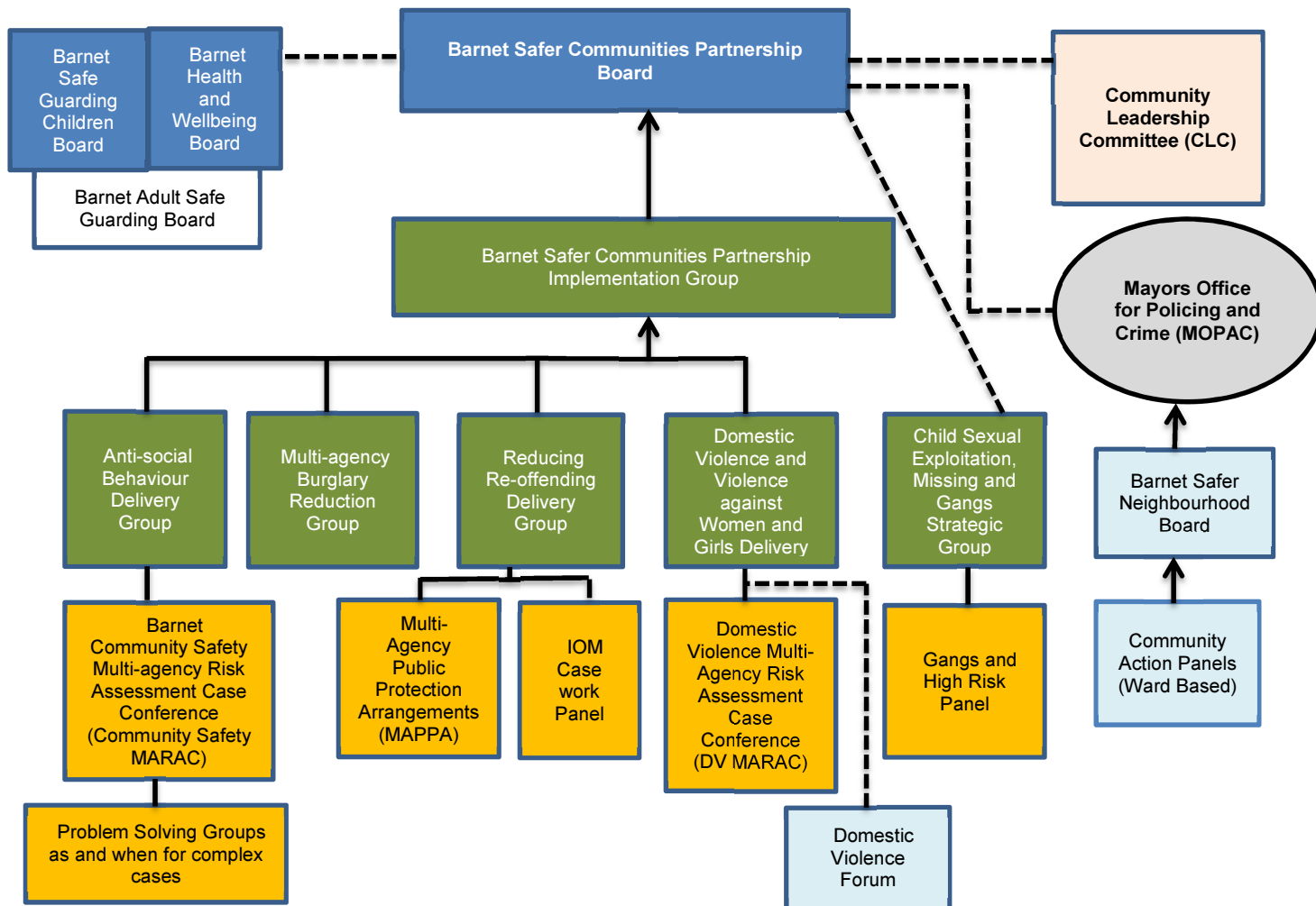
Progress against this strategy will be reported to the SCPB quarterly and annually to the:

- Safeguarding Children’s Board
- Safeguarding Adults Board
- Community Leadership Committee

The Partnership will conduct an annual strategic crime needs assessment and a community safety consultation to track performance of the SCP to understand the crime and ASB trends in Barnet. The analysis and consultation findings will inform the annual refresh of this strategy.

This plan will be delivered through subgroups of the SCPB set out in diagram 1.

Diagram 1



Key

Barnet Council - Members Committee Meetings	
Statutory Partnership Board	Multi-agency Case Panels
Strategy Delivery Groups	Community Engagement Groups

Accountable to
 Provides updates

Glossary

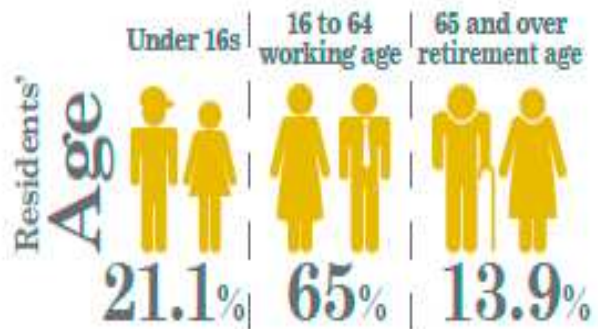
Explanation	
Anti-social behaviour (ASB)	Behaviour by a person which causes or is likely to cause harassment, alarm or distress to one or more people, not of the same household as the person. ASB is a key community concern and also a risk generator, i.e. in cases where low level repeat ASB victimisation escalates to the point of resulting in significant harm towards the victim.
CSP	Community safety partnerships (CSPs) are made up of representatives from the 'responsible authorities'. The responsible authorities work together to protect their local communities from crime and to help people feel safer. They work out how to deal with local issues like anti-social behaviour, drug or alcohol misuse and reoffending. They annually assess local crime priorities and consult partners and the local community about how to deal with them.
London Rank	A peer comparison (as above) comparing Barnet's rate of crime to the other boroughs in London (1 is best, 32 worst).
MARAC	Multi-Agency Risk Assessment Conferences - creates safety plans to support high risk victims of Domestic Violence.
Most Similar Group	A peer comparison (see above) comparing Barnet to similar boroughs / areas that have been selected due to demographic similarities (1 is best 15th worst).
Multi Agency Safeguarding Hub (MASH)	Multi Agency Safeguarding Hub (MASH) is the single point of entry in Barnet for all referrals regarding concerns for a child or young person or where it is felt they would benefit from additional support.
Public Attitude Survey (PAS)	Public Attitude Survey – a London-wide survey of Londoners' opinions carried out on behalf of the Metropolitan Police, which breaks down results to borough level. It covers a wide range of community safety issues including crime, ASB and public confidence.
Sanction Detection Rate (SD rate)	A Sanctioned Detection occurs when a suspect has been identified and charged, reported for summons, cautioned, issued with a penalty notice or the offence has been taken into consideration when the offender is sentenced. The Sanction Detection Rate is the proportion of offences that result in a sanction detection.
Violence against Women and Girls (VAWG)	The United Nations defines violence against women as "any act of gender-based violence that is directed at a woman because she is a woman or acts of violence which are suffered disproportionately by women."

Equalities and cohesion data summary

Barnet's population in 2014

364,481

An increase of 1.9% from 2011 (6,829).
Between 2014 – 2018 5.0% increase in
under 16s and 6.6% increase in 65+



Households in Barnet
141,386 in 2013

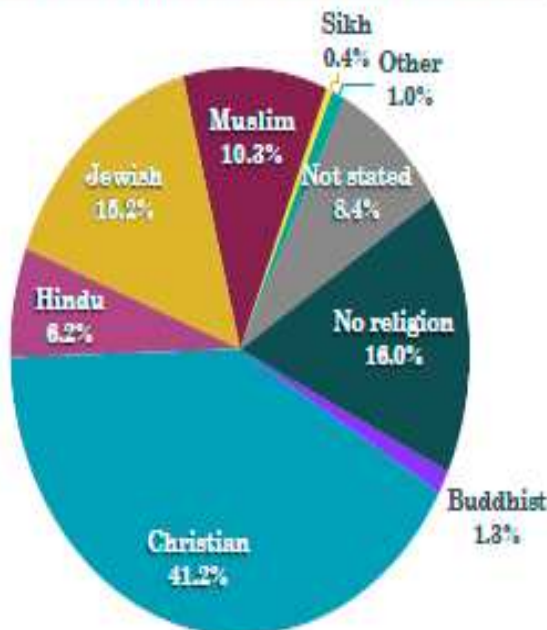
↑33,819

Barnet population expected
to increase by 2011-21 (Source: GLA)

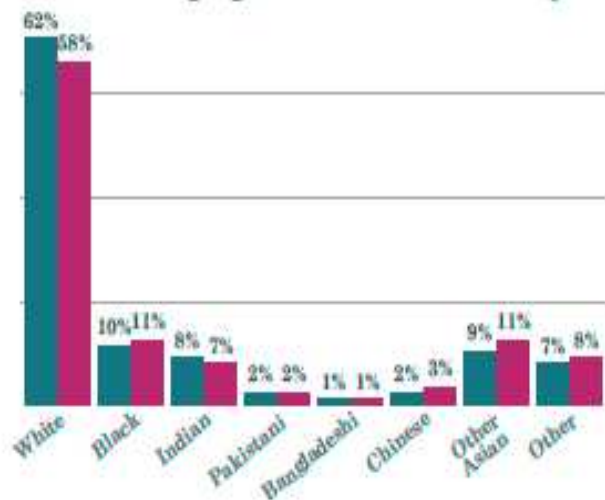
Barnet female population in 2014



However **57%** in the over **64s**

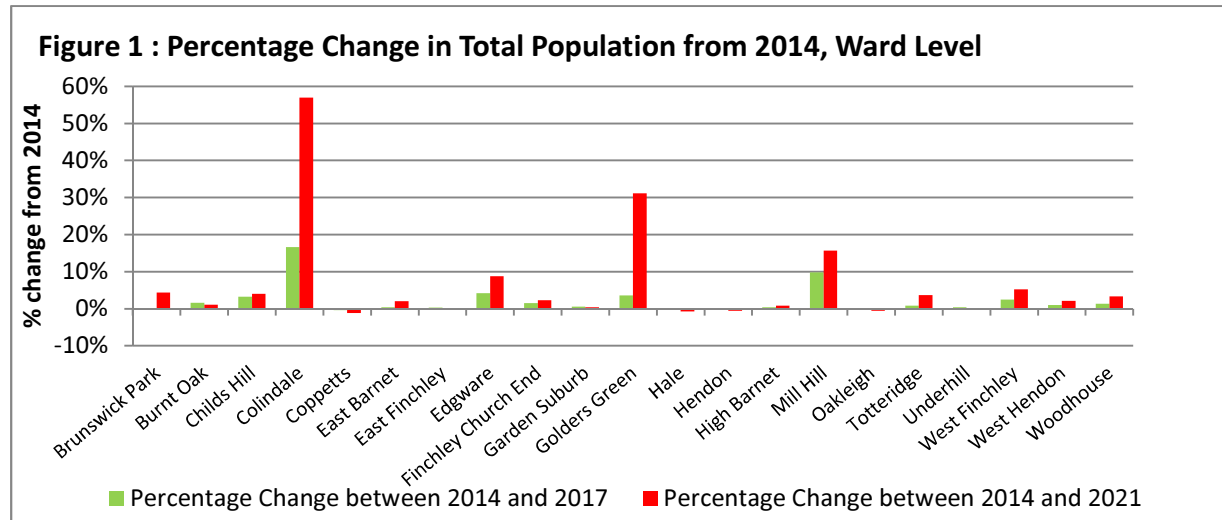


Barnet's population - ethnicity



A growing borough

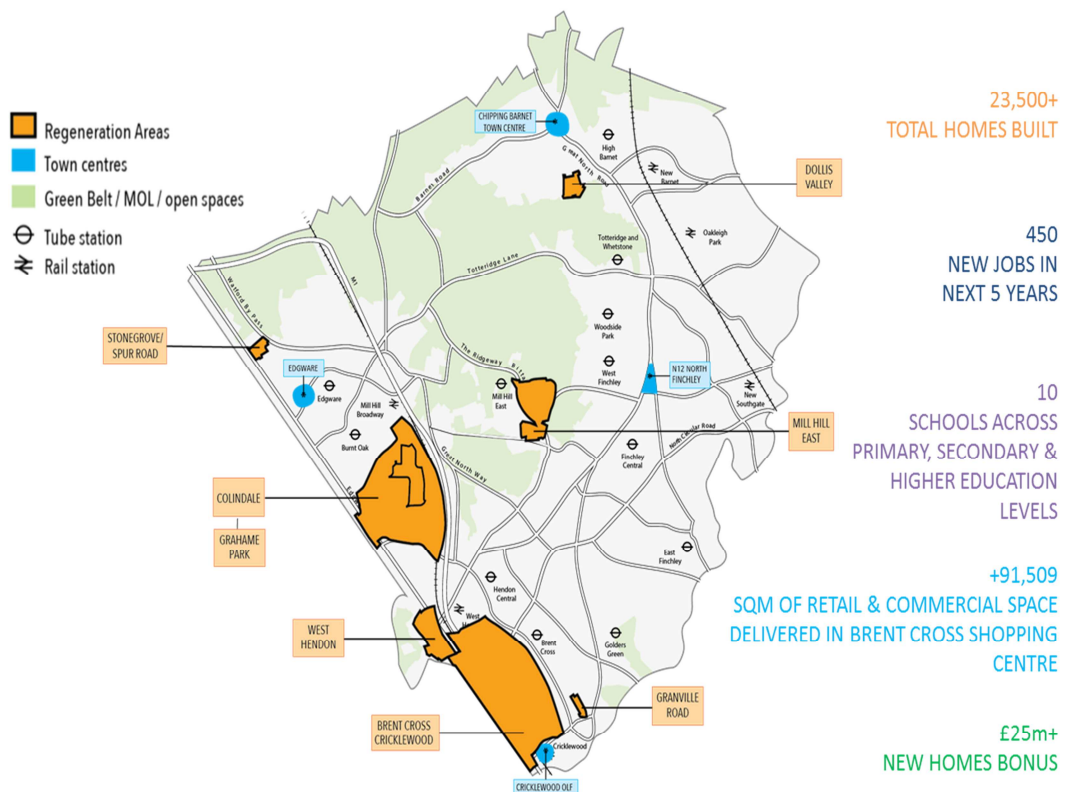
The 2013 round of GLA ward level projections, estimated the population of Barnet to be 364,481 by the end of 2014, making it the second most populous borough within London¹. Barnet is forecast to continue to grow and by the end of 2021 the population is expected to reach 391,472. Growth is forecast to spread across the borough, though varying degrees.



Barnet is an attractive place for young families and Inner Londoners who move away from Inner London as lifestyle changes and the cost of housing increases. Between 2014 and 2017, Colindale and Mill Hill are projected to show the greatest increase in total population. Between 2014 and 2021, Colindale is projected to increase by over 50%; while Golders Green is projected to grow by almost 30%. This population growth is, to a large extent, driven by the Brent Cross Cricklewood regeneration scheme.

¹ The latest Barnet population projections can be accessed [here](#).

A map of Barnet's regeneration schemes



Age Structure in Barnet

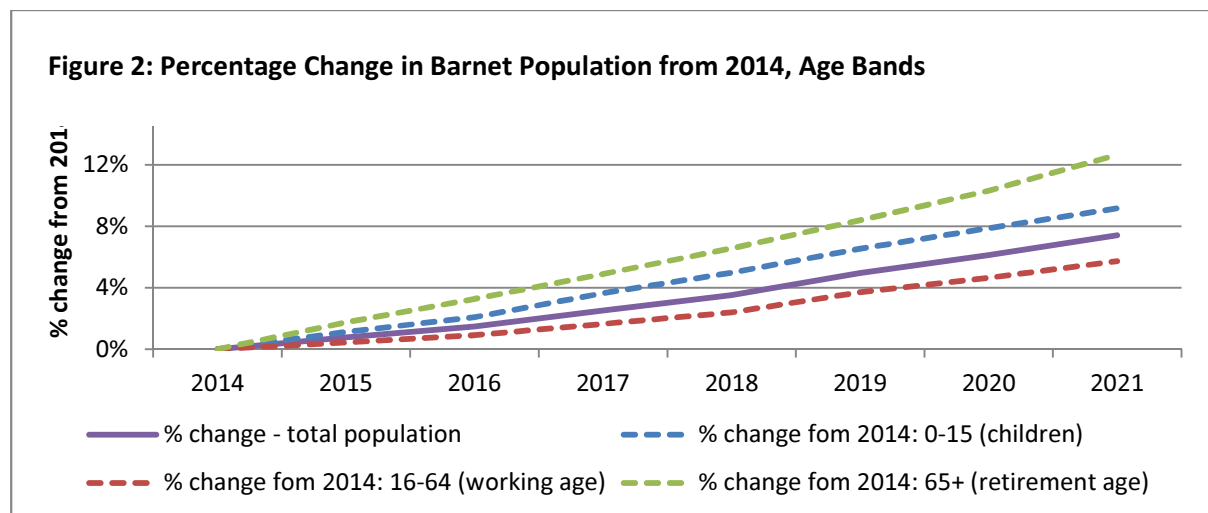
Barnet's projected population can be broken down into age groups. The age groups are:

- 0-15 (children)
- 16 – 64 (working age population)
- 65+ (retirement age)

The proportion of children in Barnet is projected to remain broadly the same from 2014 (21.1%) to 2021 (21.4%). Wards which see the biggest increase in the proportion of children are Hendon (1.7%), Colindale (1.5%) and West Hendon (1.2%). Wards which see a significant decrease in the proportion of children include: Golders Green (-1.8% (the population increase in this ward is likely driven by an increase in the population aged over 15)) and Brunswick Park (-1.1%). Golders Green already has the highest proportion of children (25.8%), and it is likely that this population of children is expected to age into working age before the next generation of children are born.

Across Barnet, the proportion of retirement aged residents is expected to increase from 13.9% (50,691) in 2014 to 14.6% (57,098) in 2021. Most wards are projected to see an increase in the proportion of retirement aged populations; Colindale and Golders Green are the only wards to have a decrease in the proportion of retirement aged residents.

Figure 2 shows the percentage change in the Barnet population for each age group during the period 2014 - 2021. It shows that even though a rise is projected in all age groups, the rise is not uniform. The 65 and over age group is projected to increase by 12.6% (6,407), whereas the 0-15 age group is projected a 9.1% (7,038) increase and the 16-64 age group is projected a 5.7% (13,546) increase.



A borough that continues to be diverse

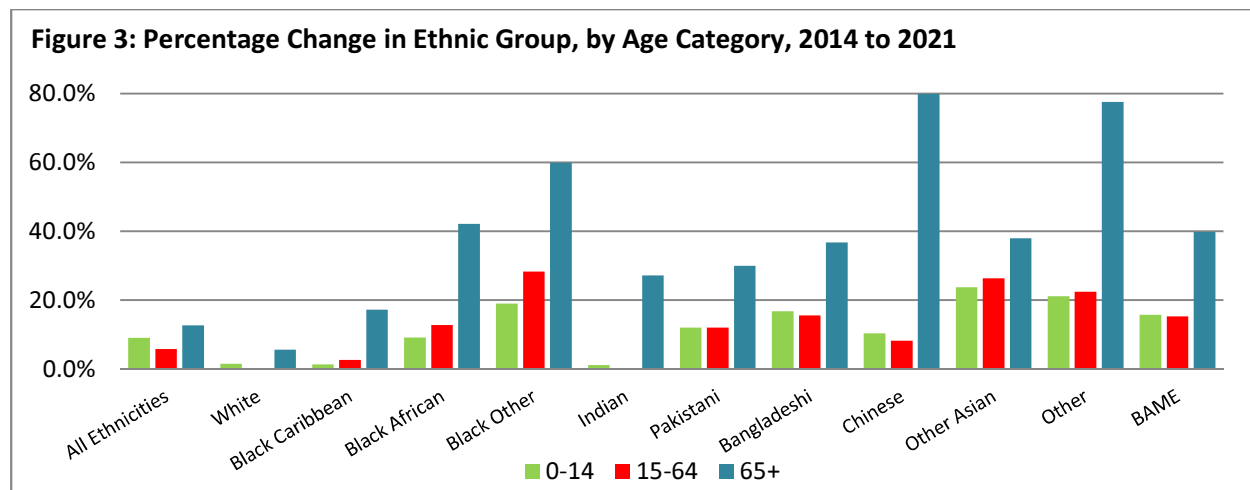
In 2014, 61.9% (225,697) of the Barnet population were from the White ethnic group, with the remaining BAME population comprised of Other Asian (9.0% (32,904)), Indian (7.6% (27,586)), Other (6.9% (25,109)), Black African (5.7% (20,759)), Black Other (3.1% (11,161)), Chinese (2.4% (8,669)), Pakistani (1.5% (5,618)), Black Caribbean (1.3% (4,578)) and Bangladeshi (0.7% (2,400)).

Barnet's population is more diverse in the south of the borough than the north. Barnet has a high percentage of households with multiple ethnicities and multiple languages spoken suggesting a higher level of ethnic integration than other parts of London, particularly other Outer London boroughs.

Barnet's population is projected to become increasingly diverse and by 2021 the White British population is projected to decrease in proportion to the total population (from 62.9% to 58.4%). All other ethnic groups show a slight increase, except for Indian, which decreases slightly in proportion from 7.6% of the total population in 2014 to 7.3% of the total population in 2021. The "Other Asian" ethnic group is projected to see the greatest percentage increase (from 9.0% to 10.6%) between 2014 and 2021.

Figure 3 shows the percentage change in ethnic group, by age category during the period 2014-2021. The “Indian” ethnic group is the only ethnic group with a projected decrease in the number of residents aged 15-64 (-0.2%) and minimal change in the 0-14 population (1.2%). This is countered by an increase in the 65+ population of 27.2%. This indicates Barnet’s Indian population may already be in their late 50s, and are likely to move into retirement age by 2021 without having any more children.

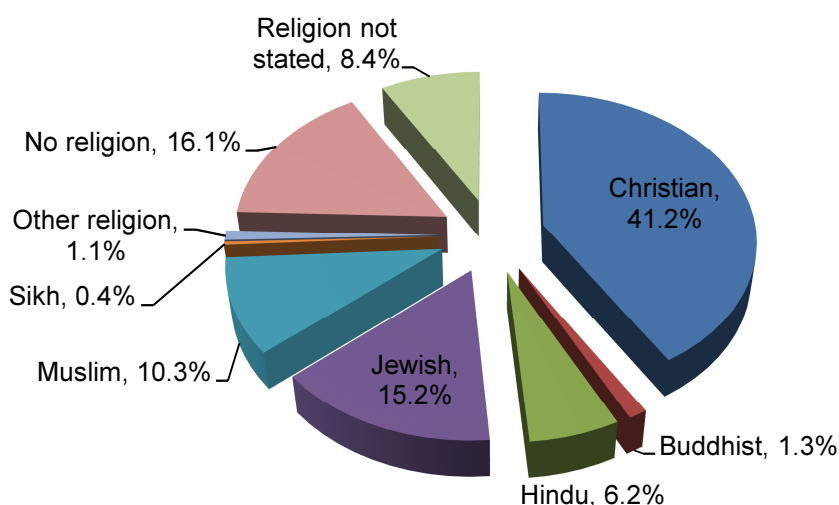
The “Chinese” ethnic group sees the greatest increase in its aged 65+ population (79.9%), whilst the “Other” ethnic group is projected to increase by 77.6% in this age range.



Those wards with a bigger ethnic minority population also have bigger migrant communities. In West Hendon and Colindale less than half of residents were born in the UK, while wards in the north of the borough have a higher proportion of UK born residents. The majority of people immigrate to the UK in early adulthood, for reasons of education, work and sometimes asylum and tend to stay in the country long term.

Based on the 2011 census data, Christianity remained the majority religion in Barnet with 41.2% (146,866 people) of the population identifying themselves as Christian. The next most common religions are Judaism (15.2%), Islam (10.3%) and Hinduism (6.2%). Barnet continues to have the largest Jewish population in the country. 16.1% (57,297) of the population said that they have no religion up from 12.8% in 2001.

Figure 5: Barnet's Population by Religion



Barnet Communities Together Network and Multi Faith Forum

The Communities Together Network, a group of partners representing Barnet's statutory (including police and fire services), community and faith organisations, work together to promote community cohesion in Barnet.

Barnet has a strong Multi Faith Forum which works with Communities Together Network. Their aims are to ensure that Barnet's diverse cultural communities should continue to live and work peacefully alongside one another and stand united in keeping Barnet as a great place to live. They challenge all forms of religious and racial hatred and intolerant language or behaviour.

The groups will continue to work closely together to encourage and maintain the excellent work to promote and maintain community cohesion in the Borough and promote the peaceful co-existence of the borough's community and faith groups.

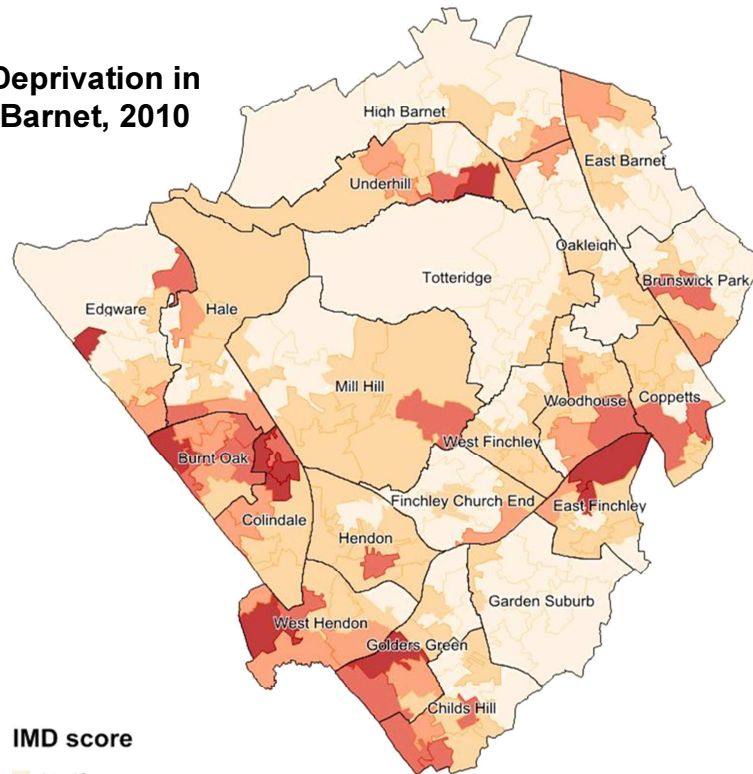
Deprivation

The 2010 update to the Index of Multiple Deprivation², ranks 176th out of the 326 local authorities in England and Wales for deprivation – just slightly below the average (163; the authority ranked 1 is the most deprived). This is 48 places higher than 2007 (128th) and 17 places lower than 2004 (193rd).

Within Barnet, the 2010 figures show the west of the borough still has higher levels of deprivation in Colindale, West Hendon and Burnt Oak. These areas also include large scale regeneration projects. Under this index the Strawberry Vale estate in East Finchley is identified as the most deprived area of the Borough and falls within the 11% most deprived in the country.

² The deprivation figures for 2010 can be found at the following address <http://www.communities.gov.uk/publications/corporate/statistics/indices2010>

Deprivation in Barnet, 2010



IMD score



Source: IMD 2010

© Crown Copyright. All rights reserved.
London Borough of Barnet.
OS Licence No LA100017674 2011

Health, wellbeing and lifestyle

The 2011 census data suggests that the lifestyles of Barnet residents are typical of an Outer London borough. Marital status, occupation and health data all closely match the average Outer London borough profile. 47.2% (64,204) of Barnet residents aged 16 and over are married and 8.2% (28,889) of residents live in a lone parent family.

Self-reported health has improved across all parts of Barnet since 2001. 14.0% of Barnet residents suffer from a long term health problem or disability that limits their day-to-day activity. Of those people of working age 10% are affected daily by a long term illness or disability.

Barnet has a highly educated population and the occupations of Barnet residents match this profile. 40.3% of the population (aged over 16) are educated to degree level or higher which is above the London average (37.7%). Working residents tend to be in higher management roles in industries such as public service and health and a large proportion are self-employed.

These figures support data from the ONS on Business Demography that suggest Barnet has a high level of entrepreneurialism. This was demonstrated by an above average number of business start-ups (3,735 in 2013). However, Barnet also has an

above average level of business failures (2,845 in 2012); the second highest in London. Only 53.4% of Barnet businesses currently survive more than 3 years, compared to 54.8% for Greater London and 57.1% for England. This is addressed in Entrepreneurial Barnet which aims to make the Barnet the best place for a small business in London.

According to the latest Annual Population Survey (June 2013 – June 2014), 168,300 (71.9%) of Barnet's working age population are currently employed, which is slightly higher than the London average of 71.8%. Breaking this down by ward, according to data from the 2011 Census, the wards with the highest levels of employment were East Finchley and West Finchley. The lowest rates of employment were in Colindale, Burnt Oak and West Hendon.

A safe and cohesive community

Feeling safe and accepted are important features of a cohesive community. Survey data suggests that the majority of people in Barnet feel safe in their local area. 72% of residents feel safe walking alone in the dark and 94% of residents report that they feel safe in their local community during the day. Barnet has cohesive communities; with 84% of residents agreeing that people from different backgrounds get on well together in Barnet. 78% of residents also feel that the police in Barnet can be relied on to be there when you need them.

Within Barnet, 22% of residents report being worried about anti-social behaviour (ASB) in their local area, whilst 72% of residents report being satisfied with the way that the Barnet police and the Local Authority are dealing with ASB in their area. For the 12 month period ending 25th February 2014, Barnet police received 11,798 calls regarding anti-social behaviour (ASB), which equated to 32 calls per 1,000 residents. This is the 8th lowest rate of ASB calls within London. This data, along with data on hate crime and national trends, especially around feelings to one particular community, provide a key tool to analysing areas where there may be a risk of increased community tension.

	<p>AGENDA ITEM 13.3</p> <p style="text-align: center;">Council 14 April 2015</p>
<p style="text-align: right;">Title</p>	<p>Corporate Plan 2015 – 2020</p>
<p style="text-align: right;">Report of</p>	<p>Chief Executive Chief Operating Officer Strategic Director of Commissioning Director of Strategy</p>
<p style="text-align: right;">Wards</p>	<p>All</p>
<p style="text-align: right;">Status</p>	<p>Public</p>
<p style="text-align: right;">Enclosures</p>	<p>Appendix 1: Report to Policy and Resources Committee 23 March 2015 Annex A: Corporate Plan 2015 – 2020 Annex B: Technical Appendix to Corporate Plan 2015 – 2020</p>
<p style="text-align: right;">Officer Contact Details</p>	<p>Stephen Evans, Director of Strategy Email: Stephen.evans@barnet.gov.uk Telephone: 0208 359 3021</p> <p>Tom Pike, Head of Programmes and Resources Email: Tom.pike@barnet.gov.uk Telephone: 0208 359 7058</p>

Summary

This report encloses the report that was approved by Policy and Resources Committee and sets out the recommendations to Council.

Recommendations

1. That the Council approves the Corporate Plan for 2015 – 2020.

1. WHY THIS REPORT IS NEEDED

- 1.1 As set out in the report to Policy and Resources Committee, 23 March 2015.

2. REASONS FOR RECOMMENDATIONS

- 2.1 As set out in the report to Policy and Resources Committee, 23 March 2015.

3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

- 3.1 As set out in the report to Policy and Resources Committee, 23 March 2015.

4. POST DECISION IMPLEMENTATION

- 4.1 As set out in the report to Policy and Resources Committee, 23 March 2015.

5. IMPLICATIONS OF DECISION

5.1 Corporate Priorities and Performance

As set out in the report to Policy and Resources Committee, 23 March 2015.

5.2 Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)

- 5.2.1 As set out in the report to Policy and Resources Committee, 23 March 2015.

5.3 Legal and Constitutional References

- 5.3.1 Constitution, Responsibility for Functions – sets out the functions of Full Council including approving the strategic financing of the Council and approving and adopting the policy framework.

5.4 Risk Management

- 5.4.1 As set out in the report to Policy and Resources Committee, 23 March 2015.

5.5 Equalities and Diversity

- 5.5.1 As set out in the report to Policy and Resources Committee, 23 March 2015.

6. BACKGROUND PAPERS

- 6.1 As set out in the report to Policy and Resources Committee, 23 March 2015.

	<h2>Policy and Resources Committee</h2> <h3>24 March 2015</h3>
<p style="text-align: right;">Title</p>	<p>Corporate Plan 2015 – 2020</p>
<p style="text-align: right;">Report of</p>	<p>Chief Executive Acting Chief Operating Officer Strategic Director of Commissioning Director of Strategy</p>
<p style="text-align: right;">Wards</p>	<p>All</p>
<p style="text-align: right;">Status</p>	<p>Public</p>
<p style="text-align: right;">Enclosures</p>	<p>Appendix A: Corporate Plan 2015 – 2020 Appendix B: Technical Appendix to Corporate Plan 2015 – 2020</p>
<p style="text-align: right;">Officer Contact Details</p>	<p>Stephen Evans, Director of Strategy Email: Stephen.evans@barnet.gov.uk Telephone: 0208 359 3021</p> <p>Tom Pike, Head of Programmes and Resources Email: Tom.pike@barnet.gov.uk Telephone: 0208 359 7058</p>

<h2>Summary</h2>
This reports sets out a proposed Corporate Plan for 2015 – 2020.

<h2>Recommendations</h2>
<ol style="list-style-type: none"> 1. That the Committee comment on and approve the draft Corporate Plan for 2015 – 2020. 2. That authority to finalise the draft Corporate Plan is delegated to the Chief Executive, in consultation with the Leader of Council, for final amendments before the Corporate Plan is recommended to Council for approval on 14 April 2015.

1. WHY THIS REPORT IS NEEDED

- 1.1 On 3 March 2015, Council agreed the Budget and Business Planning report, setting out the financial strategy between 2015/16 and 2019/20. The Budget and Business Planning report also proposed a number of strategic priorities, which will guide the Corporate Plan and direction for coming years.
- 1.2 Each one of the Council's Theme Committees has developed a 5 year Commissioning Plan over the last 6 months, setting out the outcomes and priorities the Committee will focus on as it seeks to meet the challenge. These Commissioning Plans have been based on consultation to date – including recent Resident Perception Surveys and consultation in relation to the Priorities & Spending Review (PSR), which asked residents what they care about as the Council approaches the challenge and ideas about how savings could be made or services reformed. Final Commissioning Plans – which will reflect the outcomes of the 8 week budget consultation – will be signed off by individual Theme Committees in March and April 2015.
- 1.3 The council's Corporate Plan sets the overall framework for each of the Committee's individual Commissioning Plans and the priorities for all services. In setting a clear direction through to 2020, the Council's approach has been informed by extensive consultation and engagement with residents – with a commitment to fairness, responsibility and opportunity.
- 1.4 This report recommends a new Corporate Plan from 2015/16 – 2019/20. The Plan:
 - Is informed by the priorities and concerns of residents, identified through consultation on the Priorities and Spending Review, consultation on the Budget and Business Plan, and consultation on individual Committee Commissioning Plans.
 - Reflects and embeds the Council's approach to meeting the challenge of coming years, based around fairness, responsibility and opportunity.
 - Provides a vision for the borough in 2020, including a set of high-level measures of success for 2020.
 - Incorporates an Appendix (noted as Appendix B below), which summarises the priorities and outcomes set by each Commissioning Committee, and a set of performance indicators and targets which will be used to ensure that services provided to residents are effective and efficient.
 - Highlights the Council's continued commitment to equalities.
 - Reflects how we will monitor delivery of the Corporate Plan. The performance targets will be reported to Performance Contract Monitoring Committee each quarter.

- 1.5 The draft Corporate Plan sets clear strategic priorities for the next five years:

Barnet Council, working with local, regional and national partners, will strive to make sure the Barnet is the place:	
1.	Of opportunity, where people can further their quality of life.
2.	Where responsibility is shared, fairly.
3.	Where people are helped to help themselves, recognising that prevention is better than cure.
4.	Where services are delivered efficiently to get value for money for the taxpayer.

- 1.6 Subject to approval from Policy and Resources Committee, the Corporate Plan will be recommended for approval by Council on 14 April 2015.

2. REASONS FOR RECOMMENDATIONS

- 2.1 It is a key element of effective strategic and financial management for the council to put together Corporate Plan to ensure that it is: well placed to meet future challenges, particularly in the context of cuts to local authority funding, demographic increases and legislation changes; has a clear strategy and set of priorities for future years; and use this Plan to allocate resources and ensure actions are in place to deliver the set priorities.

3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

- 3.1 The Corporate Plan sets out a set of priorities, actions, outcomes and desired results for future years. Alternatives to this Plan could include changing the priorities of different Commissioning Committees, or changes to the strategic priorities of the Council, but these are not included in this report. This is because the Plan has been informed by extensive consultation on the Budget and Business Plan; and reflects the development and approval priorities set through the individual Committee's Commissioning Plans.

4. POST DECISION IMPLEMENTATION

- 4.1 If this report is agreed, this Corporate Plan will be considered by Full Council on 14 April 2015.
- 4.2 The Plan will be used to set service plans (Management Agreements) and objectives for employees. The Plan will be communicated internally and with key stakeholders.

5. IMPLICATIONS OF DECISION

5.1 Corporate Priorities and Performance

This report proposes a new set of corporate priorities and performance targets to which will drive the work of the council between 2015/16 and 2019/20.

5.2 Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)

5.2.1 In addition to continued spending reductions, demographic change and the resulting pressure on services pose a significant challenge to the council. The organisation is facing significant budget reductions at the same time as the population is increasing, particularly in the young and very old population groups.

5.2.2 The Corporate Plan has been informed by the Budget and Medium Term Financial Strategy, agreed by Council on 3 March 2015. This included a savings target of £90.8m required by 2019/20 and a capital investment programme through to 2019/20.

5.3 Legal and Constitutional References

5.3.1 All proposals emerging from the business planning process must be considered in terms of the council's legal powers and obligations, including its overarching statutory duties such as the Public Sector Equality Duty.

5.3.2 The Council's Constitution 'Responsibilities for Functions', Annex A, sets out the terms of the Policy and Resources Committee. The Constitution delegates the following powers to the Committee:

- To be the principal means by which advice on strategic policy and plans is given and co-ordinated and to recommend to Full Council, as necessary, on strategic issues. This is to include:
 - Approval of the Corporate Plan.
 - To be responsible for the overall strategic direction of the Council.

5.4 Risk Management

5.4.1 The Council has an established approach to risk management. Key corporate risks are assessed regularly and report to Performance and Contract Monitoring Committee each quarter.

5.5 Equalities and Diversity

5.5.1 The general duty on public bodies is set out in section 149 of the Act.

5.5.2 A public authority must, in the exercise of its functions, have due regard to the need to:

- (a) Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;
- (b) Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it; and
- (c) Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

- 5.5.3 Having due regard to the need to advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it involves having due regard, in particular, to the need to:
- (a) Remove or minimise disadvantages suffered by persons who share a relevant protected characteristic that are connected to that characteristic;
 - (b) Take steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of persons who do not share it; and
 - (c) Encourage persons who share a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.
- 5.5.4 The steps involved in meeting the needs of disabled persons that are different from the needs of persons who are not disabled include, in particular, steps to take account of disabled persons' disabilities.
- 5.5.5 Having due regard to the need to foster good relations between persons who share a relevant protected characteristic and persons who do not share it involves having due regard, in particular, the need to:
- (a) Tackle prejudice, and
 - (b) Promote understanding.
- 5.5.6 Compliance with the duties in this section may involve treating some persons more favourably than others but that is not to be taken as permitting conduct that would otherwise be prohibited by or under this Act.
- 5.5.7 The relevant protected characteristics are:
- Age;
 - Disability;
 - Gender reassignment;
 - Pregnancy and maternity;
 - Race;
 - Religion or belief;
 - Sex; and
 - Sexual orientation.
- 5.5.8 It also covers marriage and civil partnership with regard to eliminating discrimination.
- 5.5.9 In agreeing the Corporate Plan, the council is setting an updated strategic equalities objective and reiterating our commitment to delivering this. The strategic equalities objective is as follows:
- Citizens will be treated equally, with understanding and respect, and will have equal access to quality services which provide value to the tax payer.

5.6 Consultation and Engagement

5.6.1 This Corporate Plan has been informed by extensive consultation through the Budget and Business Planning report to Council (3 March 2015), which provided a detailed report, indicating how the consultation has shaped our budget, Medium Term Financial Strategy and strategic priorities.

5.6.2 The consultation aimed to set a new approach to business planning and engagement by consulting on the combined package of the Corporate Plan; Commissioning Plans; and budget. In particular it aimed to;

- Create a stronger link between strategy, priorities and resources
- Place a stronger emphasis on commissioning as a driver of the business planning process.
- Focus on how the council will use its resources to achieve its Commissioning Plans.

5.6.3 To allow for an 8 week budget consultation, consultation began after Full Council on 17 December 2014 and concluded on 11 February 2015. A copy of this consultation report is available as a background paper (listed below under section 6.3).

6. BACKGROUND PAPERS

6.1 Business Planning Report 2015/16 to 2019/20, agreed by Council 6 December 2014.

6.2 Business Planning Report 2015/16 to 2019/20, agreed by Council 3 March 2015.

6.3 Business Planning 2015/16 - 2019/20: Consultation Headline Findings.

REPORT CLEARANCE CHECKLIST

(Removed prior to publication and retained by Governance Service)

Report authors should engage with their Governance Champion early in the report writing process and record the date below. If the decision/report has been reviewed at an internal board please record the date and name of the meeting (e.g. SCB). Otherwise enter N/A. All reports must be cleared by the appropriate Director/AD, Legal, Finance and Governance as a minimum. **Legal, Finance and Governance require a minimum of 5 working days to provide report clearance. Clearance cannot be guaranteed for reports submitted outside of this time.**

AUTHOR TO COMPLETE TABLE BELOW:

Who	Clearance Date	Name
Governance Champion		
Director / AD / Lead Commissioner	16 March 2015	John Hooton
Enabling Board / Delivery Board		N/A
Commissioning and Policy	16 March 2015	Stephen Evans
Equalities & Diversity		N/A
HR Business Partner		N/A
Strategic Procurement		N/A
HB Public Law	11 March 2015	Sarah Wilson
Finance	12 March 2015	Anisa Darr
Governance	11 March 2015	Edward Gilbert

This page is intentionally left blank

Corporate Plan 2015 – 2020

April 2015



© London Communications Agency

Introduction from the Leader of the Council

Barnet is a wonderful place. I am proud to live and represent local people in a part of London with such **heritage, diversity** and with such great **opportunity**. As Council Leader, people often ask me what my priorities are. It's quite simple – **I want to make Barnet even better**. And I want to make the council more in tune with the **changing times**. We have made progress but there is much to do.

Local Government has changed forever. All parts of the public sector face the same challenge of **reduced budgets and increasing demand for services**. The scale of this challenge is huge. For Barnet, it means that we'll have **roughly half the spending power at the end of the decade than we had at the start**. This makes the need for change – in both how the council operates and how public services are provided – not only a necessity but a **matter of fact**.

Change can sometimes be controversial and difficult for people to accept, particularly when it affects things they hold dear. But there is **no alternative but to do things differently**. I would rather face up to the challenge and have a **plan for dealing with it** – even if that means

taking tough decisions which not everyone agrees with.

What I am clear about is that, as we embrace the changes ahead, the council will remain **absolutely committed to ensuring the effective safeguarding of the borough's vulnerable children and adults**. This commitment will not change.

Done in the right way, **change can be positive**. It drives innovation; it opens new doors; it connects people; it allows people to embrace new technologies, and it can make life simpler. We see it in our everyday lives – in how we now shop, travel and communicate. Most of us are used to modern life and the benefits it brings.

The council is **responding to the changing habits of our residents**. It is now much easier to interact with us – to report a problem; to pay a bill; to see how taxpayer resources are spent; and to find out what's going on in the borough. This makes peoples' lives easier and saves the council money.

The council's vision is that, by 2020, **services will be commissioned jointly for the borough** –

by pooling resources and expertise from across the council, NHS, Jobcentre, police, education providers and other partners from the public, private and voluntary sectors - to create **truly integrated services**. For residents, this will mean more intuitive services and, for the council and its partners, it will save money and reduce bureaucracy.

Who provides local services is also changing.

Most people do not worry about who provides their local council's back office services or if the person on the other end of the phone works for the council or for one of its partners. They care about the **quality of the service they receive**.

That is what the council will continue to focus on, whilst being open to **doing things differently** – whether that is how the bins are collected; who repairs the roads; or how social care is provided.

I am certain that, by 2020, **those local public services that people need will continue to be there**. What will have changed is whether or not those providing them work directly for the council.

Much has been said about Barnet's approach – some people tell me it's too radical, some tell me it doesn't go far enough. Barnet is a

‘Commissioning Council’. What does that mean? It is quite simple – it means **we’re open to new ways of doing things and we’re not captured by the status quo**. Public sector; private sector; voluntary sector; a combination: We are concerned less about the ‘who’ and the ‘how’ – who provides a service and how it is provided – than we are about ensuring that each service is **necessary**; that it **meets the needs of residents**; and that it **provides value for money**. This ethos drives our approach.

By 2020, **Barnet’s communities will be more involved in the design and delivery of services**. Inevitably, with less money, the council will have to withdraw from some activities but we will work with community groups to encourage more resident participation in local issues to fill the gap.

Barnet is also changing physically and the council is embracing this through **growth and regeneration of the borough’s infrastructure**. Millions of pounds will be invested over the next five years in new housing, offices, schools, hospitals and transport networks. This is essential for so many reasons, not just to cope with an increasing population but, ultimately, so that the borough **continues to be a place where people aspire to live**.

Growth helps us **pay for local services** and **creates opportunities** for residents and for the council. For residents, it will revitalise some of our most dilapidated housing; create thousands of job and business opportunities; provide people with the ability to acquire new skills; and allow us to build new schools to give children the best start in life.

Growth is an essential part of the council’s strategy, as we become less reliant on Government funding and **more financially independent** by growing the level of income we generate locally. This is not a ‘nice to have,’ it is a necessity – we must be able to stand on our own two feet before the money from Government runs out completely.

Most residents will benefit from this opportunity, but some will need **targeted help to ensure they don’t miss out** – to help them help themselves by **entering employment**. Our approach to this has been strong in recent years.

Growth also benefits all residents by allowing us to **bear down on Council Tax**. Council Tax in Barnet has been frozen since 2010-11 and was cut by 1% in 2014-15. We plan to freeze it for a further two years to 2016-17 which means that, between 2010-11 and 2016-17, residents will

benefit from a **real terms cut in their Council Tax of over 20%**.

I understand that some people are worried about the change that regeneration and development might bring. I am determined that the council **manages it properly**, so that the parks and green spaces that we all enjoy are protected and that we keep what is good about the borough and replace what needs to be replaced.

I hope this Corporate Plan helps you understand more about how Barnet is approaching the **challenges and opportunities of the next five years** and how we will **measure our success**.

Yours,

Cllr Richard Cornelius,
Leader of the Council



The next five years in Barnet: challenge and opportunity

Council budgets will face further reductions until the end of the decade...

- effective forward planning has meant that Barnet has managed the first five years of budget reductions without a significant impact on local services, with nearly 80% of savings achieved through efficiencies
- our approach has benefitted residents through lower Council Tax bills and has helped us avoid short-term, in-year cuts and mass redundancies seen in other councils
- however, despite a growing economy, the UK is still running a significant budget deficit which means that public spending will continue to reduce no matter who is in Government.

And demand on local services will continue to rise...

- demand is driven by a growing population, particularly young and older residents. This is a particular issue for Barnet, which

in 2015 will become London's most populous borough, with an estimated 393,000 residents.

As a result, the council faces a budget gap of £90.8 million between 2015 and 2020...

- this is in addition to the £75 million budget gap the council has dealt with between 2010 – 2015

At the same time, residents are facing wider financial pressures...

- from energy bills, increasing housing costs, continued wage restraint, and benefit reforms.

And expectations of the council and local services are increasing...

- driven by advances in customer service across the private sector – including greater flexibility to transact online – people expect better services and more prompt responses from the council.




However, despite the challenges, there are big opportunities...

Resident satisfaction has increased since the start of the decade and remains high...

- resident satisfaction with Barnet as a place to live; with the council; and with local services has increased in recent years, despite financial challenges. Between 2012 and 2014, resident satisfaction with how the council runs things increased by nine per cent to 72 per cent, with nearly 80 per cent of residents feeling that the council is doing a good job
- resident satisfaction with their local area as a place to live has increased since 2010 and remains at close to 90 per cent
- satisfaction with a range of local services – including leisure facilities, social services, housing and education - has also increased, which shows that our approach is paying dividends.

Barnet is a successful, thriving borough, part of a successful, thriving London. Economic growth will drive prosperity and bring opportunities to residents; businesses; and the council...

- the UK economy is now one of the fastest growing in the developed world and London, in particular, will grow strongly over the next five years
- we are seeing the benefits of that growth in Barnet, with reduced unemployment and more people on benefits moving into work
- a growing economy creates opportunity for residents and businesses - the council will seize these opportunities to generate more income to fund services and keep Council Tax down; provide innovative ways to support businesses; work with the Jobcentre to implement new skills and employment programmes; and invest in the infrastructure needs of the borough.



Dollis Valley Greenwalk
south to Hampstead Heath Ext.
via Brook Farm Open Space

Most residents will benefit from this opportunity without direct intervention from the council...

- our role is to maintain the environment for a thriving borough so that people can get on with their lives.

But a relatively small number of people will need short-term, targeted help to ensure they don't miss out...

- including support to develop new skills and help to overcome barriers to employment.

Further devolution from Government creates the opportunity for greater regional and local autonomy...

- increased financial devolution has the potential to support councils to deal with on-going pressure on budgets. The financial sustainability of Local Government will increasingly be a function of its ability to manage and share financial risk with other local partners and, in so doing, reform services and achieve savings.
- London can learn from the experience of other regions which have developed 'City Deal' type working across local

authority areas. This has seen the public sector work together to pool resources and expertise to provide more integrated services; come together as combined authorities to increase borrowing powers and invest in local infrastructure that spans more than one council area; and jointly manage major reform programmes.

And, although the council's budget will reduce further, it will oversee the allocation of around £270 million of taxpayer funding by the end of the decade...

- the Council will ensure that these resources are prioritised effectively, in accordance with the priorities of residents; that statutory duties are met; and that decision making is transparent and represents value for money.

This Corporate Plan sets out Barnet Council's approach to meeting the challenges and maximising the opportunities of the next five years.



Barnet's local services in 2020 – a vision

What residents have told us...

- the Council has drawn on feedback from residents through a variety of means, including Resident Perception Surveys; consultation carried out during the 2013/14 Barnet Priorities and Spending Review; and consultations on the council's budget and Medium Term Financial Strategy
- by combining this evidence with our understanding of the challenges and opportunities ahead, the council has developed a vision for what a range of services will look like in 2020, as well as how the organisation itself will evolve.

Barnet's commissioning approach will drive our strategy...

- Barnet is a 'Commissioning Council'. Commissioning is not outsourcing - it is an approach which requires the council and its partners to identify the resources available across agencies and to allocate them to achieve a set of shared outcomes, prioritising as required

- we will commission the best possible services from across the market, whether they are provided 'in house' or by external partners. Our primary focus is to ensure that services are of good quality, represent value for money and achieve the outcomes residents want
- elected councillors make the decisions, based on the needs of the residents they serve. Accountability remains with the council and those services that are provided externally are subject to strict contracts and performance targets
- over time, we have developed a varied mix of providers: some in-house (waste and recycling services); some charities (music services to schools); some private (back office services); some shared with other authorities (shared legal service); and some joint ventures (with Capita, to provide Developmental and Regulatory Services)
- this provider mix and range of delivery models will continue to evolve in the years ahead.



The principles of Fairness, Responsibility and Opportunity are at the heart of our approach...

- Barnet's councillors take decisions through cross-party 'Theme Committees' which have responsibility for different policy areas. Each Theme Committee has developed a five-year Commissioning Plan, setting out the outcomes and priorities it will focus on. This Corporate Plan sets the overall framework for each Committee's Commissioning Plan
- whether Commissioning Plans cover services for vulnerable residents or universal services such as the environment and waste, there are a set of core principles which underpin the commissioning outcomes - the principles of Fairness, Responsibility and Opportunity.

Fairness

- fairness for the council is about striking the right balance between fairness towards more frequent users of services and fairness to the wider taxpayer, making sure all residents benefit from the opportunities of growth
- the council must 'get the basics right' to let people get on with their lives – disposing of waste; keeping streets clean; allowing

people to transact in more convenient ways; and resolving issues promptly

- managing the rising demand on services requires a step change in the council's approach to early intervention and prevention, working across the public sector and with residents to prevent problems rather than just treating the symptoms.

Responsibility

- all parts of the public service system must play their part in helping to achieve priority outcomes with reduced resources
- in doing so, the council will change its relationships with residents, with residents taking on more personal and community responsibility for keeping Barnet a great place

- in some cases, residents will be required to pay more for certain services as the council prioritises its resources.

Opportunity

- the council will capitalise on the opportunities of a growing economy by prioritising regeneration, growth and maximising income



- we will redesign services and deliver them differently
- planning ahead is crucial – the council dealt with the first wave of budget reductions by focusing on the longer term and we are continuing this approach by extending our plan to 2020.

Barnet's vision for 2020

Redesigned local services - integrated, intuitive and efficient...

- Local Government and local public services will look very different by 2020. Public sector agencies will become more integrated in their approach - pooling resources, sharing staff and assets, and developing joint solutions - to manage demand and provide quality services
- by 2020, Barnet's public services will be commissioned jointly for the borough by the council working in partnership with the NHS, Jobcentre, police, education providers and other local partners

- for residents, this approach will mean easier access to the services they need without having to negotiate with different agencies
- for the council, it will reduce bureaucracy and create efficiencies, with increased collaboration driving innovation in the way services are designed and delivered. We have already done this effectively in a number of areas:
 - through the creation of the **Welfare Reform Task Force**, which has brought together the council's housing officers, Jobcentre staff and health advisers into a single team to work with those impacted by Welfare Reform. This integrated team has engaged with 96% of residents affected by the Benefit Cap and helped over a third of them into work
 - through the implementation of a **Multi-Agency Safeguarding Hub (MASH)** to improve child protection and provide a single point for all referrals regarding concerns for a child or young person.



The council will...

- oversee a step change in its approach to early intervention and prevention as a means of managing demand for services
- continue to develop its multi-agency Welfare Reform Task Force and build on this success by working with the Jobcentre to successfully roll out Universal Credit across the borough
- implement a multi-agency 'Jobs Team' in Burnt Oak – where levels of unemployment are highest – to pilot a new approach towards 'place-based commissioning' and the targeting of resources to areas of greatest need.

- the council's vision is to develop a new relationship with residents that enables them to be independent and resilient and to take on greater responsibility for their local areas. This is not about the council shifting its responsibility – it is about recognising that residents want to be more involved in what happens in their community.

The council will...

- implement its Community Participation Strategy and Action Plan to achieve its vision of greater community collaboration and resilience
- build stronger partnerships with community groups
- co-ordinate and improve the support it gives to communities.

More involved and resilient communities...

- greater community participation, engagement and involvement will be an essential part of the change the council will achieve over the next five years. The council will work with residents to increase self-sufficiency, reduce reliance on statutory services, and make the best possible use of community strengths to tailor services to need

Health and Social Care services will be personalised and integrated, with more people supported to live longer in their own homes...

- by 2020, social care services for adults will be remodelled to focus on managing demand and promoting independence, with a greater emphasis on early intervention. This approach, working with housing

and health services, will enable more people to stay independent and live for longer in their own homes

- social care commissioning will be fully integrated with health services, helping the NHS manage huge costs of A&E and hospital admissions through greater provision of primary and community care and improving the experience of those using health and social care
- more young people with complex disabilities will stay in Barnet, where they grew up, and live in their own homes, with education and training opportunities helping them to grow in independence
- people with mental health issues will receive support in the community to help them stay well, get a job and remain active, with support focused on helping people with their whole life, not simply providing a diagnosis
- Barnet's residents will be some of the most active and healthy in London, benefitting from improved leisure facilities and making use of the borough's parks and open spaces.

The council will...

- implement its vision for adult social care, which is focused on providing personalised, integrated care with more residents supported to live in their own home
- invest in effective telecare, housing adaptations and community support to achieve this
- invest in new, modern leisure centres to replace older centres and work with local sports clubs and community groups to increase participation in sport and leisure.

Public Health will be integrated as a priority theme across all services...

- the position of Public Health within the council ensures that increasing health and well-being and reducing health inequalities is a central theme to all activities across the council by 2020 – not only in how services to residents are designed and delivered but also the physical regeneration of the borough
- public health will be central to future regeneration schemes, with the borough's 'built environment' designed to help people keep fit and active.





The council will...

- implement a new Health and Well-Being Strategy, with actions for the council and its partners to improve the health and wellbeing of residents and a framework for achieving this.

Barnet's schools will be amongst the best in the country, with enough places for all, and with all children achieving the best they can...

- in 2020, Barnet will continue to have primary and secondary schools that are amongst the best in the country, with the Council recognising that this is why many people choose to live here
- the attainment and progress of children in Barnet schools will be within the top 10% nationally and the progress of the most disadvantaged pupils will be accelerated.

The council will...

- invest in extra school places, building on the £116 million invested over the past five years, to ensure the borough's schools remain amongst the best and that demand is met

- continue to work in partnership with all schools, including Academies, to raise standards and close the achievement gap between disadvantaged pupils and their peers.

Barnet's children and young people will receive a great start in life...

- the council will continue to ensure a great start in life for every child and that young people are well prepared for adulthood
- safeguarding arrangements for vulnerable young people will continue to be effective and robust, with greater interface between statutory services, for example Social Care and Youth Offending teams working together to identify and support young people who might be at risk
- there will be a range of services to identify and address, at an early stage, any issues that may impede a successful childhood, provided through a well-trained, high quality workforce.

The council will...

- from the birth of a child, continue to support families through an integrated range of services – including health, education

- and social care - delivered through a network of locally based centres to ensure that children get the best start to life
- where children may be at risk, maintain a multi-agency response that brings together different professionals to share information quickly and effectively
 - put in place a greater choice of high quality local placements available for children who cannot remain at home, by increasing the number of Barnet foster carers with a permanent new home secured through adoption for those that cannot return home.

There will be a broad offer of skills and employment programmes for all ages...

- by 2020, the council will effectively track and monitor the borough's young people and work with the Jobcentre, skills providers and other partners to provide a range of programmes aimed at supporting people into work and enabling them to progress whilst in employment.

The council will...

- work with schools to track young people at risk of becoming 'NEET' and work

- with partners to ensure a broad skills offer for young people, encompassing a range of options including apprenticeships and employment opportunities
- work with Jobcentre Plus, Barnet and Southgate College and providers of the Government's Work Programme to deliver its Partnership Agreement aimed at reducing unemployment, with a focus on supporting vulnerable and hard to reach people into work; developing career pathways into higher level jobs in the care sector; and maximising retail and construction opportunities that derive from regeneration activity across the borough.

Barnet's local environment will be clean and attractive, with well-maintained roads and pavements, flowing traffic, increased recycling and less waste sent to landfill...

- Barnet's streets will be kept clean and tidy, benefiting from investment in more efficient mechanical sweepers to better clean town centres and residential streets
- the borough's roads and pavements will be in a good condition, with the council recognising that this has consistently been



the top priority for residents for the past few years

- traffic flow on Barnet's roads will be managed to reduce congestion, with regeneration areas designed effectively to keep traffic moving
- residents will recycle more of their household waste, with less waste sent to landfill.

The council will...

- Maintain a clean borough by improving cleansing routes and ensuring that town centre and residential sweeping beats are regularly reviewed to ensure a consistent standard of cleanliness
- invest a further £50 million in road and pavement networks over the next five years, on top of the £11 million in additional investment since 2011
- remodel its waste and recycling service, making it easier for residents to recycle more which will benefit the environment and save the council money in collection and disposal costs.

Barnet's parks and green spaces will be amongst the best in London...

- resident feedback consistently shows that Barnet's parks and green spaces are amongst its biggest assets and a strong influence for people deciding to live here
- the council recognises this, and will continue to ensure that the borough's parks and green spaces are looked after.

The council will...

- develop more innovative ways of maintaining its parks and green spaces, including through greater partnerships with community groups and focus on using parks to achieve wider public health priorities for the borough.

Barnet will be amongst the safest places in London, with high levels of community cohesion, and residents feeling safe...

- Barnet will continue to be one of London's safest boroughs, with effective working between the council and police driving further reduction in crime rates
- community cohesion in Barnet will remain high, with people from different backgrounds getting on well together.



The council will...

- work with communities and partners to achieve long-term sustained reductions in crime. Building on reductions achieved between 2011 and 2014, our aim is to further reduce overall crime including the '7 Key Neighbourhood Crime Types' - Burglary, Violence with Injury, Robbery, Theft from Person, Criminal Damage, Theft of Motor Vehicle and Theft From Motor Vehicle
- work with Safer Communities partners to implement new 2014 Anti-Social Behaviour legislation to prevent and deter anti-social behaviour and reduce repeat victimisation
- work in partnership to reduce the under-reporting of Hate Crime
- take a partnership approach to preventing domestic violence through co-ordinating service provision to those at high risk of repeat victimisation.

Residents will see a responsible approach to regeneration, with thousands of new homes built and job opportunities created...

- Barnet will go through a significant period of regeneration over the next decade

- and beyond, with seven major schemes being planned and implemented in areas such as Colindale, Dollis Valley and Brent Cross Cricklewood
- regeneration will be delivered in a responsible and sustainable way, with Barnet's green and open spaces protected so that the borough remains an attractive place to live
 - Barnet's town centres will be vibrant and enticing, with a strong retail and community offer which recognises that they are at the heart of our communities. Centres will benefit from investment to ensure an attractive environment for local businesses, shoppers and residents.

The council will...

- deliver its existing regeneration programme, which will generate more than £11 million in recurrent income by 2025 and £50 million in one-off income by the end of the decade – to be invested in infrastructure – and create more than 20,000 new homes and provide for up to 30,000 new jobs
- identify a future 'pipeline' of regeneration sites, to build the new homes that residents need and increase local revenue streams



- implement its Entrepreneurial Barnet Strategy which aims to make Barnet the best place in London to be a small business
- continue to work with business and local communities to ensure that Barnet's town centres benefit from growth, with a tailored package of support to help them adapt successfully to a changing world.

Customer services will be intuitive and flexible, with increased user satisfaction...

- by 2020, the majority of customer interaction with the council will be via the web and other self-service channels which will be quicker and more flexible
- customers will experience a consistently high quality personalised service, focussed on achieving fast and effective resolution of queries and requests. Customer services will be intuitive, recognising the interests of users and sign-posting them to other services they might require
- resolution of issues raised at the first point of contact with the Council will occur over 80% of the time and satisfaction with the services people receive will consistently exceed 90%.

The council will...

- invest in its website and implement the 'My Account' portal to make it easier for

residents to make transactions online – such as paying Council Tax or renewing a parking permit – report a problem, and find out what is going on locally.

Barnet will continue to be recognised as a transparent and open council...

- Barnet will continue to be seen as a leader in Local Government transparency and will build on our ground breaking move to publish the two major contracts with Capita online to make more information available to residents.

The council will...

- build on existing transparency activities - which include information about items of spending over £500, contracts and tender documents, meeting minutes, performance data, policy decisions, and Freedom of Information responses – and identify ways to be more transparent
- develop its Open Data Portal to make more data and information available, in order to empower residents to get more involved in their local areas.

And, for staff, the council will offer a more flexible and modern workplace...

- by 2020, the council will be a more modern and flexible employer, having implemented



a range of changes to the working environment to better meet the needs of its staff.

The council will...

- by 2017, relocate its head office from the current location at North London Business Park to a new HQ in one of the borough's largest regeneration areas – Colindale – putting the organisation and its staff at the heart of this growing and changing community
- invest in new IT to enable staff to work more flexibly across a range of locations, allowing them to be closer to the residents they work with.

Delivering our vision – indicators for success

Achieving its vision to 2020 - Barnet Council's strategic objectives...

- the core principles of Fairness, Responsibility and Opportunity have been developed into a set of strategic objectives which frame the council's approach to achieving its vision. These objectives, which have been based on consultation with residents, are as follows:

The council, working with local, regional and national partners, will strive to ensure that Barnet is a place:

1. of **opportunity**, where people can further their quality of life...
 2. where people are helped to help themselves, recognising that **prevention** is better than cure...
 3. where **responsibility** is shared, **fairly**...
 4. where services are delivered **efficiently** to get **value for money** for the taxpayer.
- a basket of indicators will be used to measure progress against the Corporate Plan, set out below. Progress will be reported to the council's Performance and Contract Monitoring Committee each quarter, providing public challenge and scrutiny
 - detailed management plans and contracts are in place to translate these priorities into action. The performance of each service area will be reported on the council's website each quarter and key service delivery successes and challenges will also be reported to Performance and Contract Monitoring Committee.



The council, working with local, regional and national partners, will strive to ensure that Barnet is a place:

1. Of opportunity, where people can further their quality of life

- Barnet will be a great place, with over 90% of residents satisfied with the borough as a place to live
- we will deliver our regeneration programme, creating 30,000 jobs and 20,000 new homes by 2025. By 2020, there will be 10,840 additional new homes in Barnet
- all Barnet schools will be rated as good or better by Ofsted, giving our children and young people the foundation for future success
- Barnet will be the best outer London borough to be a small business, with 5% more businesses surviving and succeeding when compared with other London boroughs
- Barnet's exceptional parks and open spaces will be well used for leisure, enjoyment and sport. Over 75% of residents will be satisfied with Barnet's parks and open spaces. Barnet will continue to be a clean borough, rated significantly higher than the London average for having clean streets
- the repair of roads and quality of pavements will improve, with residents' satisfaction increasing to, at least, the London average
- and we will be a leader in London for recycling; over 50% of waste collected will be reused, recycled or composted.

2. Where people are helped to help themselves, recognising that prevention is better than cure

- we will target Early Years services so that families who most need support are able to access it, ensuring that 85% of families with two year olds who most need additional services are able to access them
- working in partnership with schools, we will continue to reduce the achievement gap between those children who receive free school meals, or are in care, and their peers. Our aim is to be in the highest performing 10% of all local authorities for reducing the achievement gap

- we will encourage people to make healthy choices, with an increase in the proportion of adults taking part in regular sports activity or exercise to 55.6%
- we recognise the importance of people who require more support being able to live with independence, and able to access employment. We will be in the top 10% of all local authorities for the proportion of adults with learning disabilities who are in employment

- our vision is that older people are supported to live safely and maximise their independence. All older adults with eligible adult social care needs will receive services which enable them to live as independently as possible.

3. Where responsibility is shared, fairly

- Our ambition for residents and community groups is for them to succeed, with more people regularly volunteering in their communities – and over 35% of residents volunteering each month
- Barnet will be a place of opportunity, with low rates of unemployment (4.2%) and where young people are able to make a great start in life – being in the top 10% in England for highest numbers of young people in education, training or work.

4. Where services are delivered efficiently to get value for money for the taxpayer

- Barnet will be in the lowest 25% of all councils (Boroughs and County Councils) for expenditure per head of population as we keep our costs under control.
- when compared with all other councils (Boroughs and County Councils), all our services will be rated above average.

5. With improved Customer Services and increased transparency

- we will provide outstanding customer service, with 90% of customers satisfied with the service they receive from council services.
- customers will experience a personal service, meaning 80% of all inquiries from customers will be resolved at the first point of contact.

Meeting the Public Sector Equalities Duty

- in delivering this Corporate Plan, the council's priorities and the actions it takes
- to deliver them will reflect our Strategic Equalities Objective (SEO), which is:

That citizens will be treated equally, with understanding and respect, and will have equal access to quality services which provide value to the tax payer:

- the Council's approach to equalities is embedded in the decisions we make as an organisation and is fully integrated into our annual business planning process. Changes to policies and services are analysed in order to assess the potential equalities impacts and risks before final decisions are taken
- the council will monitor progress against the SEO through a basket of indicators selected from the Corporate Plan Technical Appendix. We will use the information we hold about residents and service users to break this down by protected characteristics wherever possible
- in assessing progress, we will also consider service user satisfaction rates in relation

- to services such as waste and recycling; parks and green spaces; attainment rates for all Barnet's young people, including children in care; a focus on housing and employment for vulnerable groups such as people with learning disabilities and people with mental health issues. We will also look at Resident Perception Survey measures relating to community cohesion; and life expectancy rates in the borough
- progress against the basket of indicators used to assess the SEO indicators will be reported publicly through an Annual Equalities Report to Council.

Appendix 1: Barnet Council's financial position 2015 - 2020

The impact of budget reductions and increasing demand on the council's finances

- in Barnet, the impact of falling public spending and increasing demand for services has meant the council has needed to save £75m between 2011 and 2015 – 26 per cent of its budget
- the council faces a further budget gap of £90.8 million from 2015 to 2020, which means we will need to reduce our running costs by a further £90.8m by 2019/20
- the total savings required each year to 2020 are:

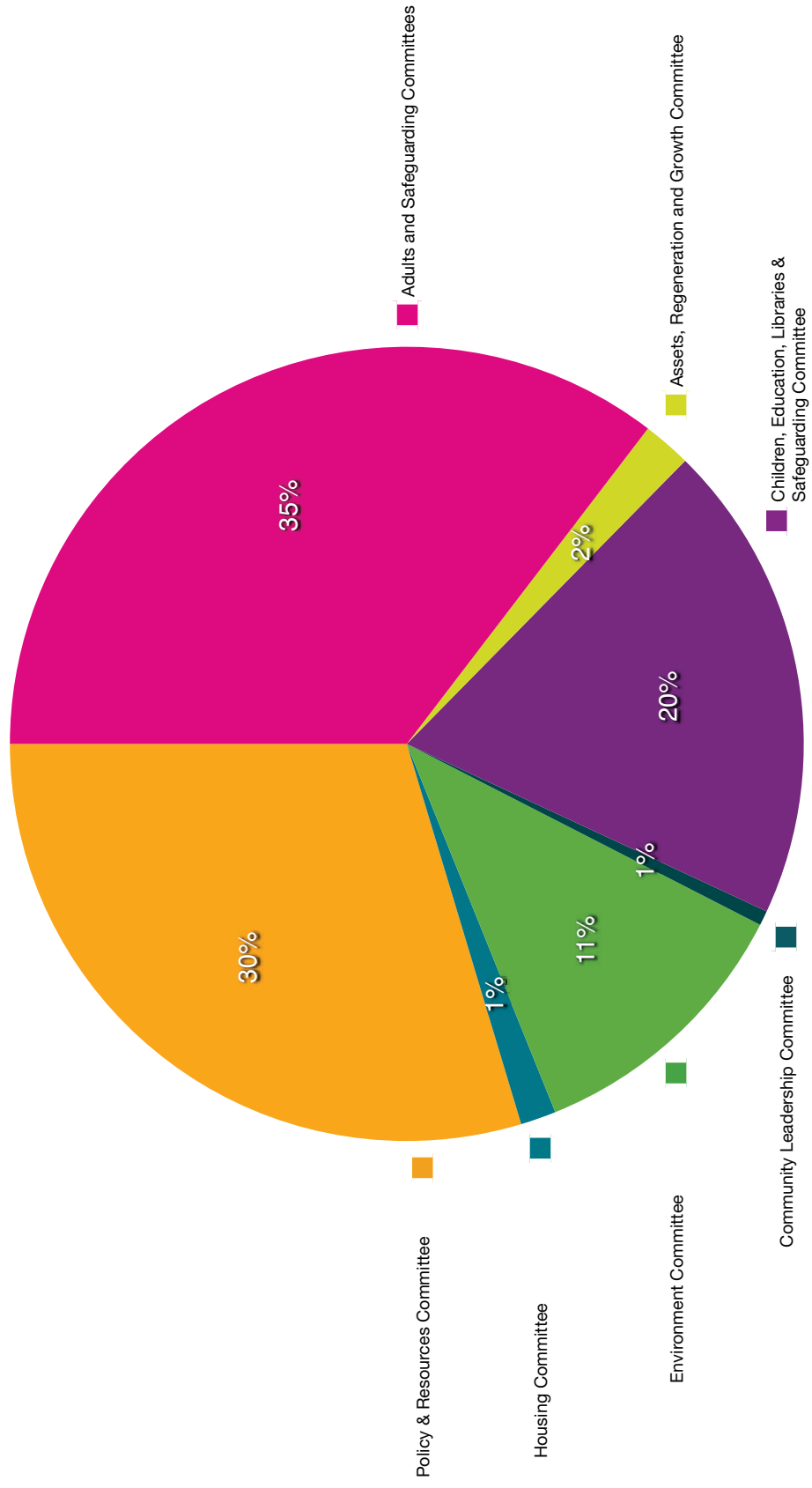
2015/16	2016/17	2017/18	2018/19	2019/20	Total
£17.269m	£22.419m	£18.324m	£16.567m	£16.270m	£90.849m

- the impact of a decade of constraint on the public finances and increasing demand on services means that, in real terms, by the end of the decade, the council's total spending power will be nearly half what it was at the start.

The council's Medium Term Financial Strategy to 2020

- the council has published a Medium Term Financial Strategy (MTFS) to 2020, which sets out how it will meet the financial challenge to the end of the decade
- the council's total budget at the start of 2015/16 is £293.8m, with the split by the main council 'Theme' Committees as follows:

Total Barnet Council Budget 2015/16: £293.8m



- as of March 2015, Committees have agreed contributions totaling £68.9m towards the total savings gap of £90.8 million
- the table below outlines the savings to date which have been allocated to each of the council's Committees over the next five years:

Theme	Committee savings 2015/16 – 2019/20	Total savings £000
Adults & Safeguarding Committee		21,031
Assets, Regeneration & Growth Committee		10,377
Children, Education, Libraries & Safeguarding Committee		13,269
Community Leadership Committee		852
Environment Committee		7,721
Housing Committee		300
Policy & Resources Committee		15,377
Total		68,927

- this leaves a remaining budget gap of £21.9 million by 2019/20, which falls largely in the final two years of the decade. The council will use its commissioning approach to ensure that it achieves a balanced budget by 2020.

For more information, please contact:
Tom Pike, Head of Corporate Programmes and Resources
tel: 020 8359 7058 email: tom.pike@barnet.gov.uk

LONDON BOROUGH OF BARNET
CORPORATE PLAN 2015 -2020
DELIVERING THE PLAN – TECHNICAL APPENDIX

COUNCIL COMMITTEE COMMISSIONING PRIORITIES AND OUTCOMES

In June 2014, the Council moved to a **Committee system of governance**, with elected Councillors taking decisions through a range of cross-party Committees. These Committees have responsibility for the entire range of statutory duties, service areas and policy responsibilities relating to the Council.

This section sets out the **priorities for each Committee**; what each Committee will focus on in order to **achieve those priorities**; and what the desired results – or **outcomes** – are intended to be. The final section of the appendix provides a table showing measures of success which we will **use to track the delivery of effective services to residents**. Monitoring of progress is reported every three months to the Performance and Contract Management Committee.

ADULTS AND SAFEGUARDING COMMITTEE

The Committee's remit includes **social care services for adults with a learning disability; mental health needs; physical disability or sensory impairment; older people and carers**; information and advice about **social care support** and **community based preventative services**; and **leisure services** provided by the Council.

Our priorities:

1. That all adults are given the opportunity to live well, age well and stay well, with people feeling safe;
2. That social care outcomes are delivered through a partnership with NHS, Job Centre Plus, housing providers and local communities;
3. That people are able to plan for the future, but are supported to get back on their feet if crises occur; and
4. That those with longer term need have access to support which is creative, individual to their needs and local.

Outcomes:

The Committee will focus on achieving the following outcomes:

1. Planning for life	Working age adults and older people live a healthy, full and active life. They live in homes that respond to their changing requirements and have sufficient finances to meet their needs.
2. Early intervention and prevention	Older people have timely access to diagnosis and are helped to manage their condition. All residents know what is available to increase and maintain their well-being and independence.
3. Integrated support	Working age adults and older people have timely access to health and social care support that avoids hospital admission or admission to residential care.
4. Safeguarding	Working age adults and older people are supported to live safely, maximising their independence and minimise risk.
5. Supporting carers	Carers are supported to continue caring for as long as they wish. Carers are valued as expert partners in supporting people to live independent lives.

In achieving this, the Committee will focus on:

1. **Integrating social care and NHS health services** to deliver better results.
2. Introducing a **joined up disabilities service** for young people and adults, from birth to adulthood (0 – 25 years old).
3. Providing better support for individuals with **mental health issues** to retain or regain employment and suitable housing that supports their well-being.
4. Joining up with public health to help people better **self-manage** their care.
5. Working with the NHS to **implement the Care Act**, including improved advice and advocacy services for residents and greater support to enable carers to continue in their caring role.
6. **Going further with personalisation of care**, including more creative support plans for those who receive care and a shift to support in community settings and at home.

CHILDREN, EDUCATION, LIBRARIES AND SAFEGUARDING COMMITTEE

The Children, Education, Libraries and Safeguarding Committee covers **education services**; support to **children with disabilities**; **looked after children**; **children in need**; **family and youth support**; and **libraries**.

Compared with the rest of the country, Barnet’s children do well at school, have good health, benefit from low crime rates, live their lives safely and have access to high quality open spaces. The Council needs to ensure this success is maintained and that those who are at risk of missing out have a better start in life.

Our priorities:

1. To ensure that Barnet remains one of the best places in the country for children to grow up;
2. To support children and families who currently do less well in life to overcome barriers to success allowing all children the opportunity to thrive; and
3. To ensure children and young people are safe in their homes, schools and around the borough.

Outcomes:

The Committee will focus on improving the following outcomes:

1. Safeguarding	Children and young people are safe in their homes and, when children are at risk, to intervene early to improve outcomes for children, young people and families.
2. Education	Continuing to maintain excellent school standards. Working with schools, we will continue to reduce the achievement gap between those children who receive free school meals, or are in care, and their peers. Our aim is to be in the highest performing 10% of all local authorities for reducing the achievement gap.
3. Health and well-being	Every child in Barnet has a great start in life, with the security and safety to grow in a nurturing environment
4. Preparation for adulthood	All young people are ambitious for their future, ready to contribute to society and have the ability to plan for the future.
5. Parenting	All parents and carers are able to develop high quality relationships with their children, establishing effective boundaries and support physical and emotional well-being.
6. Libraries	Children and adults benefit from reading and learning opportunities and community groups are supported to support a range of outcomes

through library facilities.

In achieving this, the Committee will focus on:

1. **Redesigning services**, including a **new delivery model for education services to schools**, with schools setting the direction; an **early years service** which is more targeted, collaborative and with greater community involvement; and a **modernised library service** which uses the latest technology, maximises commercial opportunities and promotes literacy and access to information.
2. **Targeting support early to those who do less well**, working with schools to help children and young people overcome barriers to wellbeing and success.
3. Continuing to invest in **preventive services**, such as children’s centres, to improve outcomes for families and achieve medium to long term savings.
4. Working with partners to improve outcomes for disabled children through a **0-25 year old disability service**.
5. Allowing more people to have **personalised budgets**, with spend proportionate to individual needs.

ENVIRONMENT COMMITTEE

The Environment Committee covers **environmental services**, including **waste collection and disposal; parks and green spaces; parking; regulatory services; highways; and cemetery and crematorium**. Barnet has a high quality natural and urban environment that is appealing to both residents and visitors. However, we need to go further by looking at different ways of maintaining the quality of our parks and green spaces; increasing how much waste is recycled; and reduce pollution.

Our priorities:

1. To drive an increase in overall resident satisfaction with Barnet as a place to live to among the highest of any outer London borough; and
2. To create the environment for economic growth and the success of residents, ensuring high quality infrastructure is in place, and removing any barriers or unnecessary costs of growth to successful businesses.

Outcomes:

The Committee will focus on improving the following outcomes:

1. Recycling	Increasing recycling rates and minimising waste sent to landfill to the best 10% compared with similar boroughs in London and nationally, focusing on encouraging behaviour change and waste minimisation.
2. Parks and green Spaces	Protecting, conserving and enhancing green space and the leafy character of Barnet for current and future generations, so that they can support and improve the health and well-being of the population.
3. Highways, pavements and parking	Ensuring that highway services in the borough – including roads and pavements – are maintained to a high quality, and improvements are focused on areas with highest use or growth.
4. Regulatory services	Making regulatory services, like licencing and environmental health high quality and efficient, while prioritising key risks to health and safety.
5. Cemeteries and	Delivering a service that is high quality and efficient, and responds to

Crematoria	changing resident preferences.
-------------------	--------------------------------

In achieving this, the Committee will focus on:

1. **Redesigning services, including** a new delivery model for **waste removal services from homes and businesses**, giving residents a range of options about how their waste is collected; and providing businesses with access to **premium regulatory services** if they want their application dealt with in a more speedy way.
2. **Managing parks and green spaces differently**, including working with communities to run activities and help manage some parks.
3. Working with our delivery partner Regional Enterprise (Re) to deliver high quality **regulatory services**, ensuring that services such as environmental health and licencing are easy to access and efficient.
4. Continuing to deliver **highways services** that make it as easy as possible for people to get around by car and on foot.
5. Using encouragement, behaviour change and, where necessary, enforcement to persuade people to **not drop litter in the borough**.

ASSETS, REGENERATION AND GROWTH COMMITTEE

The Assets, Regeneration and Growth Committee oversees a number of areas including regeneration; development; economic growth; Town Centres; Community Assets, and Council assets and accommodation. Barnet’s growth and regeneration programme covers three core areas of work:

- The borough’s physical regeneration scheme.
- Economic development and growth.
- Wider programmes to make the council estate operate in a more efficient and cost-effective way.

Our priorities:

1. Providing new and replacement community, leisure, education and health facilities, as well as housing, infrastructure and parks for residents;
2. Increasing the prospect of better paid employment by generating new jobs and providing residents and businesses with the tools and support to prosper;
3. Supporting the growth of businesses by reducing red tape and bureaucracy, helping residents of all ages to succeed in the labour market;
4. Implementing a range of activity to make Barnet an attractive place to operate a business, including to invest and recruit people locally; and
5. Managing the Council’s land and property assets so that they deliver operational and financial benefits.

Outcomes:

To achieve these priorities within the resources available up to 2020, the committee will focus on delivering the following outcomes:

1. Regeneration	Regeneration schemes completed to a high standard, including the new communities in Brent Cross and Colindale. Success will be measured by good quality homes, safe attractive environments and integration of new developments and the people who live, work and visit them integrating
------------------------	--

	with existing areas.
2. Economy	Barnet is established as the best place in London to be a small business.
3. Thriving town centres	Key town centres are thriving, creating pleasant places for people to shop, live, work and socialise in.
4. Council assets	Continue to improve the management of the council’s assets to achieve savings, maximise income and support longer term growth.
5. Housing growth	New developments meet housing need, contribute to Barnet’s reputation as a desirable place to live and maximise benefits to the council.

In achieving this, the Committee will focus on:

1. Successful delivery of the **existing regeneration programme**, including Brent Cross and Colindale, and identification of **future development opportunities** across the borough.
2. More effective use of **community assets**, with discounts on full market rent and development of a “community hub” approach for community assets with community groups identified to run these.
3. Developing stronger relationships with **local businesses**, through business training and mentoring, and by improving access to council contracts.
4. Increasing the prospect of better paid employment by creating **new jobs** and providing residents and businesses with the tools and support to prosper and grow.
5. Streamline **planning, regulation** and **customer access** for businesses.
6. Identifying major, district and local **town centres** and develop a tailored offer to support each.
7. Reducing council office **accommodation costs**, through relocation and selling vacant sites, using the public sector estate in a more efficient and joined up way.

COMMUNITY LEADERSHIP COMMITTEE

The Community Leadership Committee covers **community safety; community participation and involvement**; and **emergency planning**. The Committee is not a large consumer of council resources, but rather supports co-ordination of a range of public sector activities in the borough.

Barnet is a safe borough with strong, cohesive communities - 87% of respondents to the council’s Residents’ Perception Survey agree that people from different backgrounds get on well together in the borough and 78% feel that people treat each other with respect and consideration.

The Council aims to build on these strengths, encouraging well-being, acting early when giving support to the most vulnerable or at risk, and mobilising community capacity and resources to support the priorities of the borough.

Our priorities:

1. To ensure safe communities, supporting the police to address anti-social behaviour and crime;
2. To reduce the fear of crime and anti-social behaviour, especially for the most vulnerable members of the community;
3. To facilitate the council’s community leadership role, encouraging community participation and supporting residents and communities to become more active, independent and resilient; and
4. To ensure the borough is well prepared for any emergency that may arise.

Outcomes:

The committee will focus on improving the following outcomes:

1. Safe communities	Crime levels remain low and people feel safe to live and work in Barnet; victims of crime and anti-social behaviour are well supported; and reoffending reduces and fewer areas experience persistent crime and anti-social behaviour.
2. Strong communities	Residents and community groups are independent, resilient and take on responsibility for their local areas; and communities are more cohesive.
3. Active, involved communities	Residents and community groups are more involved in designing and delivering services; there are more options to get things done in the borough.
4. Emergency preparedness	The borough is well prepared for emergencies and responds quickly and appropriately when any arise.

In achieving this, the Committee will focus on:

1. **Improving community safety** through strong, co-ordinated partnership approaches to **crime, anti-social behaviour, domestic violence; violence against women and girls; and hate crime**.
2. Co-ordinated **offender management**, to reduce reoffending.
3. Moving the **CCTV** service to a revenue neutral position, preferably by finding alternative funding sources so that the service continues to benefit Barnet.
4. Improving levels of **community participation and involvement in council services**, including by bringing together resources, such as grants and funding and our community buildings, to support community groups who help deliver our outcomes.
5. Providing strategic and operational direction for **emergency planning, preparedness and response**, making the public more aware of how agencies respond to emergency incidents and engaging with faith and community leaders to make sure they can play a part in planning for, and responding to, large scale emergency situations.

HOUSING COMMITTEE

The Housing Committee covers all aspects of housing including **maintaining and managing the stock of social housing; temporary accommodation; housing advice; homelessness and housing needs;** and the **regulation of private sector housing**.

Barnet has one of the largest housing stocks of any London borough, reflecting its large and relatively affluent population. However, we can do more to ensure that high quality housing is accessible to as wide a range of people as possible, including younger people and those facing more difficult circumstances.

Our priorities:

1. To enable those who add to the economic, civic or cultural life of the borough to have the opportunity to live in Barnet; and
2. To facilitate growth and the success of residents by delivering a sufficient long- term supply of new housing of all types and tenures;

Outcomes:

The committee will focus on improving the following outcomes:

1. Housing Supply	Prioritise increasing the housing supply, including the use of our own resources to build new homes.
2. Affordable Housing	The delivery of homes that people can afford, including homes for rent at local housing allowance levels and low cost home ownership.
3. High quality private rented sector	The increased level of private renting means that we will focus on quality in the Private Rented Sector, including the use of discretionary powers to improve poorly managed houses in multiple occupation.
4. Homelessness	Continue to help those that need assistance by tackling homelessness, with a focus on prevention as well as making best use of our existing housing stock.
5. Vulnerable residents	Providing suitable housing to support vulnerable people will be a priority, including older residents, those with disabilities and mental health problems and young people leaving care.
6. Delivering new homes	Ensure that housing finances are optimised to maximise the amount of money available to invest in delivering new homes, including a review of our rents policy.
7. An efficient, effective service	Work with Barnet Homes, our Arm's Length Management Organisation, to review housing services to ensure that they are fit for the future, able to deliver our wider objectives and deliver efficient and effective services to tenants and leaseholders.

In achieving this, the Committee will focus on:

1. Ensuring that **new developments** on council land **meet the borough's housing need** and **maximise benefits to the Council**.
2. Developing priorities for investment in new and existing **council homes** and **bringing empty properties back in to use**.
3. Delivering **affordable housing** in the borough in a way that meets the needs and aspirations of the population.
4. Creating a new **Homelessness and Temporary Accommodation Action Plan** to support those with the greatest need benefit.
5. Implementing a **supported housing pathway for children leaving care**.
6. Improving the quality of the **private rented sector**, by supporting good landlords and intervening where necessary, including houses in multiple occupation (HMOs).
7. Providing **specialist housing** including extra care accommodation and homes that are **wheelchair accessible** and creating a supported housing pathway for people with mental health needs which promotes independence and recovery.

PUBLIC HEALTH AND HEALTH & WELL-BEING BOARD

Public Health is about the promotion of good health and the prevention of ill-health, rather than the cure of illness. Barnet's Health & Well-Being Board is the Commissioning Committee for public

health, and decides how the public health grant is spent to improve the health and well-being of Barnet’s population.

Barnet’s residents live longer and are in better health than in many parts of London and England. Nevertheless, there are also worsening health trends in the borough, a number of which are connected to lifestyle choices made by individuals, such as whether they smoke, take regular exercise, eat healthily, or misuse alcohol or drugs.

Promoting good health and healthy behaviours, particularly in the early years of life, and empowering individuals to take responsibly for their own health, are priority actions.

Outcomes:

To achieve the Health and Well-being Board’s priorities, the Board will focus on improving the following outcomes:

1. Give every child the best start in life	Children, young people and families are supported to be physically, mentally and emotionally healthy.
2. Enable all children, young people and adults to have control over their lives	People are discouraged from adopting unhealthy behaviours, and encouraged to make healthier choices.
3. Create fair employment and good work for all	Those furthest from the labour market are supported to access training and employment opportunities, retain job opportunities, and return to employment.
4. Create and develop healthy and sustainable places and communities	The built environment is conducive to healthy and active living choices such as walking, active travel, sports and recreation.
5. Strengthen the impact of ill health prevention	Older people are supported to stay well during winter. People at risk of, or living with, a long term condition are supported to manage these risks or self-manage their condition, resulting in fewer crisis responses.

In achieving this, the Health & Well-Being Board will focus on:

1. Maintaining investment in activities that promote **physical activity**.
2. More investment in preventive services, such as children’s centres, to improve outcomes for families and achieve medium-term savings; retaining current **early years’ investments**, and reviewing **school nursing arrangements** while maintaining current investment.
3. Retaining investment in the community-based **Ageing Well programme** and develop a targeted prevention offer for elderly residents with long term conditions.
4. Reviewing **drug and alcohol services** to improve treatment outcomes, while maintaining the current level of investment, redesigning the model for **sexual health services provision** and **targeting smoking cessation** services toward at-risk populations.
5. Extending the **employment support programme**, to improve support for clients with motivational, mental health, and alcohol or substance misuse issues.
6. Develop a comprehensive **weight management offer** with the NHS.
7. Developing an emotional well-being programme in the community to compliment Child & Adolescent Mental Health Services (CAMHS), adult mental health and community resilience plans.

Delivering effective services to residents

We have a number of targets in place which we will use to track achievement of the vision for 2020; and which we will use to ensure the delivery of effective and efficient services to residents.

Adults and Safeguarding

Planning for life

Measure	2015/16 target	2020 target
Percentage of people who use adult social care services satisfied with their care and support	Top 25% of comparable boroughs	Top 25% in England
Service users who find it easy to get information	England average	Top 25% in England

Person-centred integrated support

Measure	2015/16 target	2020 target
Percentage of adults with learning disabilities who live in stable accommodation	60%	England average
Percentage of adults with learning disabilities in paid employment	10.6%	Top 10% in England
Percentage of adults with mental health needs in paid employment	7%	Top 25% of comparable boroughs
Percentage of adults with mental health needs who live in stable accommodation	75%	Top 25% of comparable boroughs
Percentage of people who use services, who reported that they had as much social contact as they would like	Top 25% of comparable boroughs	Top 25% in England
Percentage of new clients, older people accessing enablement	50%	70%
Permanent admissions to residential and nursing care homes, per 100,000 population age 65+	399.0	Top 10% of comparable boroughs

Early intervention and prevention

Measure	2015/16 target	2020 target
Percentage of people who feel in control of their own lives	Top 25% of comparable boroughs	Top 25% in England
Percentage of older people remaining at home 91 days after discharge	87.9%	Top 25% of comparable boroughs

Carers

Measure	2015/16 target	2020 target
Percentage of carers satisfied with social services	35.7%	Top 25% of comparable boroughs
Carers' reported quality of life	7.8%	Top 25% of comparable boroughs
Percentage of adult carers who have as much social contact as they would like	36.5%	Top 25% of comparable boroughs

Safeguarding

Measure	2015/16 target	2020 target
Percentage of people who use services who feel safe	Top 25% of comparable boroughs	Top 25% of London boroughs

Assets, Regeneration and Growth

Regeneration

Measure	2015/16 target	2020 target
Total number of new homes created through regeneration schemes	1,423	5,457 ¹
Number of affordable homes created through regeneration schemes	248	1,795 ¹

Economy

Measure	2015/16 target	2020 target
Business satisfaction	TBC – baselining	TBC
The proportion of new businesses which survive in Barnet, compared with other local authorities ²	2%pts more than comparable boroughs	5%pts more than comparable boroughs
Unemployment	4.9% (Monitor only)	4.2% (Monitor only)
Youth Unemployment	0.5%pts more than comparable boroughs	2%pts more than comparable boroughs
Sickness benefit, as measured by the Employment Support Allowance (ESA) claimant count (0-65 weeks) or equivalent benefit	Reduce by 5% (7,686)	5% year-on-year reduction
Resident' long-term sickness	Reduce by 5% (347)	5% year-on-year reduction

Thriving town centres

Measure	2015/16 target	2020 target
Vacancy rates on high street	Equal to comparable boroughs	2.5% better than comparable boroughs

¹ Excluding Brent Cross and Colindale

² Measure TBC

Housing growth

Measure	2015/16 target	2020 target
Number of new homes provided in Barnet each year (net)	1,253	10,840

Children, Education, Libraries and Safeguarding**Safeguarding**

Measure	2015/16 target	2020 target
Child Protection Plans basket: <ul style="list-style-type: none"> • Number of children made subject to Child Protection Plans; • Number of children made subject to Children Protection Plan for a second or subsequent time; and • Number of children subject to Children Protection Plans for two or more years 	<ul style="list-style-type: none"> • Monitor • Monitor • Perform in line with statistical neighbours (currently 5%) 	<ul style="list-style-type: none"> • Monitor • Monitor • Perform in line with national
Number of referrals to social care	Monitor	Monitor
Number of children adopted	20	20
Percentage of children in London Borough of Barnet foster care	39%	53%
Percentage of care leavers age 19 – 21 in education, employment or training	Top 10% in the country	Top 10% in the country

Education

Measure	2015/16 target	2020 target
Percentage of pupils achieving 5 or more A*-C GCSE's including English and Maths	68%	Top 10% in the country
Percentage of primary pupils achieving- two levels progress between key stages 1 and 2 in: <ul style="list-style-type: none"> • Reading, and 	<ul style="list-style-type: none"> • Reading 94% 	<ul style="list-style-type: none"> • Top 10% in the country

Measure	2015/16 target	2020 target
<ul style="list-style-type: none"> • Writing 	<ul style="list-style-type: none"> • Writing 94.5% 	<ul style="list-style-type: none"> • Top 10% in the country
Achievement gap between pupils eligible for FSM and their peers achieving end of key stage expectations in nationally reported subjects (Reading Writing and Maths) at Key Stage 2 ³	13%pts	Top 10% in the country
Percentage of looked after children making the expected level of progress between Key Stages 2 and 4 in : <ul style="list-style-type: none"> ○ English, and ○ Maths 	National average	Top 10% in the country
Percentage of schools rated as 'good' or better <ul style="list-style-type: none"> • Primary, and • Secondary 	<ul style="list-style-type: none"> • Primary 92% • Secondary 87.5% 	<ul style="list-style-type: none"> • Primary 100% • Secondary 100%
Percentage of young people who are not in education, employment or training (16 to 18 year olds)	2.3%	Top 10% in the country
Percentage of free entitlement early years places taken up by parents/ carers that are eligible for a place.	50%	85%
Percentage of 17 year olds recorded in education and training (participation rates 17 year olds) (incl part time) and work based learning.	91%	Top 10% in the country

Please note: A new assessment regime for educational outcomes begins from 2015/16. The targets for 15/16 relate to assessments undertaken in the academic year 14/15, results reported in 2015.

Parenting

Measure	2015/16 target	2020 target
Percentage of the target groups that are registered with the children	65%	Perform in line with government set target (set by Ofsted)

³ A new assessment regime for educational outcomes begins from 2015/16. The targets for 15/16 relate to assessments undertaken in the academic year 14/15, results reported in 2015.

centre within the area it serves		
----------------------------------	--	--

Libraries

Library measures and indicators will be developed as part of the library review, due to be reported to Children, Education, Libraries and Safeguarding in June 2015.

Community Leadership

Safe

Measure	2015/16 target	2020 target
Level of crime across the Mayor's Office for Policing And Crime set of crimes: <ul style="list-style-type: none"> • Burglary, • Vandalism, • Criminal damage, • Theft of motor vehicle, • Theft from motor vehicle, • Violence with injury, • Robbery, and • Theft from the person 	20% reduction	TBC ⁴
Public confidence in police and council in dealing with anti-social behaviour and crime issues that matter in their area	68%	68%

Strong communities

Measure	2015/16 target	2020 target
Percentage of residents who report feeling they belong to their neighbourhood	74%	77%

⁴ Targets are yet to be set for the Mayor's Office for Policing And Crime indicators for 2016/17 to 2019/20; this may be post the mayoral elections taking place in May 2016

Active, involved communities

Measure	2015/16 target	2020 target
Percentage of residents that volunteer at least once a month	29%	35%
Percentage of residents who agree that people pull together to help improve their area	51%	56%

Environment

Parks and green spaces

Measure	2015/16 target	2020 target
Percentage of residents who are satisfied with parks and open spaces	72%	75%
Percentage of households which have used parks, playgrounds or open spaces in the last 12 months	86%	90%

Recycling and waste

Measure	2015/16 target	2020 target
Percentage of household waste sent for reuse, recycling and composting	42%	50%
Percentage of residents who are satisfied with refuse and recycling services	80%	85%
Recycling participation (blue bin)	75%	TBC

Highways, pavements and parking

Measure	2015/16 target	2020 target
Percentage of residents who are satisfied with: <ul style="list-style-type: none"> • Repair of roads, and • Quality of pavements 	<ul style="list-style-type: none"> • 35% Roads • 35% Pavements 	<ul style="list-style-type: none"> • London average • London average
Percentage of residents who are satisfied with street cleaning	58%	70%
Annual Programme relating to carriageway resurfacing schemes	100%	100%
Annual Programme relating to footway relay schemes	100%	100%
Highways defects made safe ⁵	100%	100%
Street cleanliness – reducing the percentage of unacceptable levels of litter and detritus	<ul style="list-style-type: none"> • Litter 3% • Detritus 14% 	<ul style="list-style-type: none"> • Litter 3% • Detritus 10%
Carbon and emissions (TBC)	TBC	TBC
Traffic Management (TBC)	TBC	TBC

Parking

Measure	2015/16 target	2020 target
Parking transaction in town centres and on street	1,650,326	1,715,865
Parking transactions in car parks	278,036	289,047
Percentage of residents who are satisfied with parking services	28%	London average

Regulatory services

Measure	2015/16 target	2020 target
Compliance with planning application statutory timescales	75%	75%
Meet building regulation applications within statutory timescales	94%	94%

⁵ This includes defects classed emergency (2 hours fix target), category 1 – includes potholes and other serious defect (48 hours fix target) and Category 2 defects (7 days fix target)

Measure	2015/16 target	2020 target
Compliance with Environmental Health Service Standards (Priority 2)	95%	95%
Compliance with Environmental Health Service Standards (Priority 1)	100%	100%

Health and Wellbeing

Give every child the best start in life

Measure	2015/16 target	2020 target
Smoking status at time of delivery	5%	3%
Excess weight in 4-5 year olds (overweight or obese)	21.0%	20.0%
Excess weight in 10-11 year olds (overweight or obese)	34.4%	33.4%

Enable all children, young people and adults to have control over their lives

Measure	2015/16 target	2020 target
Rate of hospital admissions related to alcohol	458.76 per 100,000	458.76 per 100,000
Smoking Prevalence	15%	13.5%

Create fair employment and good work for all

Measure	2015/16 target	2020 target
Number of people with mental health problems who have accessed employment support programme	Pilot	To be established

Create and develop healthy and sustainable places and communities

Measure	2015/16 target	2020 target
Physical activity participation	54%	55.6%

Strengthen the role and impact of ill health prevention

Measure	2015/16 target	2020 target
Cumulative percentage of the eligible population aged 40-74 who have received an NHS Health Check	9,000 (8% of eligible population)	10% of eligible population

Housing**Housing supply and affordable housing**

Measure	2015/16 target	2020 target
Percentage of new build homes that are affordable	40%	40%
Percentage of residents who list <i>affordable housing</i> as a concern	Monitor	Monitor

High quality private rented sector

Measure	2015/16 target	2020 target
Compliance with licensing requirements for Houses in Multiple Occupation	60%	90%

Homelessness

Measure	2015/16 target	2020 target
Number of homelessness preventions	700	TBC via Barnet Homes Review
Numbers in Emergency Temporary Accommodation	500	TBC via Barnet Homes Review

Vulnerable residents

Measure	2015/16 target	2020 target
Additional integrated specialist housing including extra care	52 units	150 units
Provide additional wheelchair housing	10% of new housing provision	10% of new housing provision

An efficient, effective service

Measure	2015/16 target	2020 target
Percentage of respondents very or fairly satisfied with the service provided by their social housing provider (Barnet Homes)	81%	TBC via Barnet Homes Review
Current arrears as percentage of debit	Top 25% ⁶	Top 25%
Temporary Accommodation arrears as percentage of debit	5.5%	4.6%
Length of stay in Emergency Temporary Accommodation	Monitor	Monitor

⁶ As measured through Housemark – a housing benchmarking club

Outstanding customer service

Providing high quality service

Measure	2015/16 target	2020 target
Percentage of residents who are satisfied with the way the Council runs things	73%	75%
Percentage of residents who report that it is easy to access Council services	70%	75%

Reactive to residents' concerns

Measure	2015/16 target	2020 target
The percentage of customer enquiries and contacts which are resolved at the first point of contact (and measures of satisfaction TBC)	TBC	80%

Providing value for money

Measure	2015/16 target	2020 target
Spend (total net spend per head)	Lowest 25% of comparable boroughs	Lowest 25% of comparable boroughs
Performance	Above average of comparable boroughs across all services	Above average of comparable boroughs across all services

Barnet as a great place to live

Measure	2015/16 target	2020 target
Percentage of residents who are satisfied with Barnet as a place to live	90%	90%



COUNCIL
14 April 2015

Title	Report of Head of Governance
Report of	Head of Governance
Wards	All
Status	Public
Enclosures	Appendix A – Changes to the Calendar of Meetings 2014/15 Appendix B - Appointments to Outside Bodies Appendix C – Calendar of Meetings 2015-16
Officer Contact Details	Andrew Charlwood, Head of Governance (Acting), 020 8359 2014, andrew.charlwood@barnet.gov.uk

Summary

This item presents various constitutional and administrative matters for Council’s agreement. Full details are as set out in the appended reports.

Recommendations

- 1. That Council note the changes to the Calendar of Meetings as attached in Appendix A**
- 2. That Council approve the appointment to an outside body as listed in Appendix B**
- 3. That Council endorse the Calendar of Meetings 2015/16 attached at Appendix C, as recommended by General Functions Committee at its meeting on 23 March 2015, prior to its final approval and adoption at Annual Council on 13 May 2015.**

1. WHY THIS REPORT IS NEEDED

- 1.1 The Head of Governance report seeks Council's approval for various matters of business relating to the Council's statutory and constitutional functions.

2. REASONS FOR RECOMMENDATIONS

- 2.1 As set out in the attached Appendices.

3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

- 3.1 N/A

4. POST DECISION IMPLEMENTATION

- 4.1 Council decisions will be minuted and implemented through the Head of Governance.

5. IMPLICATIONS OF DECISION

5.1 Corporate Priorities and Performance

- 5.1.1 As set out in attached Appendices.

5.2 Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)

- 5.2.1 Any specific implications are set out in the attached Appendices.

5.3 Legal and Constitutional References

- 5.3.1 Council Constitution, Responsibility for Functions, Functions of Full Council – details that full council has responsibility for “Appointing representatives to outside bodies (including school governing bodies) where an urgent decision is required before the next scheduled General Functions Committee, unless that appointment has been delegated by the Council.

- 5.3.2 Council Constitution, Full Council Procedure Rules – requires that the Annual Council meeting “Agree the calendar of meeting including for ordinary meetings of the Council.”

5.4 Risk Management

- 5.4.1 As set out in attached Appendices.

5.5 Equalities and Diversity

5.5.1 As set out in attached Appendices.

5.6 Consultation and Engagement

5.6.1 None specifically arising from this report.

6. BACKGROUND PAPERS

6.1 None.

This page is intentionally left blank

CHANGES TO THE CALENDAR OF MEETINGS

Committee	Date of Meeting	New date of Meeting
Licensing Committee	N/A	19/03/2015
Joint Health Overview & Scrutiny Committee	N/A	23/03/2015
Remuneration Committee	23/03/15	N/A
Chipping Barnet Area Committee	25/03/15	N/A
Hendon Area Committee	25/03/15	N/A
Chipping Barnet Area Planning Committee	02/04/2015	01/04/2015
Finchley and Golders Green Area Planning Committee	02/04/2015	01/04/2015
Hendon Area Planning Committee	02/04/2015	01/04/2015
Policy and Resources Committee	05/05/2015	N/A
Special Community Leadership Committee	N/A	14/04/2015

RECOMMEND – That Council note the changes to the calendar of meetings contained in the table above.

This page is intentionally left blank

APPOINTMENT OF A MEMBER TO AN OUTSIDE BODY

(i) VALENTINE POOLE CHARITY

Councillor Brian Salinger's position as the Council appointed representative on the Valentine Poole Charity expired on 8 March 2015.

RECOMMEND – That the Council make an appointment to fill the vacancy to the Valentine Poole Charity for a period of four years (14 April 2015 to 13 April 2019)

The Conservative Group Secretary, Councillor Joan Scannell, has moved the Conservative Group nomination for the London Borough of Barnet representative on the Valentine Poole Charity is Councillor Brian Salinger.

Any Labour Group nomination will be reported to Council as soon it has been received.

This page is intentionally left blank

Calendar of Meetings 2015/2016

	May 2015	June 2015	July 2015	Aug 2015	Sep 2015	Oct 2015	Nov 2015	Dec 2015	Jan 2016	Feb 2016	Mar 2016	April 2016	May 2016
Council – Annual Meeting	13 th												24 st
Council			28 th			20 th		8 th	26 th		1 st (budget)	4 th	
Party Group Meetings	Con: 4 th Lab: 10 th		23 rd			Lab: 15 th Con: TBC		3 rd	14 th	25 th			19 th
Audit Committee			30 th				5 th		28 th			19 th	
Policy and Resources Committee		2 nd	9 th		2 nd	14 th		1 st	12 th	16 th	22 nd		17 th
Remuneration Committee		23 rd				12 th	11 th		18 th		21 st		
Pension Fund Committee			21 st			22 nd			20 th		15 th		
General Functions Committee		23 rd				12 th	11 th	2 nd	18 th		21 st		
Health O&SC			6 th			13 th		7 th		8 th			16 th
Performance and Contract management Committee	12 th (Q4)				1 st (Q1)		17 th (Q2)		7 th (business)	15 th (Q3)			31 st (Q4)
Children, Education, Libraries & Safeguarding Committee		10 th	16 th		21 st		18 th		6 th		3 rd		18 th
Adults and Safeguarding Committee		8 th	14 th		16 th		12 th		19 th		7 th		
Environment Committee		11 th	15 th		24 th		10 th		11 th		8 th		12 th

Calendar of Meetings 2015/2016

	May 2015	June 2015	July 2015	Aug 2015	Sep 2015	Oct 2015	Nov 2015	Dec 2015	Jan 2016	Feb 2016	Mar 2016	April 2016	May 2016
Assets, Regeneration and Growth Committee		1 st			7 th		30 th				14 th		
Housing Committee		29 th				19 th				1 st			11 th
Community Leadership Committee		24 th			9 th		25 th				9 th		
F & GG Residents Forum and Area Committee			2 nd			21 st			13 th		30 th		
Hendon Residents Forum Area and Committee			2 nd			21 st			13 th		30 th		
Chipping Barnet Residents Forum And Area Committee			2 nd			21 st			13 th		30 th		
Planning Committee	18 th	25 th	29 th		10 th	28 th	26 th	17 th	27 th	24 th	31 st		23 rd
FGG, CB and Hendon Area Planning Committees		16 th	27 th		17 th	15 th	4 th	9 th	21 st	4 th	10 th		10 th
Licensing			20 th				23 rd						
Constitution, Ethics and Probity Committee		30 th					16 th				17 th		
Welsh Harp JCC (TBC)													
Joint Health O&SC (TBC)													
	May 2015	June 2015	July 2015	Aug 2015	Sep 2015	Oct 2015	Nov 2015	Dec 2015	Jan 2016	Feb 2016	Mar 2016	April 2016	May 2016

Calendar of Meetings 2015/2016

Corporate Parenting Advisory Panel	21 st				17 th		15 th	9 th			26 th
Health & Well-Being Board* 10am		4 th	30 th		17 th		12 th	28 th	10 th		
Safer Communities Partnership Board* 2.30pm			24 th			30 th		29 th		22 nd	
Children's Trust Board* 10am			23 rd					28 th			
Barnet Partnership Board*							(TBA)				(TBA)

This page is intentionally left blank

Council: Tuesday, 14 April 2015

Administration Motion: Councillor Richard Cornelius

AGENDA ITEM 15.1

Funding for the security of Jewish communal premises

Council notes with great concern the increase in the reported number of anti-Semitic incidents throughout the UK, involving verbal and physical attacks against Jewish people and attacks on Jewish premises. As the Borough with the largest Jewish population in the country, this Council wishes to express its unreserved condemnation of anti-Semitism and all other manifestations of racial hatred, bigotry and terrorism and its determination to continue to use all the resources and influence at its disposal to combat these evils.

Council welcomes the recent decision to award £11m from public funds towards the extra security required for Jewish communal premises. Council calls upon those charged with administering the said funds to allocate a major proportion to premises in Barnet, in view of the large number of Jewish schools and synagogues situated in this Borough.

This page is intentionally left blank

Council: Tuesday, 14 April 2015

Opposition Motion: Councillor Ross Houston

AGENDA ITEM 15.2

Barnet Council's Rent Policy

Council notes the Conservative administration's proposal to increase council rents from 30% to 80% of average open market rents or Local Housing Allowance (LHA) rates whichever are lower, and to apply this increase to existing secure council tenants, existing empty council properties that are re-let and new build council homes.

Council opposes this policy for the following reasons:

- The proposals are not genuinely affordable and will more than double rents in some cases resulting in real hardship for many people.
- The proposals will push up the housing benefit bill and cost the tax-payer more.
- The proposals are impractical - for some people the amount of income needed to afford the new rent would push them above the threshold for qualifying for a council home in the first place.
- The proposed rent increase for existing secure council tenants could be unlawful, as it is against national guidance which currently sets rent increases at CPI plus 1%.
- Rent increases above the rent formula could mean reduced housing benefit subsidy and therefore no additional income to the council.
- Charging completely unaffordable rents in order to raise money to build homes that are then charged at completely unaffordable rents will not solve the affordable housing crisis - it will make it worse as more and more people will be trapped in a cycle of debt, eviction and homelessness.

Council calls on the administration to scrap these proposals, to keep council rents as they are, and to work on a new model of affordable rent that is linked to income.

This page is intentionally left blank

AGENDA ITEM 18

Document is Restricted

This page is intentionally left blank

Document is Restricted

This page is intentionally left blank